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ABSTRACT

The purpose of this 1975-76 survey of 1,029 Illinois school districts is, first, to provide educators and the general public with accurate salary schedule and policy information for each Illinois school district, and, second, to present a statewide summary analysis as a comparative basis for overall planning and decision-making. In addition to statewide summary tables of salary schedule and policy information, this annual report contains teacher salary information for elementary, secondary, and unit school districts listed according to size and district name. Data on teacher organization affiliation, on districts operating under signed negotiation agreements with teacher organizations, and on fringe benefits available to teachers are also included. (Author/DS)

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ILLINOIS TEACHER SALARY SCHEDULE AND POLICY STUDY

1975-76

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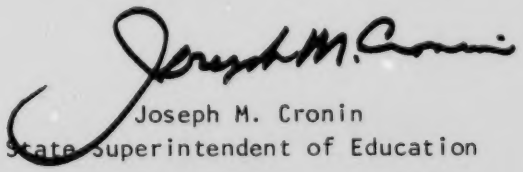
FOREWORD

The Illinois Teacher Salary Schedule and Policy Study has been conducted annually since 1970-71 as a joint effort by the Illinois Association of School Boards, the Illinois Education Association, and the Illinois Office of Education. While teacher salary information has been a topic of public interest throughout this five-year span, the demand for such information seems to have increased during 1975.

In an evaluation of the 1974-75 publication by a sample of 487 teachers, school board members, school administrators, and other educators, four-fifths reported the publication information to be "very useful" and an additional one-fifth stated the information was "somewhat useful." Less than one percent indicated the publication information was "not useful." Based upon the results of this evaluation and the increased number of requests for teacher salary information, the 1975-76 publication includes the three following additional kinds of information for each school district: (1) average contractual salary paid to teachers, (2) degree status required to attain the highest scheduled salary, and (3) the number of annual salary increases necessary to reach the highest scheduled salary.

This year's study was conducted and the report written by Dr. Leighton Wasem of the Illinois Office of Education's Research and Statistics Section in cooperation with Mr. Gerald R. Glaub and Dr. Ronald R. Booth of the Illinois Association of School Boards, and Mr. E.M. McWherter of the Illinois Education Association.



Joseph M. Cronin
State Superintendent of Education

HIGHLIGHTS

Ninety-eight percent of Illinois' 1,029 operating public school districts have a teacher salary schedule which specifies a beginning (base) salary and fixed annual salary increments. These districts' 1975-76 median beginning scheduled salary at the bachelor's and master's degree levels are $8,950 and $9,800, respectively. Their 1975-76 median maximum scheduled salaries at the bachelor's and master's degree levels are $12,375 and $14,600, respectively, and the median highest scheduled salary is $15,268. Larger school districts tend to adopt higher scheduled salaries than smaller districts, as illustrated by the fact that districts' median beginning scheduled salary at the bachelor's degree level ranges from $8,600 to $9,600, and their median highest scheduled salary increases sharply from $13,230 to $20,120 as district average daily attendance increases from less than 500 ADA to the 6,000-11,999 ADA level.

The percentage of districts completing teacher salary negotiations after August 31 has increased consistently from 9.8 percent (1973-74) to 15.3 percent (1974-75) to 26.1 percent (1975-76). If this recent three-year trend continues at the same rate, the proportion of Illinois public school districts adopting salary schedules after the beginning of each school year will reach one-third by next year (1976-77) and approach one-half by 1978-79. As school district size increases, the percentage of districts adopting their salary schedules after August 31 also increases markedly from a low of 11 percent (below 500 ADA) to a high of 64.9 percent (6,000-11,999 ADA).

Almost 42 percent (428) of Illinois public school districts reported written negotiation agreements between their respective boards of education and teacher organizations. This number represents a net increase of 40 districts over the number (388) and percentage (37.4) reporting signed agreements during the preceding

1974-75 school year. These 428 districts with school board/teacher negotiation agreements employ 79 percent (81,787) of the full-time regular classroom teachers in Illinois public schools.

The teacher organization affiliation in the 428 school districts with negotiation agreements is as follows: 354 teacher organizations representing 46,173 full-time teachers are affiliated with the Illinois Education Association (IEA); 64 teacher organizations representing 34,079 teachers are affiliated with the Illinois Federation of Teachers (IFT); 2 teacher organizations representing 363 teachers are jointly affiliated with the IEA and IFT; and 8 teacher organizations representing 1,172 teachers are non affiliated.

The 601 districts without negotiation agreements employ less than one-fourth (21% or 21,757) of the full-time regular classroom teachers in Illinois public schools. Among these districts without negotiation agreements, the process most often utilized (294 districts) in the development of 1975-76 salary schedules or policies was "meeting(s) between school board and teacher representatives without formal board policy recognition of a teacher group." The second most frequently undertaken process (140 districts) was "meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers."

Concerning specific salary policies and provisions, it is noteworthy that 92.2 percent of Illinois public school districts maintain a single salary schedule which applies to <u>all</u> teachers and 91 percent provide additional compensation for extra-curricular or specialized activities. Also, 80.1 percent of school districts either pay all or part of the health insurance premiums for their teachers, while 77.7 percent of the districts permit their teachers to take personal, business, or emergency leave with pay. Approximately two-thirds of Illinois public school districts grant sick leave accumulation beyond 90 days.

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1975-1976 ILLINOIS TEACHER SALARY SCHEDULE AND POLICY SURVEY

INSTRUCTIONS: Please complete and return this questionnaire together with a copy of your district's teacher (1) **Salary Schedule** and (2) **Negotiation Agreement** to the above address before September 5, or as soon as your 1975-76 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible and return it before September 5. Should you have questions, please call the above phone number for assistance. Thank you.

RESPONDENT'S NAME	TITLE	PHONE (Include Area Code)

PART A

Estimate your 1975-76 Average Daily Attendance by checking the appropriate box.

(8) 1. ☐ 0-499 2. ☐ 500-999 3. ☐ 1,000-2,999 4. ☐ 3,000-5,999 5. ☐ 6,000-11,999 6. ☐ 12,000-and over

(9-12) _____ Number of full-time classroom teachers in your district (exclude substitutes, aides, counselors, librarians, and other non-teaching personnel).

(13) ☐ Yes ☐ No Does your school district have a teacher salary schedule or policy?
If YES, return a copy with this questionnaire.
If NO, skip Parts B and C and complete Part D.

PART B

Check the month when your district's 1975-76 teacher salary schedule or policy was or will be adopted.

(14) 1. ☐ Jan. 1975 or before 2. ☐ Feb. 1975 3. ☐ March 1975 4. ☐ April 1975 5. ☐ May 1975 6. ☐ June 1975 7. ☐ July 1975 8. ☐ Aug. 1975 9. ☐ Sept. 1975 or later

(15) ☐ Yes ☐ No Is there a written agreement signed by both your school board and teacher organization which formally recognizes the teacher organization for the purpose of school board/teacher negotiations?
If YES, send a copy of the entire written agreement with your questionnaire return.

(16) If YES, please indicate the affiliation of the local teacher organization. (Regardless of whether or not the school board formally recognizes the affiliation.)
1. ☐ **IEA-NEA** 2. ☐ **IFT-AFL/CIO** 3. ☐ **No Affiliation** 4. ☐ **Other Affiliation** (explain). _____

(17) If NO, how was your district's 1975-76 salary schedule and/or policy developed prior to adoption by the school board? *(Check one)*
1. ☐ **Meeting(s) between school board (representative) and teacher organization (representative) which is recognized through board policy.**
2. ☐ **Meeting(s) between school board (representative) and teachers (representative) -- without board policy recognition of a teacher group.**
3. ☐ **Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.**
4. ☐ **Meeting(s) between school board and superintendent.**

PART C

Enter the annual salary figures from your schedule or policy for the regular 1975-76 calendar school term in the appropriate spaces below. Do not include additional compensation resulting from (1) extra-curricular duties, (2) longevity of service* or (3) employment beyond the regular school year. Round all figures to the nearest dollar.

	DEGREE STATUS	BEGINNING SALARY (With no experience)	MAXIMUM SALARY (Exclude longevity pay)*	NO. OF ANNUAL INCREASES TO REACH MAXIMUM**
1975-76 SCHOOL YEAR	Bachelor's (no additional credit hours)	*(18-22)* $	*(23-27)* $	*(28-29)*
	Master's (no additional credit hours)	*(30-34)* $	*(35-39)* $	*(40-41)*
	Master's (plus 30-32 semester hours only)	*(42-46)* $	*(47-51)* $	*(52-53)*

(54-58) $ _____ Highest salary provided by 1975-76 schedule or policy. (exclude longevity pay)

(59-60) _____ Number of annual increases to reach highest salary.**

Check the appropriate degree below and write in the number of semester hours required for the highest scheduled salary.

(61-63) ☐ Bachelor's + _____ (sem. hrs.) ☐ Master's + _____ (sem. hrs.) ☐ Doctor's + _____ (sem. hrs.)

* Additional compensation after a specific number of years of service beyond the schedule's last annual salary increase.

** If the first step (year) on your salary schedule is numbered zero, the number of annual increases to reach the maximum salary is the same as the maximum salary step number. If, however, the first step on your schedule is numbered 1, subtract 1 from your maximum salary step number to arrive at the number of annual increases.

PART D

Check all items below which describe your district's salary policies or provisions for the 1975-76 school year.

Policies:

(64) ☐ One salary schedule for all full-time teachers.
(65) ☐ Separate salary schedule for probationary (nontenure) teachers.
(66) ☐ Salary program based upon "merit" or performance evaluation of individual teachers.
(67) ☐ An index type salary schedule for teachers.
(68) ☐ Multi-year negotiated salary agreement.

Provisions:

(69) ☐ Longevity pay beyond schedule's maximum salary.
(70) ☐ Additional compensation for special education teachers.
(73) ☐ Dental insurance premiums paid (whole or part) by district.
(74) ☐ Life insurance premiums paid (whole or part) by district.
(75) ☐ Personal, business, or emergency leave with pay.
(76) ☐ Sick leave accumulation beyond 90 days.
(77) ☐ Severance pay (additional compensation upon employment termination).
(78) ☐ Teachers' retirement contributions paid (whole or part) from district funds.
(79) ☐ Automatic modification(s) of salary schedule during 1975-76 school year through a cost of living provision in the school board/teacher negotiation agreement.

INTRODUCTION

Nearly every Illinois public school district adopts a new salary schedule or revises its existing salary schedule each year. Annual adoption typically results from meetings between representatives of the local board of education and teacher organization. Participants in the salary schedule development process--including teachers, school board members, and school administrators--require timely information concerning trends in salary schedules and salary policies among school districts of various types and sizes. In view of this widespread need for comparative information, the purpose of this study is twofold: First, to provide local school board members, teachers, administrators, and the general public with accurate teacher salary schedule and policy information for every Illinois public school district; second, to present a statewide summary analysis as a comparative basis for overall planning and decision making.

Information presented in this publication was collected on the 1975-76 Illinois Teacher Salary Schedule and Policy form and provided by district superintendents, or designated members of their administrative staffs. A copy of the questionnaire is shown on the opposite page. The questionnaire was mailed to superintendents of all Illinois public school districts on August 6, 1975. Responses were received from all 1,029 operating public school districts. At the beginning of November, 1975 there were approximately 80 school districts which had not completed salary negotiations for the 1975-76 school year--four times the number reported on the same date one year earlier. Twenty school districts were still involved in salary negotiations at the completion of the study (January 15, 1976) and, therefore, could not provide the salary schedule information requested on Part C of the questionnaire.

As shown in Table I, the minimum salaries mandated by Illinois state law for full-time beginning teachers holding a bachelor's degree (including 120 semester hours) and a master's degree (including 150 semester hours) are $6,800 and $7,300, respectively. Illinois law also stipulates minimum salary increases above districts' starting salaries for experienced teachers in comparable degree classifications. For full-time teachers with a bachelor's degree, minimum increases of $1,000 and $1,600 are required after five years and after eight years of experience, respectively; for full-time teachers with a master's degree, minimum increases of $1,250 after five years, $2,000 after eight years, and $2,750 after thirteen years of experience are required by state law.

Table I. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*

Degree Status	Public School Teaching Experience			
	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (Incl. 120 sem. hrs.)	$6,800	$1,000 above district's B.A. starting salary	$1,600 above district's B.A. starting salary	
Master's Degree (Incl. 150 sem. hrs.)	$7,300	$1,250 above district's M.A. starting salary	$2,000 above district's M.A. starting salary	$2,750 above district's M.A. starting salary

*The information in Table I was taken from The School Code of Illinois (1974), Article 24, Section 8, page 163.

This publication is organized into three main sections:

1. Statewide Summary of Findings followed by Guidelines for Using This Publication
2. Statewide Summary Tables of Teacher Salary Schedule Information by District Type and Size
3. A Listing of Teacher Salary Schedule and Policy Information for Every School District

STATEWIDE SUMMARY OF FINDINGS

School Districts With Salary Schedules

Ninety-eight percent of Illinois' 1,029 operating public school districts reported that they have either a formally adopted salary policy or a teacher salary schedule. A salary policy is defined as a written statement which describes the procedure to be used in determining teacher salaries. A salary schedule is defined as a precise formula, index, or chart which specifies a beginning (base) salary and fixed salary increments. The number of districts without a salary schedule or formal salary policy has declined annually from 45 in 1973-74 to 30 in 1974-75 to 20 in 1975-76. Each of these 20 districts without a salary policy during the 1975-76 school year has fewer than 10 teachers. Teachers' salaries in these districts are determined on an individual basis by the respective boards of education.

Twenty-five other districts were identified as having a formal salary policy but no salary schedule. This number of districts is one less than the corresponding number identified one year earlier. Twelve of these were small districts whose salary policies usually specified beginning salaries but not maximum salaries. Most of the remaining 13 larger districts have adopted a unique salary policy which is primarily based upon a performance evaluation of teachers rather than a salary schedule.

Almost 96 percent (984) of Illinois' public school districts have adopted or will adopt a teacher salary schedule for the 1975-76 school year. For illustrative purposes, a sample teacher salary schedule (Sycamore School District 427) is shown in Appendix A. Since Illinois public school districts autonomously develop and adopt their own teacher salary schedules, there is considerable variation in their schedules' specified salaries. There are, however, two basic components in the salary schedules of most districts. These two

components--the level of educational preparation and the number of years of teaching experience--usually determine the position or placement of teachers on their respective district's salary schedule. As displayed by the Sycamore School District salary schedule in Appendix A, the attainment of additional educational preparation and the acquisition of additional teaching experience results in advancement on the salary schedule and consequently an annual salary increase for most teachers. In addition to an annual salary increase through advancement on the existing salary schedule, most school districts annually raise the salaries specified in their teacher salary schedule.

School Districts' Average Scheduled Salaries

The average scheduled salaries at selected degree levels from 1971-72 through 1975-76 are shown for teachers of Illinois public school districts in Table II.

Table II. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS*

Degree and Experience Level	1971-72 Median Salary	1972-73 Median Salary	1972-73 % Inc. Over 71-2	1973-74 Median Salary	1973-74 % Inc. Over 72-3	1974-75 Median Salary	1974-75 % Inc. Over 73-4	1975-76 Median Salary	1975-76 % Inc. Over 74-5
B.A. Beginning	$ 7,500	$ 7,600	1.3%	$ 7,900	3.9%	$ 8,400	6.3%	$ 8,950	6.5%
B.A. Maximum	10,087	10,400	3.1%	10,825	4.1%	11,600	7.2%	12,375	6.7%
M.A. Beginning	8,200	8,374	2.1%	8,668	3.5%	9,207	6.2%	9,800	6.4%
M.A. Maximum	11,920	12,280	3.0%	12,800	4.2%	13,665	6.8%	14,600	6.8%
Highest Scheduled	12,450	12,882	3.5%	13,400	4.0%	14,350	7.1%	15,268	6.4%

*The annual increases in school districts' median scheduled salaries shown in Table II should not be equated with annual increases in the average contractual salaries paid to individual teachers. The latter includes, but the former does not, salary increments resulting from an additional year of teaching experience for most teachers and additional educational attainment for some teachers.

The 1975-76 median beginning scheduled salaries at the bachelor's and master's degree levels (no addi-

tional hours) are $8,950 and $9,800, respectively, and represent a 6.5 percent and a 6.4 percent increase over the preceding school year. The 1975-76 median maximum scheduled salaries at the bachelor's and master's degree levels are $12,375 and $14,600 and represent a 6.7 percent and a 6.8 percent increase over the preceding school year. The 1975-76 median highest scheduled salary for Illinois public school districts is $15,268 and represents a 6.4 percent increase over the corresponding 1974-75 median.

The annual percentage increases in all of the 1975-76 median scheduled salaries are about the same. An examination of the annual percentage increases over all years reveals an accelerated rate of increase from 1972-73 through 1974-75 but a leveling off from 1974-75 to 1975-76. These annual percentage increases in the median scheduled salaries range from 1.3 to 3.5 percent for the 1972-73 school year, 3.5 to 4.2 percent for 1973-74, 6.2 to 7.2 percent for 1974-75, and from 6.4 to 6.8 percent for 1975-76.

The 1975-76 average scheduled salaries of Illinois public school districts at six levels of average daily attendance (ADA) are displayed in Table III on page 6. An examination of Table III reveals a positive relationship between Illinois public school districts' scheduled salaries and their ADA size. As school district size increases from the lowest ADA category to the 6,000-11,999 ADA category, the median beginning scheduled salaries at the bachelor's, master's, and master's plus 30-32 semester hour levels consistently increase from $8,600 to $9,600, $9,300 to $10,763, and $10,198 to $11,346, respectively.

The median maximum scheduled salaries at the bachelor's, master's, and master's plus 30-32 semester hour levels also increase steadily from $11,386 to $14,200, $13,072 to $18,076, and $15,074 to $19,600, respectively, as school district size increases from the lowest ADA category to the 6,000-11,999 ADA level. Similarly, as school district size increases from less than 500 ADA to the 6,000-11,999 ADA level, the median highest scheduled salary increases from $13,230 to $20,120. School districts with greater pupil

attendance size, therefore, tend to adopt higher scheduled salaries for their teachers than districts with smaller pupil attendance size.

Table III. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY AVERAGE DAILY ATTENDANCE SIZE: 1975-76

District Average Daily Attendance	Bachelor's Degree (No Additional Hours) Beginning Salary	Bachelor's Degree (No Additional Hours) Maximum Salary	Master's Degree (No Additional Hours) Beginning Salary	Master's Degree (No Additional Hours) Maximum Salary	Master's Plus 30-32 Semester Hours* Beginning Salary	Master's Plus 30-32 Semester Hours* Maximum Salary	Highest Scheduled Salary
Under 500	$8,600 (10)	$11,386	$ 9,300 (13)	$13,072	$10,198 (14)	$15,074	$13,230 (13)
500-999	8,900 (11)	12,045	9,776 (14)	14,255	10,650 (15)	15,703	14,878 (14)
1,000-2,999	9,100 (11)	13,000	10,092 (14)	15,425	10,913 (15)	16,827	16,475 (15)
3,000-5,999	9,451 (11)	13,951	10,529 (14)	16,923	11,258 (15)	18,768	18,802 (15)
6,000-11,999	9,600 (11)	14,200	10,763 (15)	18,076	11,346 (16)	19,600	20,120 (16)
12,000 & Above	9,500 (10)	13,730	10,500 (13)	16,650	11,400 (15)	19,087	19,278 (15)

NOTE: The numbers written within parentheses indicate the number of annual increases necessary to reach the maximum and highest scheduled salaries.

*The number and percentage of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district ADA size and is as follows: Under 500 (15%); 500-999 (27%); 1,000-2,999 (56%); 3,000-5,999 (81%); 6,000-11,999 (89%); above 12,000 (85%).

School Districts' Salary Schedule Adoption Date

The percentages of school districts adopting their salary schedules (1) before June, 1975, (2) during June, July, and August, and (3) after August, 1975 are presented in Table IV according to district ADA size. Of the 1,009 Illinois public school districts which have a 1975-76 salary schedule or policy, 41.4 percent adopted it before June, 1975; 32.5 percent did so during the summer months (June, July, and August); and 26.1 percent concluded their salary negotiations after the beginning of the 1975-76 school year. Comparisons with corresponding information for the two preceding school years indicate the percentage of districts

Table IV. SCHOOL DISTRICTS' SALARY SCHEDULE ADOPTION DATE BY SIZE OF DISTRICT: 1975-76

District Average Daily Attendance	No. of Districts Adopting Schedules	Percentage of Districts Adopting Schedules			
		Before June 1975	June 1-August 31 1975	After August 1975	Total %
Under 500	317	57.5%	31.5%	11.0%	100.0%
500-999	267	46.8%	34.1%	19.1%	100.0%
1,000-2,999	297	29.6%	35.0%	35.4%	100.0%
3,000-5,999	78	18.0%	28.2%	53.8%	100.0%
6,000-11,999	37	13.5%	21.6%	64.9%	100.0%
12,000 & Above	13	30.8%	23.0%	46.2%	100.0%
All Districts (1975-76)	1,009	41.4%	32.5%	26.1%	100.0%
All Districts (1974-75)	1,008	56.6%	28.1%	15.3%	100.0%
All Districts (1973-74)	1,007	56.9%	33.3%	9.8%	100.0%

adopting their salary schedule or policy before June 1 dropped sharply to 41.4 percent in 1975-76 from the previous 1973-74 and 1974-75 level of 57 percent. The percentage of districts adopting salary schedules or policies during the summer months has not changed significantly during the three most recent school years, ranging from 28.1 to 33.3 percent. The percentage of districts completing salary negotiations after August 31, however, has increased significantly from 9.8 percent (1973-74) to 15.3 percent (1974-75) to 26.1 percent (1975-76). If this recent trend continues at the same rate, the proportion of Illinois public school districts adopting salary schedules after the beginning of each school year will reach one-third next year (1976-77) and approach one-half by 1978-79.

An examination of Table IV reveals a rather consistent relationship between the time periods of salary schedule adoption and school district ADA size. As school district size increases, the percentage of districts adopting their salary schedules before June, 1975 declines steadily from a high of 57.5 percent (below 500

ADA) to a low of 13.5 percent (6,000-11,999 ADA). In contrast, as school district size increases, the percentage of districts adopting their schedules after August 31 also increases markedly from a low of 11 percent (below 500 ADA) to a high of 64.9 percent (6,000-11,999 ADA). Larger school districts, therefore, tend to adopt salary schedules at a later time period than do smaller districts.

School Districts With Signed Agreements

The number and percentage of Illinois public school districts with signed agreements between their respective school boards and teacher organizations are displayed in Table V according to district ADA size.

Table V. NUMBER OF SCHOOL DISTRICTS WITH SIGNED AGREEMENTS BY ADA SIZE: 1975-76

District Average Daily Attendance	No. of Districts	No. of Districts With Signed Agreements	% of Districts With Signed Agreements
Under 500	337	39	11.6%
500-999	267	79	29.6%
1,000-2,999	297	194	65.3%
3,000-5,999	78	69	88.5%
6,000-11,999	37	35	94.6%
12,000 & Above	13	12	92.3%
Total	1,029	428	41.6%

Of the 1,029 operating school districts in Illinois, 428--or 41.6 percent--reported a written agreement signed by representatives of the local teacher organization and board of education which recognizes the teacher organization for the purpose of school board/teacher negotiations. This number represents a net increase of 40 districts over the corresponding number (388) and percentage (37.4) of districts with signed agreements during the preceding 1974-75 school year. Three-fourths of this 40-district net

increase are relatively small districts (below 999 ADA); one-fourth are intermediate size districts (1,000-2,999 ADA); and none are among the largest (above 3,000 ADA). While less than one-half of Illinois public school districts have school board/teacher negotiation agreements, it is noteworthy that 79 percent (81,787) of all full-time regular classroom teachers are employed in these districts with negotiation agreements.

The information shown in Table V reveals a significant increase in the percentage of districts with signed agreements as school district size increases. The percentage of school districts with signed agreements increases consistently from a low of 11.6 percent for districts with an average daily attendance below 500 to a high of 94.6 percent for districts with 6,000-11,999 ADA.

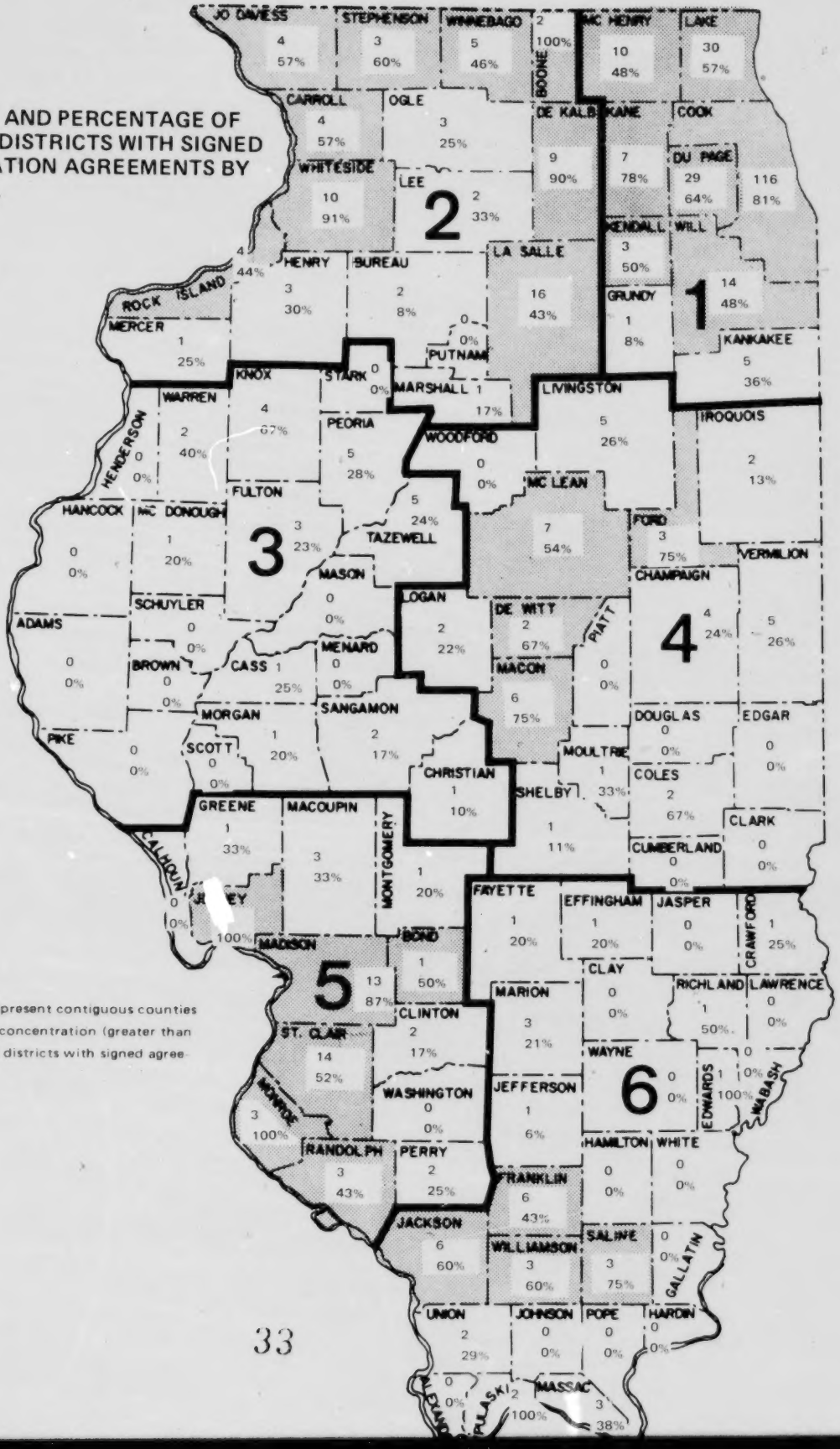
An additional analysis revealed that school districts with signed negotiation agreements are not uniformly distributed throughout the state. The greatest concentration of districts with negotiation agreements is in the Illinois counties surrounding metropolitan Chicago and St. Louis. Three other areas of high concentration are neighboring counties in the northwestern part of the state, four adjoining counties in central Illinois, and four adjacent counties in the southern part of the state. These five areas of contiguous counties evidencing the highest concentration of districts with signed agreements are illustrated in Figure 1 on the next page.

The affiliation of teacher organizations in districts with signed agreements is shown below in Table VI.

Table VI. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH SIGNED AGREEMENTS

School Year	IEA	IFT	IEA & IFT	No Affiliation	Other	Total Number
1975-76	354	64	2	8	0	428
1974-75	308	58	0	17	5	388

FIGURE 1. NUMBER AND PERCENTAGE OF SCHOOL DISTRICTS WITH SIGNED NEGOTIATION AGREEMENTS BY COUNTY.



NOTE: Shaded areas represent contiguous counties showing a high concentration (greater than 40%) of school districts with signed agreements.

Of the 428 districts with signed agreements in 1975-76, 354 have teacher organizations affiliated with the Illinois Education Association, 64 with the Illinois Federation of Teachers, 2 jointly represented by the Illinois Education Association and the Illinois Federation of Teachers, and 8 have teacher organizations with no affiliation. Illinois Education Association and Illinois Federation of Teachers affiliations with local teacher organizations show an annual gain of 47 districts and 7 districts, respectively, including the 2 districts with joint representation. The total number of teacher organizations having either no affiliation or "other affiliation" declined from 22 in 1974-75 to 8 in 1975-76.

Further analyses of teacher organization affiliation disclosed the following findings for school districts with signed agreements.

1. At all levels of school district size except the highest, 12,000 ADA and above, a consistently high percentage (77.1%-89.7%) of teacher organizations are affiliated with the Illinois Education Association.

2. Among the 12 largest school districts, 12,000 ADA and above, 6 of the teacher organizations are affiliated with the Illinois Education Association, and 5 are affiliated with the Illinois Federation of Teachers.

3. As school district size increases, the percentage of teacher organizations affiliated with the Illinois Federation of Teachers steadily increases from 10.3 percent (below 500 ADA) to 41.7 percent (12,000 ADA and above).

4. Approximately 45 percent of all full-time regular classroom teachers are employed in districts with teacher organization/Illinois Education Association affiliation, about 33 percent in districts with teacher organization/Illinois Federation of Teachers affiliation, and 1 percent in districts with no teacher organization affiliation.

School Districts Without Signed Agreements

Superintendents in 601 Illinois public school districts (58.4%) reported there was no written agreement signed by the local teacher organization and school board which formally recognizes the teacher organization

for the purpose of school board/teacher negotiations. This number represents a decline from 1974-75 of 40 districts without negotiation agreements. It should be noted that the 601 school districts without negotiation agreements employ less than one-fourth (21% or 21,757) of the total number of full-time regular classroom teachers in Illinois public schools. Table VII shows the number and percentage of school districts without signed agreements at six different ADA levels:

Table VII. NUMBER OF SCHOOL DISTRICTS WITHOUT SIGNED AGREEMENTS: 1975-76

District Average Daily Attendance	No. of Districts	No. of Districts Without Signed Agreements	% of Districts Without Signed Agreements
Under 500	337	298	88.4%
500-999	267	188	70.4%
1,000-2,999	297	103	34.7%
3,000-5,999	78	9	11.5%
6,000-11,999	37	2	5.4%
12,000 & Above	13	1	7.7%
Total	1,029	601	58.4%

About 88 percent of school districts with less than 500 average daily attendance and 70.4 percent of those with 500-999 ADA do not have signed agreements. The percentages in Table VII, however, evidence an inverse or negative relationship between school district size and the absence of a signed agreement. The percentage of school districts without signed agreements declines consistently and sharply from 88.4 percent for districts with less than 500 average daily attendance to only 5.4 percent for districts with 6,000-11,999 ADA.

The information presented in Table VIII provides some understanding as to "how" school districts which do not have signed agreements developed their 1975-76 salary schedules prior to adoption.

Table VIII. - PROCESS BY WHICH DISTRICTS WITHOUT SIGNED AGREEMENTS DEVELOPED 1975-76 SALARY SCHEDULES

Salary Schedule Development Process	% Districts Reporting Process	No. Districts Reporting Process	Total No. of Districts
Meeting(s) between school board and teacher representatives without board policy recognition of a teacher group.	28.6%	294	1,029
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	13.6%	140	1,029
Meeting(s) between school board and teacher organization which is recognized through board policy.	9.8%	101	1,029
Meetings between school board and superintendent.	4.5%	46	1,029
	56.5%	581*	

*The 20 districts which do not have a salary policy are excluded from this total.

Among Illinois public school districts which do not have signed agreements, the process most often undertaken (294 districts) in the development of salary schedules or policies was "meeting(s) between school board and teacher representatives without formal board policy recognition of a teacher group." The second most frequently used process (140 districts) in the development of school districts' salary schedules or policies was "meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers." There were also 101 districts which developed their salary schedules or policies as a result of "meeting(s) between the school board and teacher organization which is recognized through board policy" and an additional 46 districts which developed their schedules or policies through "meeting(s)

between the school board and superintendent."

School Districts' Salary Policies and Provisions

The number of Illinois public school districts reporting 20 different salary policies and provisions are shown in the tables (Part I.F.) on pages 26 and 27. The percentage of districts adopting the five most frequently reported salary policies and provisions are shown below.

92.2% -- one salary schedule for all classroom teachers
91.0% -- additional compensation for extra-curricular or specialized activities
80.1% -- health insurance premiums paid (whole or part) by district
77.7% -- personal, business, or emergency leave with pay
65.7% -- sick leave accumulation beyond 90 days

The percentage of districts adopting the five least frequently reported salary policies and provisions are as follows:

4.1% -- dental insurance premiums paid (whole or part) by district
2.7% -- salary program based upon merit or performance evaluation of individual teachers
2.4% -- separate salary schedule for probationary teachers
1.0% -- teachers' retirement contribution paid (whole or part) by district
0.2% -- automatic modification of salary schedule during 1975-76 school year through a cost of living provision included in the negotiation agreement

GUIDELINES FOR USING THIS PUBLICATION

All salary schedule and policy information presented in the following pages is grouped according to district type and size. Specifically, salary information is shown separately for elementary, secondary, and unit type districts and grouped within the following six average daily attendance categories:

(1) Below 500 Average Daily Attendance
(2) 500 - 999 Average Daily Attendance
(3) 1,000 - 2,999 Average Daily Attendance
(4) 3,000 - 5,999 Average Daily Attendance
(5) 6,000 - 11,999 Average Daily Attendance
(6) 12,000 & above Average Daily Attendance

Part I presents statewide summary tables for the following kinds of salary information:

(1) Minimum (beginning) and maximum bachelor's degree scheduled teacher salaries
(2) Minimum (beginning) and maximum master's degree scheduled teacher salaries
(3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled teacher salaries
(4) Highest scheduled teacher salaries
(5) School districts' salary schedule adoption dates
(6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
(7) Number of school districts possessing selected salary policies and provisions

Use of these summary tables will enable the reader to determine the relative position of any given district among other districts of the same type and comparable average daily attendance size.

Parts II, III, and IV present all salary information listed above for individual elementary, secondary, and unit districts, respectively. After the district type and average daily attendance category are identified, salary information for any or all districts within that category can be determined. Within each district type and average daily attendance classification, school districts are listed in state code numerical order--first by county and then by district.

Blank spaces or hyphens (--) generally denote that the column of information either did not apply or could not be provided by the particular school district. The column headings for information presented in Parts II, III, and IV are described on the next page.

1. State Code. The first three digits of the State Code refer to the county in which the school district is located. Appendix B on page 71 presents a listing of all county names accompanied by their respective code number. The last four digits of the State Code refer to the district number within the respective county.

2. Name of District. Each State Code number is followed by the name of the specific school district.

3. Number of Teachers. This column reveals the number of full-time regular classroom teachers reported by each school district on the Teacher Service Record during the fall of 1975.

4. Teacher Salary Schedule: 1975-76. Included in these three columns are the beginning and maximum scheduled salaries for teachers holding a (1) bachelor's degree, (2) master's degree, and (3) master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties" or "longevity service."

5. Increase: 1974-75 to 1975-76. These three columns present the 1974-75 to 1975-76 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Hyphens (--) in these columns indicate either (1) there was no increase from 1974-75 to 1975-76, or (2) the information necessary to compute the increase was not available.

6. State Code. The first column of numbers on each right hand (odd numbered) page repeats the State Code (county-district number) for each district.

7. Average Paid Salary: 1975-76. This salary is the mean contractual salary of all full-time regular classroom teachers reported by each school district on the Teacher Service Record form. The average paid salary includes additional pay for (1) extra duties, (2) longevity service, and (3) extended work time if these responsibilities are included in the teacher's employment contract.

8. Highest Scheduled Salary: 1975-76. This salary figure is the highest possible salary provided by each district's schedule or policy. It excludes additional pay for (1) extra duties, (2) longevity service, and (3) extended employment time. The number within parentheses to the right indicates the number of annual salary increases necessary to reach the highest scheduled salary.

9. Highest Scheduled Salary: Increase Over 1974-75. This column reveals the 1974-75 to 1975-76 dollar increase in each district's highest scheduled salary.

10. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.

11. Month of 1975-76 Salary Schedule or Policy Adoption. For those school districts which have a written salary schedule or policy, this column discloses the month in which it was adopted.

12. Signed Written Agreement. The "Yes" or "No" shown in this column indicates whether or not there is a signed negotiation agreement between the district's school board and teacher organization.

13. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization for those districts which have a school board/teacher organization negotiation agreement.

14. Schedule Adoption Process. For those school districts which do not have a signed agreement between the school board and teacher organization, the numbers shown in this column denote the manner in which a school district's 1975-76 salary schedule was developed prior to its adoption by the school board. The numerical key for the salary schedule development process is shown in Appendix C on page 72.

15. Salary Policies and Provisions. The column of letters A through Q represents the salary policies or provisions which each school district provides. A list of these policies/provisions and their corresponding letter code is presented in Appendix D on page 72.

PART I. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

PART I. A. ELEMENTARY SCHOOL DISTRICTS' SCHEDULED SALARIES

TABLE 1. DISTRICTS' SCHEDULED SALARY FOR TEACHERS WITH BACHELORS DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	194	6800 - 9933	8200	8600	8900	187	8400 - 18597	10525	11300	12100
500 - 999	78	7416 - 10050	8900	9288	9507	77	10443 - 15546	12124	13140	13986
1,000 - 2,999	115	8150 - 10350	9075	9400	9550	112	10320 - 18905	13000	13798	14749
3,000 - 5,999	31	9000 - 10000	9290	9450	9700	31	12400 - 16587	13500	14250	15265
6,000 - 11,999	6	9300 - 9800	9300	9500	9763	6	14062 - 16268	14391	14981	15533
12,000 & ABOVE	1	9450				1	15073			

TABLE 2. DISTRICTS' SCHEDULED SALARY FOR TEACHERS WITH MASTERS DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	181	7300 - 10864	8888	9300	9753	178	10050 - 19565	12019	12956	14258
500 - 999	77	8000 - 11525	9600	10040	10409	77	12450 - 19246	14350	15050	16225
1,000 - 2,999	115	8750 - 11228	9900	10200	10475	112	13462 - 21462	15414	16188	17388
3,000 - 5,999	31	9700 - 11515	10075	10440	10810	31	14825 - 19284	16416	17150	17870
6,000 - 11,999	6	10000 - 10923	10312	10631	10816	6	15575 - 19502	16982	18146	18841
12,000 & ABOVE	1	10395				1	18333			

TABLE 3. DISTRICTS' SCHEDULED SALARY FOR TEACHERS WITH MASTERS DEGREE + 30-32 SEMESTER HOURS

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	28	8000 - 12028	9545	10036	10923	27	11400 - 19895	14232	15280	17100
500 - 999	21	8000 - 12900	10550	11066	11338	21	14450 - 20965	15530	16630	17890
1,000 - 2,999	56	9200 - 12300	10581	10923	11262	57	14964 - 23446	16388	17335	19081
3,000 - 5,999	23	9956 - 13230	10825	11080	11345	23	15775 - 20880	17522	18768	19400
6,000 - 11,999	5	10300 - 12014	10688	11346	11786	5	16075 - 20014	17309	19600	20007
12,000 & ABOVE	1	11340				1	19278			

TABLE 4. DISTRICTS' HIGHEST SCHEDULED SALARY FOR TEACHERS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	193	9250 - 20115	11925	13093	14547
500 - 999	78	12450 - 21271	14870	15714	16863
1,000 - 2,999	115	13700 - 23634	16170	17209	18800
3,000 - 5,999	31	15275 - 20972	17165	18468	19570
6,000 - 11,999	6	16075 - 21658	17925	19800	20425
12,000 & ABOVE	1	19278			

PART I. B. SECONDARY SCHOOL DISTRICTS' SCHEDULED SALARIES

TABLE 1. DISTRICTS' SCHEDULED SALARY FOR TEACHERS WITH BACHELORS DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	41	6800 - 9300	8300	8700	9000	40	8400 - 13882	10425	11578	12125
500 - 999	20	8600 - 9600	9000	9171	9319	20	11300 - 15375	11769	12625	13879
1,000 - 2,999	37	8650 - 10687	9300	9500	9918	35	10780 - 17238	12512	13338	14252
3,000 - 5,999	18	9460 - 10568	9929	10035	10225	18	12825 - 16868	13838	15074	15655
6,000 - 11,999	9	9860 - 10396	10095	10200	10245	9	13502 - 16992	13972	14901	16238
12,000 & ABOVE	1	10149				1	16478			

TABLE 2. DISTRICTS' SCHEDULED SALARY FOR TEACHERS WITH MASTERS DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	40	7300 - 10570	8900	9375	9700	40	10550 - 16366	11950	13270	14365
500 - 999	20	9450 - 10700	9800	10062	10231	20	13700 - 18600	14352	15244	15976
1,000 - 2,999	36	9740 - 11744	10304	10472	10972	35	14720 - 22120	15640	17575	19387
3,000 - 5,999	18	10355 - 12255	10991	11175	11324	18	15200 - 22158	19326	20084	21191
6,000 - 11,999	9	10950 - 11566	11046	11137	11267	9	18870 - 20552	19210	20045	20224
12,000 & ABOVE	1	11154				1	20767			

TABLE 3. DISTRICTS' SCHEDULED SALARY FOR TEACHERS WITH MASTERS DEGREE + 30-32 SEMESTER HOURS

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICT	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	8	8932 - 11880	9506	10300	10830	8	13244 - 16600	13590	15043	15780
500 - 999	11	10200 - 11600	10550	10846	11280	11	15200 - 19050	16241	16[illegible].8	17765
1,000 - 2,999	31	9775 - 12919	11000	11375	12000	30	16100 - 23470	17987	19[illegible].50	20602
3,000 - 5,999	17	11010 - 13022	11362	11675	11975	17	17290 - 23980	20349	21375	22882
6,000 - 11,999	9	11220 - 12476	11399	11799	12114	9	19615 - 21728	20599	20964	21670
12,000 & ABOVE	1	11154				1	21831			

TABLE 4. DISTRICTS' HIGHEST SCHEDULED SALARY FOR TEACHERS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	41	10550 - 17286	11989	13400	14931
500 - 999	20	13800 - 19050	15050	16233	17369
1,000 - 2,999	36	16400 - 24190	17407	19332	20860
3,000 - 5,999	18	17670 - 25293	20453	22548	23668
6,000 - 11,999	9	20575 - 24033	21190	21728	23547
12,000 & ABOVE	1	22643			

PART I. C. UNIT SCHOOL DISTRICTS' SCHEDULED SALARIES

TABLE 1. DISTRICTS' SCHEDULED SALARY FOR TEACHERS WITH BACHELORS DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	77	7800 - 9100	8500	8667	8813	77	9600 - 13000	10800	11550	11907
500 - 999	162	7600 - 9600	8615	8799	8993	162	9480 - 15017	11088	11723	12240
1,000 - 2,999	140	8225 - 10100	8753	8950	9050	140	10200 - 15756	11816	12578	13143
3,000 - 5,999	29	8550 - 9725	8984	9200	9425	29	11145 - 14756	12968	13283	14181
6,000 - 11,999	20	8250 - 10390	8850	9300	9775	20	10700 - 15321	12917	13468	14500
12,000 & ABOVE	11	8300 - 11000	8733	9500	9992	11	12852 - 19800	13206	13524	14989

TABLE 2. DISTRICTS' SCHEDULED SALARY FOR TEACHERS WITH MASTERS DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	77	8200 - 10324	9000	9300	9753	77	11150 - 15100	12538	13250	14233
500 - 999	162	8200 - 10560	9218	9554	9905	162	11030 - 15762	13100	13764	14436
1,000 - 2,999	140	8700 - 11520	9500	9800	10134	140	12250 - 18624	13831	14631	15337
3,000 - 5,999	29	9400 - 11126	9850	10300	10640	29	13180 - 18810	14860	15872	16856
6,000 - 11,999	20	9500 - 11533	9980	10421	10970	20	14529 - 20055	15120	16603	18156
12,000 & ABOVE	11	9850 - 11825	10206	10500	11368	11	15120 - 21075	15707	16127	18780

TABLE 3. DISTRICTS' SCHEDULED SALARY FOR TEACHERS WITH MASTERS DEGREE + 30-32 SEMESTER HOURS

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	11	9350 - 11748	9800	10360	10792	11	12425 - 16020	13050	14676	15200
500 - 999	40	8680 - 12320	9800	10312	11025	40	11430 - 17800	13631	15225	16009
1,000 - 2,999	79	9089 - 12960	10142	10745	11246	79	13808 - 20160	14890	15846	16826
3,000 - 5,999	23	9400 - 12851	10300	11150	11426	23	14925 - 20726	15970	17585	18800
6,000 - 11,999	19	10120 - 12057	10744	11100	11700	19	15400 - 21700	17455	17700	20000
12,000 & ABOVE	9	10962 - 12936	11236	11653	12388	9	16938 - 19992	17165	18625	19739

TABLE 4. DISTRICTS' HIGHEST SCHEDULED SALARY FOR TEACHERS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	77	11150 - 16050	12625	13525	14740
500 - 999	162	11430 - 18467	13500	14264	15263
1,000 - 2,999	140	12600 - 20160	14620	15453	16464
3,000 - 5,999	29	13180 - 20726	15985	17528	18902
6,000 - 11,999	20	16095 - 22230	17500	18950	20512
12,000 & ABOVE	11	16900 - 22600	17850	18749	20316

PART I. D. SALARY SCHEDULE ADOPTION DATE

DISTRICT AVERAGE DAILY ATTENDANCE	ELEMENTARY SCHOOL DISTRICTS					SECONDARY SCHOOL DISTRICTS					UNIT SCHOOL DISTRICTS				
	NO. OF DISTRICTS	BEFORE JUNE 75	JUNE - AUG 75	AFTER AUG 75	NO SCHEDULE	NO. OF DISTRICTS	BEFORE JUNE 75	JUNE - AUG 75	AFTER AUG 75	NO SCHEDULE	NO. OF DISTRICTS	BEFORE JUNE 74	JUNE - AUG 75	AFTER AUG 75	NO SCHEDULE
UNDER 500	216	121	59	17	19	41	23	14	4	0	80	38	27	14	1
500 - 999	81	30	21	30	0	21	7	12	2	0	165	88	58	19	0
1,000 - 2,999	119	33	30	56	0	37	7	15	15	0	141	48	59	34	0
3,000 - 5,999	31	5	2	24	0	18	5	5	8	0	29	4	15	10	0
6,000 - 11,999	6	1	0	5	0	11	1	1	9	0	20	3	7	10	0
12,000 & ABOVE	1	0	0	1	0	1	1	0	0	0	11	3	3	5	0
TOTALS	454	190	112	133	19	129	44	47	38	0	446	184	169	92	1

PART I. E. TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A SIGNED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT.

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1 = MEETING(S) BETWEEN SCHOOL BOARD AND TEACHER ORGANIZATION WHICH IS RECOGNIZED THROUGH BOARD POLICY.
2 = MEETING(S) BETWEEN SCHOOL BOARD AND TEACHER REPRESENTATIVES--WITHOUT BOARD POLICY RECOGNITION OF A TEACHER GROUP.
3 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.
4 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

TABLE 1. ELEMENTARY SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT				SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	IEA & IFT	NO AFFILIATION	1	2	3	4	NO SCHEDULE
UNDER 500	216	14	4	0	0	8	89	60	22	19
500 - 999	81	20	10	0	2	12	24	9	4	0
1,000 - 2,999	119	71	16	0	1	11	8	9	3	0
3,000 - 5,999	31	22	6	1	0	1	1	0	0	0
6,000 - 11,999	6	5	1	0	0	0	0	0	0	0
12,000 & ABOVE	1	1	0	0	0	0	0	0	0	0
TOTALS	454	133	37	1	3	32	122	78	29	19

TABLE 2. SECONDARY SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT				SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	IEA & IFT	NO AFFILIATION	1	2	3	4	NO SCHEDULE
UNDER 500	41	5	0	0	0	4	19	12	1	0
500 - 999	21	8	0	0	1	4	6	2	0	0
1,000 - 2,999	37	23	5	0	2	1	4	2	0	0
3,000 - 5,999	18	10	5	0	0	1	1	1	0	0
6,000 - 11,999	11	7	4	0	0	0	0	0	0	0
12,000 - & ABOVE	1	0	0	0	1	0	0	0	0	0
TOTALS	129	53	14	0	4	10	30	17	1	0

TABLE 3. UNIT SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENTS				SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	IEA & IFT	NO AFFILIATION	1	2	3	4	NO SCHEDULE
UNDER 500	80	16	0	0	0	14	33	13	3	1
500 - 999	165	37	1	0	0	25	81	14	7	0
1,000 - 2,999	141	71	4	0	1	18	27	16	4	0
3,000 - 5,999	29	24	0	1	0	2	0	1	1	0
6,000 - 11,999	20	15	3	0	0	0	0	1	1	0
12,000 & ABOVE	11	5	5	0	0	0	1	0	0	0
TOTALS	446	168	13	1	1	59	142	45	16	1

TOTALS FOR ALL SCHOOL DISTRICTS	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT				SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	IEA & IFT	NO AFFILIATION	1	2	3	4	NO SCHEDULE
	1029	354	64	8		101	294	140	46	20

PART I. F. SALARY POLICIES AND PROVISIONS

KEY TO SALARY POLICIES AND PROVISIONS

A = ONE SALARY SCHEDULE FOR ALL FULL-TIME TEACHERS.
B = SEPARATE SALARY SCHEDULE FOR PROBATIONARY TEACHERS.
C = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.
D = AN INDEX TYPE SALARY SCHEDULE FOR TEACHERS.
E = MULTI-YEAR NEGOTIATED SALARY AGREEMENT.
F = LONGEVITY INCREMENT(S) PAY BEYOND SCHEDULE'S MAXIMUM SALARY.
G = ADDITIONAL COMPENSATION FOR SPECIAL EDUCATION TEACHERS.
H = ADDITIONAL COMPENSATION FOR EXTRA-CURRICULAR OR SPECIALIZED ACTIVITIES.
I = HEALTH INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
J = DENTAL INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
K = LIFE INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
L = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.
M = SICK LEAVE ACCUMULATION BEYOND 90 DAYS.
N = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).
O = TEACHERS RETIREMENT CONTRIBUTION PAID (WHOLE OR PART) FROM DISTRICT FUNDS.
P = AUTOMATIC MODIFICATION OF SALARY SCHEDULE DURING 1975-76 SCHOOL YEAR THROUGH A COST OF LIVING PROVISION IN THE SCHOOL BOARD/TEACHER NEGOTIATION AGREEMENT.
Q = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., TUITION, MATERIALS, ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.

TABLE 1. ELEMENTARY SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND PROVISIONS																
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
UNDER 500	216	180	3	6	42	5	27	3	173	100	3	70	133	68	8	1	0	82
500 - 999	81	79	0	2	15	7	25	3	74	78	2	54	69	65	4	1	0	45
1,000 - 2,999	119	107	6	6	34	19	44	13	106	113	10	92	110	105	19	0	0	69
3,000 - 5,999	31	31	0	2	16	8	13	4	28	31	2	23	31	29	5	1	0	13
6,000 - 11,999	6	6	0	1	4	3	4	1	6	6	0	5	6	6	1	0	0	2
12,000 & ABOVE	1	1	0	0	1	0	0	0	0	1	0	1	1	0	0	0	0	0
TOTALS	454	404	9	17	113	42	113	24	387	329	17	245	350	273	37	3	0	211

TABLE 2. SECONDARY SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND PROVISIONS																
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
UNDER 500	41	39	0	2	10	0	7	3	39	23	1	12	22	17	0	0	0	12
500 - 999	21	21	0	2	7	1	3	2	21	20	0	12	16	14	4	0	0	9
1,000 - 2,999	37	31	1	1	17	6	14	0	35	36	4	26	31	35	11	1	0	20
3,000 - 5,999	18	16	2	1	7	6	6	2	17	18	4	15	18	17	7	1	0	9
6,000 - 11,999	11	10	1	2	6	4	6	1	11	11	2	10	11	11	4	0	0	7
12,000 & ABOVE	1	0	1	0	1	1	0	0	1	1	1	1	1	1	0	0	0	0
TOTALS	129	117	5	8	48	18	36	8	124	109	12	76	99	95	26	2	0	57

TABLE 3. UNIT SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND PROVISIONS																
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
UNDER 500	80	78	0	0	19	0	12	3	78	56	0	14	55	34	5	0	0	24
900 - 999	165	160	2	1	35	3	19	11	155	136	4	47	122	102	9	4	0	48
1,000 - 2,999	141	139	1	1	58	10	26	15	134	134	2	64	115	114	18	1	1	38
3,000 - 5,999	29	24	4	1	13	2	11	2	29	29	1	17	29	27	6	0	0	8
6,000 - 11,999	20	18	3	0	14	7	5	1	18	20	4	13	19	20	1	0	1	6
12,000 & ABOVE	11	9	1	0	3	3	5	2	11	11	2	11	11	11	5	0	0	5
TOTALS	446	428	11	3	142	25	78	34	425	386	13	166	351	308	44	5	2	129

TOTALS FOR ALL DISTRICTS	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND PROVISIONS																
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
	1029	949	25	28	303	85	227	66	936	824	42	487	800	676	107	10	2	397

PART II. ELEMENTARY DISTRICTS

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-0170	OHIO COMM CONS SCHOOL DIST 17	11	8900(11)11650	9730(11)12450	----( )----	900-1050	1050-550	---------
006-0230	KASBEER CONS. SCHOOL DIST. 23	4	(NO SALARY POLICY)			---------	---------	---------
006-0840	MALDEN COMM CONS SCH DIST 84	9	8600(11)10800	8900(14)12400	----( )----	600-600	600-600	---------
006-0920	CHERRY SCHOOL DIST. 92	7	8100(11)10773	9072(11)11745	----( )----	150-194	166-210	---------
006-0940	LADD COMM CONS SCHOOL DIST 94	9	8600(12)12986	9450(14)15088	----( )----	500-755	753-1570	---------
006-0980	DALZELL SCHOOL DIST. 98	3	8400(10)11289	8800(12)12547	----( )----	400-538	400-571	---------
006-1260	WYANET C.C. SCHOOL DIST. 126	11	8900(10)11700	9730(11)13300	----( )----	300-900	800-800	---------
006-1750	LEEPERTOWN C.C. SCH. DIST. 175	4	8200(8)9800	9230(13)12450	10000(13)13250	600-600	600-600	600-600
006-2500	BUREAU CONS. SCHOOL DIST. 250	5	8650(11)11980	9918(14)14157	----( )----	450-623	518-2457	---------
006-2850	WALNUT COMM. CONS. SCH. DIST 285	19	9000(10)12150	10250(13)14940	----( )----	800-1080	912-1328	---------
007-0410	BRUSSELS-RICHWOOD C.C.S.D. 41	4	8400(8)10750	9000(13)11950	----( )----	400-1150	400-400	---------
010-1300	THOMASBORO C.C. SCHOOL DIST. 130	13	8400(10)10400	8900(13)12150	----( )----	550-550	550-550	---------
010-1420	LUDLOW C.C. SCHOOL DIST. 142	9	8100(15)11370	8900(15)12770	----( )----	306-143	398-235	---------
010-1880	GIFFORD C.C. SCHOOL DIST. 188	9	8600(13)11350	9400(13)12675	10200(13)13475	350-350	350-300	350-350
010-1920	PRAIRIEVIEW COMM CONS DIST 192	11	8400(10)10400	8550(15)12400	----( )----	---------	---------	---------
010-2120	OGDEN COMM. CONS. SCH. DIST. 212	8	8500(13)11100	8900(14)11800	----( )----	600-800	600-750	---------
010-2240	PENFIELD C.C. SCHOOL DIST. 224	9	8653(11)11007	9081(15)13093	----( )----	753-907	781-1043	---------
011-1820	KINCAID SCHOOL DIST. 182	14	9000(14)11550	9830(14)12800	----( )----	650-650	650-650	---------
011-1830	TOVEY SCHOOL DIST. 183	6	(NO SALARY POLICY)			---------	---------	---------
012-1050	WESTFIELD SCHOOL DIST. 105	6	8100(10)10100	8530(15)11750	----( )----	0-0	0-0	---------
014-0210	AVISTON SCHOOL DIST. 21	11	7800(13)11700	8400(13)12300	----( )----	200-200	200-200	---------
014-0460	WILLOW GROVE SCHOOL DIST. 46	10	8200(10)10000	8800(13)11550	----( )----	0-0	0-0	---------
014-0570	BARTELSO SCHOOL DIST. 57	10	6800(8)9600	7300(13)11850	----( )----	0-0	0-0	---------
014-0600	GERMANTOWN SCHOOL DIST. 60	12	8700(11)12000	9400(14)13600	----( )----	800-800	800-800	---------
014-0620	DAMIANSVILLE SCHOOL DIST. 62	8	7000(15)11500	7500(15)12100	----( )----	0-0	0-0	---------
014-0630	ALBERS SCHOOL DIST. 63	7	6800(8)9400	7300(13)11525	----( )----	0-0	0-0	---------
014-1415	ST ROSE SCHOOL DIST 14-15	11	8300(10)11300	8900(10)11900	----( )----	0-250	0-250	---------
014-1860	NORTH WAMAC SCHOOL DIST. 186	7	8554(10)11030	9214(13)12433	----( )----	500-560	516-594	---------
016-0780	ROSEMONT ELEM SCHOOL DIST. 78	18	9540(6)11378	10223(9)14869	----( )----	540-496	579-840	---------
016-0790	PENNOYER SCHOOL DIST. 79	23	8400(22)18597	8900(22)19565	9200(22)19935	400-1690	400-1778	400-1808
016-0860	UNION RIDGE SCHOOL DIST. 86	24	9115(9)11613	9905(15)14823	13610(15)15822	455-560	480-773	510-822
016-0940	KOMAREK SCHOOL DIST. 94	27	9500(12)13183	10575(20)17186	11500(20)18039	685-1143	785-1491	858-1562
016-1080	WILLOW SPRINGS SCHOOL DIST. 108	25	9100(8)11800	9730(15)14600	----( )----	800-----	800-900	---------
016-1100	CENTRAL STICKNEY SCH. DIST. 110	25	9933(14)16389	10683(14)17139	11058(14)17514	473-780	473-780	473-780
016-1330	GEN GEO. PATTON SCHOOL DIST. 133	24	9650(14)15054	10838(14)16212	----( )----	600-1132	714-1246	---------
016-1545	BURNHAM SCHOOL DISTRICT 154-5	8	8800(8)10550	10600(12)14350	----( )----	200-200	200-200	---------
016-1720	SANDRIDGE SCHOOL DIST. 172	9	8900(9)11825	----( )----	----( )----	500-725	---------	---------
022-0250	BENJAMIN SCHOOL DIST. 25	16	9700(15)14065	10864(15)15229	12028(15)16393	700-1015	784-1099	---------
022-0270	MCAULEY SCHOOL DIST. 27	1	(NO SALARY POLICY)			---------	---------	---------
022-0650	BROMBEREK SCHOOL DIST. 65	9	8560(16)12400	9360(16)13200	9580(16)13520	560-800	560-800	560-640
022-0690	PUEBER SCHOOL DIST. 69	28	9550(8)12100	10800(15)15800	----( )----	400-600	600-1050	---------
028-0320	MULKEYTOWN C.C. SCHOOL DIST. 32	9	8750(8)10750	9150(8)11150	----( )----	1000-1000	1150-1150	---------
028-0370	FLATTS SCHOOL DIST. 37	1	7000( )8600	7300( )10050	----( )----	200-50	0-0	---------
028-0620	THOMPSONVILLE SCHOOL DIST. 62	9	8480(8)10120	9170(13)13455	----( )----	200-0	200-0	---------
028-0910	AKIN COMM. CONS. SCH. DIST. 91	7	7000(12)9400	7500(14)10300	----( )----	0-0	0-0	---------
028-1100	LOGAN COMM. CONS. SCH. DIST. 110	5	8000(8)10400	8500(12)12200	----( )----	---------	---------	---------
028-1150	EWING NORTHERN C.C. DIST. 115	9	8900(8)10500	9400(13)12150	----( )----	1000-1000	1000-1000	---------
029-0870	ST DAVID SCHOOL DIST. 87	9	7800(7)10000	8550( )----	9300( )----	500-----	500-----	---------
029-0880	DUNFERMLINE SCHOOL DIST. 88	5	8150(11)10550	----( )----	----( )----	700-1350	---------	---------
029-3300	SOUTH FULTON CONS. S. DIST. 330	5	(NO SALARY POLICY)			---------	---------	---------
029-3400	PRICHARD CLARK CONS. S. DIST 340	5	8200(9)10000	8750(10)11200	----( )----	600-600	50-500	---------
032-024C	NETTLE CREEK C.C. SCH. DIST. 24C	5	9300(14)11800	8800(14)12300	----( )----	300-300	300-300	---------
032-035C	GOODFARM COMM. CONS. S. DIST 35C	3	9100(15)12000	9530(15)12930	----( )----	600-600	630-630	---------

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F G	SALARY PROVISIONS H I J K L M N O P Q
006-0170	10325	12450 (11)	----	MA	MAY	NO		2	A	H I L M Q
006-0230	8075	----- ( )	----		NO SCHEDULE					
006-0840	9948	12400 (14)	600	MA	MAY	NO		2	A	H L
006-0920	8932	11745 (11)	210	MA	MAY	NO		4	A D	H I L Q
006-0940	11920	15088 (14)	1570	MA	JULY	NO		2	A D	H I M
006-0980	9796	12547 (12)	571	MA	MAY	NO		2	A D	H I L
006-1260	10895	13300 (11)	800	MA	APRIL	NO		2	A	H I K
006-1750	9400	13250 (13)	600	MA + 30	AUGUST	NO		4	A	H M Q
006-2500	10665	14157 (14)	2457	MA	MAY	NO		3	A	H L Q
006-2850	12101	15930 (14)	1356	MA + 16	JULY	NO		2	A D	H I K
007-0410	9887	13400 (16)	400	MA + 36	MAY	NO		3	A	H L
010-1300	10094	12400 (13)	----	MA + 15	AFTER AUGUST	NO		2	A F	H L
010-1420	9544	12770 (15)	235	MA	FEBRUARY	NO		2	A	H I L M Q
010-1880	9958	13475 (13)	350	MA + 32	APRIL	NO		2	A	H I L M
010-1920	9136	12400 (15)	----	MA	AUGUST	NO		3	A	
010-2120	10193	11800 (14)	550	MA	APRIL	NO		2	A	H Q
010-2240	9532	13093 (15)	1043	MA	MARCH	NO		3	A	H
011-1820	10190	12800 (14)	650	MA	APRIL	NO		3	A	H Q
011-1830	8169	----- ( )	----		NO SCHEDULE					H
012-1050	9933	11750 (15)	----	MA	JUNE	NO		1	A	H L M
014-0210	10204	12750 (13)	200	MA + 24	MAY	NO		2	A	H L
014-0460	9540	11550 (13)	----	MA	JULY	NO		3	A	H
014-0570	8005	11850 (13)	----	MA	BEFORE FEB.	NO		4	A C	H
014-0600	11631	13600 (14)	900	MA	JULY	NO		2	A F	H M
014-0620	8972	12100 (15)	----	MA	APRIL	NO		3	A	
014-0630	9414	11525 (13)	----	MA	MAY	NO		4	A	H L
014-1415	10580	11900 (10)	250	MA	APRIL	NO		2	A	H Q
014-1860	9764	12433 (13)	594	MA	AFTER AUGUST	NO		2	A D	L Q
016-0780	13087	18918 (13)	1217	MA + 20	MAY	NO		3	A E F	H I K L M Q
016-0790	12946	20115 (22)	1828	MA + 45	FEBRUARY	NO		3	A D G	H I K M Q
016-0860	11318	15822 (15)	472	MA + 30	MARCH	NO		2	A F	H I K L Q
016-0940	13461	18009 (20)	1562	MA + 30	JULY	NO		2	A	H I L M Q
016-1080	10923	14800 (15)	900	MA + 15	JUNE	NO		2	A	H I K L M Q
016-1100	14803	17514 (14)	280	MA + 30	APRIL	NO		2	A D	K M N Q
016-1330	12607	16791 (14)	1303	MA + 18	MARCH	NO		2		H I K L Q
016-1545	12318	14250 (12)	200	MA	JULY	NO		4	A	I K L M
016-1720	10850	11825 (09)	475	BA	MAY	NO		2	A E F G	H L Q
022-0250	11975	16393 (15)	1183	MA + 30	MAY	NO		2	A D	H I K L M
022-0270	9750	----- ( )	----		NO SCHEDULE				C	L Q
022-0650	9735	13520 (16)	640	MA + 30	MAY	NO		1	A D	H I K L M Q
022-0690	12078	16400 (16)	1150	MA + 15	AFTER AUGUST	NO		1	A	H I K L M
028-0320	9622	11150 (08)	1000	MA	MAY	NO		3	A	H
028-0370	7500	10050 ( )	----	MA	APRIL	NO		2		
028-0620	10100	13455 (13)	----	MA	AFTER AUGUST	NO		3	A D	M
028-0910	8614	10800 (15)	----	MA + 36	BEFORE FEB.	NO		3	A	
028-1100	8680	12200 (12)	----	MA	JULY	NO		3	A	H I
028-1150	10411	12150 (13)	1000	MA	MARCH	NO		2	A	H L
029-0870	8994	10300 (07)	800	PHD-PHD	APRIL	NO		3	A	H
029-0880	9510	10550 (11)	1350	BA	APRIL	NO		1	A	H
029-3300	8120	----- ( )	----		NO SCHEDULE					
029-3400	9120	11200 (10)	----	MA	APRIL	NO		2	A F	H I L Q
032-0240	9705	12300 (07)	300	MA	APRIL	NO		4	A	H
032-0350	10783	12930 (15)	630	MA	MARCH	NO		3	A F	H

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
032-0600	SARATOGA COMM. CONS. S. DIST 600	17	9548( )12799	10324( )13783	11099( )14322	868-1164	939-1253	1009-1302
032-0720	GARDNER COMM. CONS. S. DIST. 720	12	9000(12)13320	9900(12)14220	----( )----	300-434	230-822	----------
032-0740	SOUTH WILMINGTON CONS. S.D. 74	8	8400(16)13775	9304(16)14280	----( )----	100-164	106-170	----------
032-0750	BRACEVILLE SCHOOL DIST. 75	10	8400(9)11225	8900(14)14250	----( )----	250-475	250-650	----------
038-2750	CRESCENT CITY C.C. SCH. DIST 275	9	(NO SALARY POLICY)			----------	----------	----------
038-2800	MILFORD COMM. CONS. S. DIST. 280	18	8400(11)10875	8875(13)12125	----( )----	400-675	475-475	----------
038-2840	BRYCE-ASH GROVE C C S DIST 284	5	8000(18)10700	8400(18)12000	----( )----	400-600	400-550	----------
039-0860	DESOTO CONS SCHOOL DIST. 86	8	8580(8)10980	9105(13)13005	----( )----	780-780	780-780	----------
039-1300	GIANT CITY C.C. SCH. DIST. 130	13	8620(12)13420	10220(12)15020	----( )----	425-6	1222-803	----------
039-1600	GLENDALE C.C. SCH. DIST. 160	4	(NO SALARY POLICY)			----------	----------	----------
041-0020	POME COMM CONS SCHOOL DIST 2	10	8800(15)13300	9580(17)15630	----( )----	770-2570	880-1390	----------
041-0030	FIELD COMM CONS SCHOOL DIST 3	11	8830(10)10830	10030(12)12430	----( )----	800-800	800-800	----------
041-0040	WOODLAWN COMM CONS SCH DIST 4	13	8900(13)11500	9400(16)13400	----( )----	800-1000	800-1050	----------
041-0050	JOYCE-BELLE-RIVE CC SCH DIST 5	9	7800(10)10000	8300(13)11250	----( )----	400-600	400-600	----------
041-0060	GRAND PRAIRIE C.C. SCH. DIST. 6	5	6800(8)8400	7300(13)10800	----( )----	0-0	0-500	----------
041-0070	DODDS COMM. CONS. SCHOOL DIST. 7	5	6800(10)11200	7500(10)11250	----( )----	-----0	0-----	----------
041-0080	INA COMM CONS SCHOOL DIST 8	8	(NO SALARY POLICY)			----------	----------	----------
041-0120	MCCLELLAN C.C. SCHOOL DIST. 12	4	(NO SALARY POLICY)			----------	----------	----------
041-0500	OLD UNION SCHOOL DISTRICT 50	4	(NO SALARY POLICY)			----------	----------	----------
041-0790	SUMMERSVILLE SCHOOL DIST. 79	15	8220(10)11010	9466(13)12634	----( )----	190-500	236-500	----------
041-0820	BETHEL SCHOOL DIST. 82	9	7200(10)9200	7800( )10900	----( )----	400-----	----------	----------
041-0990	FARRINGTON C.C. SCHOOL DIST. 99	5	7200(10)9450	----( )----	----( )----	0-0	----------	----------
041-1140	BLUFORD C.C. SCHOOL DIST. 114	14	8586(10)11766	9159(10)12879	----( )----	486-666	519-729	----------
044-0180	GOREVILLE SCHOOL DIST. 18	14	9025(9)11500	9500(11)13500	----( )----	860-1175	881-1534	----------
044-0320	NEW SIMPSON HILL CONS DIST. 32	13	8500(10)11000	9250(13)12500	----( )----	0-390	328-835	----------
044-0430	BUNCOMBE CONS. SCHOOL DIST. 43	5	7500(8)9100	7800(11)10550	----( )----	----------	----------	----------
044-0550	VIENNA SCHOOL DIST. 55	17	8925(12)12075	9345(14)13608	----( )----	425-1075	445-938	----------
044-0640	CYPRESS SCHOOL DIST. 64	13	8450(11)10650	9100(12)12100	----( )----	250-450	250-850	----------
046-2560	ST ANNE C.C. SCHOOL DIST. 256	20	8400(11)12100	9050(13)13250	----( )----	0-0	0-0	----------
046-2580	ST GEORGE C.C. SCHOOL DIST. 258	9	7700(11)9900	8000(11)10200	----( )----	0-0	0-0	----------
046-2620	WICMERT C.C. SCHOOL DIST. 262	7	8750(11)11625	9150(11)12025	----( )----	400-400	400-400	----------
047-0660	NEWARK COMM. CONS. SCH. DIST. 66	10	7850(11)11450	8600(15)13400	----( )----	750-1050	900-1200	----------
047-0900	LISBON COMM. CONS. SCH. DIST. 90	7	7900(5)8500	8700(12)10100	----( )----	700-500	700-700	----------
049-0100	LOTUS SCHOOL DIST. 10	9	9200(12)12825	9750(12)13375	----( )----	600-1400	600-1400	----------
049-0110	NEWPORT COMM. CONS. SCH. DIST 11	10	8400(10)11206	8900(15)12990	----( )----	400-326	400-645	----------
049-0240	MILLBURN C.C. SCHOOL DIST. 24	8	8719(8)10815	9219(13)12820	----( )----	646-806	546-767	----------
049-0330	EMMONS SCHOOL DIST. 33	8	9000(10)12239	9500(12)13700	10000(12)14708	300-1039	300-927	320-1598
049-0360	GRASS LAKE SCHOOL DIST. 36	12	8900(13)13919	9858(13)15432	----( )----	900-1830	998-1560	----------
049-0380	BIG HOLLOW SCHOOL DIST. 38	21	8750(11)12750	9200(15)14950	----( )----	500-1150	625-900	----------
049-0680	OAK GROVE SCHOOL DIST. 68	25	8968(7)11320	9808(15)16696	9803(15)17368	568-568	568-568	400-568
049-0720	RONDOUT SCHOOL DIST. 72	8	7200( )----	----( )----	----( )----	----------	----------	----------
049-0790	FREMONT SCHOOL DIST. 79	26	(NEGOTIATION IN PROGRESS AS OF 1/15/76)			----------	----------	----------
049-1020	ARTAKISKIC TRIPP C.C. S. D. 102	15	(NEGOTIATION IN PROGRESS AS OF 1/15/76)			----------	----------	----------
049-1060	BANNOCKBURN SCHOOL DIST. 106	8	9300(10)13300	9975(13)15175	----( )----	600-600	600-600	----------
050-0250	CONSTANT COMM. CONS. SCH. DIST 25	8	8400(11)11556	8800(15)13240	----( )----	1000-1000	1000-1000	----------
050-0430	EAGLE ELEM SCHOOL DIST 43	2	(NO SALARY POLICY)			----------	----------	----------
050-0560	OTTER CREEK ELEM SCHOOL DIST 56	3	(NO SALARY POLICY)			----------	----------	----------
050-0650	ALLEN TWP. C.C. SCHOOL DIST. 65	8	8500(10)12380	----( )----	----( )----	500-1530	----------	----------
050-0790	TONICA COMM. CONS. SCH. DIST. 79	16	7750(8)9845	8185(13)11197	----( )----	500-495	260-500	----------
050-0820	DEER PARK C.C. SCHOOL DIST. 82	7	7800(13)10530	8360(13)12000	8780(13)15280	300-310	300-300	300-300
050-0950	GRAND RIDGE C.C. SCHOOL DIST. 95	16	8900(11)12327	9434(13)13484	----( )----	600-832	636-910	----------
050-1250	OGLESBY ELEM. SCH. DIST. 125	21	8900(13)11900	9700(13)12700	----( )----	600-600	600-600	----------
050-1290	J. F. KENNEDY C.C. SCH DIST. 129	4	7600(9)9400	8100(12)10850	----( )----	300-500	300-300	----------
050-1350	UTICA ELEM SCHOOL DIST 135	8	8300(7)9700	9675(12)12075	----( )----	600-1000	1375-2375	----------

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F	SALARY PROVISIONS G H I J K L M N O P Q
032-0600	11397	14322 ( ) 1302		MA + 30	APRIL	NO		1	A D	H I L M Q
032-0720	12152	14220 (12) 216		MA	JULY	NO		2	A D F	H L M
032-0740	10136	14280 (16) 170		MA	MAY	NO		2	A D F	H L Q
032-0750	9090	14250 (14) 650		MA	MAY	NO		2	A	H I K L Q
038-2750	9502	----- ( ) ----			NO SCHEDULE					H I M
038-2800	10117	12125 (13) 25		MA	AUGUST	NO		2	A	H I K M
038-2840	8820	12000 (18) 550		MA	APRIL	NO		3	A	H
039-0860	9998	13005 (13) 780		MA	AUGUST	NO		3	A	I K L
039-1300	11071	15020 (12) 803		MA	AFTER AUGUST	YES	IEA-NEA		A	H I L M
039-1600	7650	----- ( ) ----			NO SCHEDULE					H I L
041-0020	12061	15630 (17) 1390		MA	MARCH	NO		3	A	H I K Q
041-0030	10134	13230 (13) 800		MA + 16	APRIL	NO		3	A	
041-0040	10534	13550 (16) 1050		MA + 16	AUGUST	NO		3	A	H
041-0050	8850	11250 (13) 600		MA	MAY	NO		2	A	H L
041-0060	9426	10800 (13) 400		MA	BEFORE FEB.	NO		3	A C F	H L
041-0070	8211	11250 (10) ----		MA	BEFORE FEB.	NO		3	A	H
041-0080	7630	----- ( ) ----			NO SCHEDULE					H
041-0120	7320	----- ( ) ----			NO SCHEDULE					
041-0500	9425	----- ( ) ----			NO SCHEDULE					
041-0790	10756	12634 (13) 500		MA	MAY	NO		4	A	H
041-0820	7955	10900 ( ) 2900		MA	BEFORE FEB.	NO		4	A	
041-0990	8695	9450 (10) ----		BA	JUNE	NO		2	A	H L
041-1140	10809	12879 (10) 729		MA	JUNE	NO		3	A	H I K M Q
044-0180	10734	13500 (11) 1531		MA	JUNE	NO		2	A	H
044-0320	9979	12500 (13) 835		MA	APRIL	NO		3	A	H L M
044-0430	8200	10550 (11) ----		MA	APRIL	NO		4	A	H
044-0550	11680	13603 (14) ----		MA	JULY	NO		3	A	H L
044-0640	10195	12100 (12) 850		MA	APRIL	NO		3	A	H
046-2560	10112	13250 (13) ----		MA	MAY	NO		2	A D	M Q
046-2580	8339	10200 (11) ----		MA	MARCH	NO		3	B	Q
046-2620	10507	12025 (11) 400		MA	AFTER AUGUST	YES	IEA-NEA		A	H I K L M Q
047-0660	10721	13775 (15) 1575		MA + 18	MAY	NO		2	A	H I L M
047-0900	9171	10100 (12) 700		MA	APRIL	NO		4	A D	L Q
049-0100	13675	13375 (12) 1400		MA	APRIL	NO		3	A	I K L M
049-0110	10114	12990 (15) 645		MA	MAY	NO		2	A	L
049-0240	10153	13664 (15) 801		MA + 12	APRIL	NO		2	A F	H K L Q
049-0330	11004	14798 (12) 1598		MA + 30	JUNE	NO		2	A F	H I L Q
049-0360	11219	15432 (13) 1560		MA	AUGUST	NO		2	A D F	H L Q
049-0380	10711	14950 (15) 900		MA	AUGUST	NO		2	A	H I L Q
049-0680	12529	17368 (15) 568		MA + 32	JUNE	YES	IEA-NEA		A D	H I K M
049-0720	10126	14500 ( ) ----		MA + 30	AFTER AUGUST	NO		3	C	H L Q
049-0790	-----	----- ( ) ----			AFTER AUGUST	YES	IEA-NEA			H I K L M Q
049-1020	9456	----- ( ) ----			AFTER AUGUST	YES	IFT-AFT		A	I J K L Q
049-1060	12062	15625 (13) 600		MA + 18	JUNE	NO		2	A	H I K L M
050-0250	11813	13440 (15) 1000		MA + 16	MARCH	YES	IEA-NEA		D	H I L Q
050-0430	8750	----- ( ) ----			NO SCHEDULE					G L Q
050-0560	8578	----- ( ) ----			NO SCHEDULE					H
050-0650	10596	12380 (10) 1530		BA	MAY	NO		3	A	H
050-0790	9574	11197 (13) 500		MA	MARCH	NO		2	A	H L Q
050-0820	9412	15230 (13) 300		MA + 30	APRIL	NO		4	A	I L
050-0950	11497	14374 (15) 970		MA + 16	APRIL	YES	IEA-NEA		A D	H I L N O Q
050-1250	10593	12700 (13) 600		MA	AFTER AUGUST	YES	IFT-AFT		A E	H I J K L M Q
050-1290	4800	10850 (12) 300		MA	MAY	NO		2	A	
050-1350	9109	12075 (12) 2375		MA	AUGUST	NO		2	A	H I L Q

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
050-1750	DIMMICK C.C. SCHOOL DIST. 175	8	9100(13)12100	10700(12)14300	----( )----	500-404	1068-433	---------
050-1850	WALTHAM C C SCHOOL DIST 185	8	8564(9)11424	9364(11)12864	10972(13)14232	500-500	500-500	500-500
050-1950	WALLACE C.C. SCHOOL DIST. 195	8	8800(10)11440	9504(14)14608	----( )----	500-----	540-0	---------
050-2010	WERRON COMM. CONS. SCH. DIST 201	6		(NO SALARY POLICY)		---------	---------	---------
050-2100	MILLER TWP CC SCH DIST 210	11	8900(8)12460	9790(10)14240	9790(10)14240	550-774	606-52	---------
050-2300	RUTLAND C C SCHOOL DIST 230	9	8800(12)12400	9800(12)13400	----( )----	800-800	800-800	---------
050-2350	OPHIR COMM. CONS. SCH. DIST. 235	5	8600(9)11708	9192(11)13198	9784(13)14594	820-820	820-820	820-820
050-2450	FREEDOM C.C. SCHOOL DIST. 245	5	8512(6)10792	9272(10)13072	----( )----	912-912	912-912	---------
050-2650	SERENA COMM. CONS. SCH. DIST 265	8	8750(6)11375	9625(12)14875	----( )----	700-910	770-1190	---------
050-2720	SHERIDAN ELEM SCHOOL DIST 272	11	9300(7)12150	9930(11)14850	10800(14)17100	750-1425	825-1237	---------
052-0080	NELSON PUBLIC SCHOOL DIST. 8	4	8800( )----	----( )----	----( )----	---------	---------	---------
052-2200	STEWARD ELEM SCHOOL DIST 220	10	8500(9)10750	9100(14)12600	----( )----	600-750	600-500	---------
053-4250	BROOKS CREEK C.C. SCH. DIST. 425	4		(NO SALARY POLICY)		---------	---------	---------
053-4260	CORNELL C C GR SCH DIST 426	9	8600(8)10800	9400(13)12975	----( )----	500-700	620-945	---------
053-4300	PONTIAC ESSEX C.C. S. DIST. 430	3		(NO SALARY POLICY)		---------	---------	---------
053-4310	SUNBURY C.C. SCHOOL DIST. 431	5	7000( )----	----( )----	----( )----	0-----	---------	---------
053-4340	OWEGO COMM. CONS. SCH. DIST. 434	1		(NO SALARY POLICY)		---------	---------	---------
053-4350	ODELL COMM. CONS. SCH. DIST. 435	8	8450(9)11150	9450(12)13350	----( )----	450-450	450-450	---------
054-0170	BEASON COMM. CONS. SCH. DIST. 17	10	8600(11)13800	9100(15)12850	----( )----	600-600	600-600	---------
054-0610	CHESTER-E LINCOLN C C S DIST 61	20	8164(9)10414	9364(13)13264	----( )----	0-0	0-0	---------
054-0680	BROADWELL C.C. SCHOOL DIST. 68	6	8550(9)10650	9350(12)12155	----( )----	500-500	500-500	---------
054-0720	WEST LINCOLN C.C. SCH. DIST. 72	8	8500(10)10500	9300(13)12550	----( )----	500-500	500-500	---------
058-0010	RACCOON CONS. SCHOOL DIST. 1	11	8900(10)11250	9450(13)12900	----( )----	700-700	700-700	---------
058-0020	KELL CONSOLIDATED SCHOOL DIST. 2	9	8900(12)11300	----( )----	----( )----	700-1100	---------	---------
058-0070	IUKA COMM. CONS. SCHOOL DIST. 7	9	8690(11)11770	9290(13)12930	----( )----	720-1000	720-720	---------
058-0100	SELMAVILLE C.C SCH DIST. 10	10	8872(12)12022	9397(12)12547	----( )----	422-572	447-597	---------
058-1220	ODIN SCHOOL DIST. 122	7	9000(12)12000	9400(15)13150	----( )----	650-900	650-1150	---------
058-1330	CENTRAL CITY SCHOOL DIST. 133	13	8500(10)10500	8900(12)11700	----( )----	-----0	0-0	---------
061-0050	JEFFERSON C.C. SCHOOL DIST. 5	9	8175(13)10525	8400(15)12050	----( )----	0-0	0-0	---------
061-0070	FRANKLIN C.C. SCHOOL DIST. 7	14	9671(9)11271	10409(13)13159	----( )----	850-850	850-859	---------
061-0170	MAPLE GROVE COM SCHOOL DIST 17	12	9200(10)12000	9800(15)14750	10120( )15170	600-900	600-1050	500-1050
061-0360	UNITY CONSOLIDATED SCH. DIST. 36	11	9400(13)11725	10050(13)12775	----( )----	900-560	900-900	---------
063-0030	FOX RIVER GROVE CONS. S.D. 3	17	8600(5)11000	9800(10)13900	----( )----	0-----	0-0	---------
063-0080	UNION CONS. SCH. DIST. 8	10	9030(13)11980	10330(13)14280	----( )----	455-905	455-1955	---------
063-0110	SPRING GROVE SCH. DIST. 11	11	8900(7)11700	9850(13)15060	----( )----	700-----	464-1140	---------
063-0130	RICHMOND CONS. SCH. DIST. 13	21	9000(18)14040	9720(18)14760	----( )----	300-468	324-492	---------
063-0170	HAWTHORN C.C. SCH. DIST. 17	9	8900(8)10500	9300(11)11700	----( )----	700-700	700-900	---------
063-0180	RILEY C.C. SCH. DIST. 18	10	8800(10)11300	9500(14)13800	----( )----	400-650	400-700	---------
063-0360	HARRISON SCH. DIST. 36	22	9075(9)12005	10075(13)15240	11075(15)17535	575-785	575-1080	575-1285
063-0460	PRAIRIE GROVE C SCH DIST. 46	19	8950(13)12922	9755(15)14469	----( )----	200-497	480-1082	---------
064-0880	BELLEFLOWER C.C. SCH. DIST. 88	10	8900(11)12050	9800(15)14050	----( )----	700-700	700-700	---------
071-1440	KINGS CONSOLIDATED SCH DIST 144	10	8900(7)11000	9560(12)13160	----( )----	430-430	430-430	---------
071-1610	CRESTON COMM CONS. SCH DIST 161	10	8500(9)10250	9125(20)14975	----( )----	300-300	300-300	---------
071-2690	ESWOOD C. C. DIST. 269	8	8300(9)10100	8700(13)11300	----( )----	530-330	530-1130	---------
072-0620	PLEASANT VALLEY SCH. DIST. 62	18	9500(9)12920	10450(13)15390	11400(13)16340	700-952	770-679	840-294
072-0630	NORWOOD SCH. DIST. 63	16	8500(9)11200	9800(12)13100	9500(15)16500	800-100	550-1652	---------
072-0660	BARTONVILLE SCH. DIST. 66	20	9500(8)12540	10250(12)14820	----( )----	1000-1320	1080-1560	---------
072-0690	PLEASANT HILL SCH. DIST. 69	12	9200(14)12000	----( )----	----( )----	600-1500	---------	---------
072-1520	BELLEVUE PUBLIC SCH DIST. 152	13	8500(9)11200	9000(11)12300	----( )----	500-500	500-500	---------
072-3160	LIMESTONE WALTERS C.C. S. D. 316	9	9185(9)11385	9920(14)13120	----( )----	835-835	970-1970	---------
072-3280	HOLLIS CONS. SCHOOL DIST. 328	7	9200(11)12725	9850(14)14400	----( )----	850-1035	999-1207	---------
073-0050	TAMAROA SCH. DIST. 5	9	7400(10)9750	8200(13)11450	----( )----	0-100	0-0	---------
073-2040	PICKNEYVILLE C.C. SCH. DIST 204	9	8500(9)10950	9300(14)12800	----( )----	100-550	100-350	---------
073-2110	COMMUNITY CONS SCH DIST 211	3	6800(8)8400	7300(13)10050	----( )----	0-0	0-0	---------

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F	SALARY PROVISIONS G H I J K L M N O P Q
050-1750	11625	15100 (12)	486	MA + 16	MAY	NO		2	A	H I K L Q
050-1850	10470	14232 (13)	500	MA + 32	APRIL	NO		3	A	H I K L
050-1950	12804	15840 (14)	1232	MA + 15	MAY	NO		2	A D	H L M
050-2010	9023	----- ( )	----		NO SCHEDULE					H L
050-2100	11780	14240 (10)	52	MA + 30	JULY	NO		3	A D	H I L Q
050-2300	11138	13400 (12)	800	MA	MAY	NO		3	A	H I K L
050-2350	11828	14504 (13)	920	MA + 32	JULY	NO		2	A	H L
050-2450	12061	13072 (10)	912	MA	BEFORE FEB.	NO		2	A	H L
050-2650	11038	16406 (14)	1313	MA + 24	JUNE	NO		2	A D	H L
050-2720	11036	17100 (14)	1854	MA + 30	MAY	NO		2	A	H I K L
052-0080	10457	11800 (06)	----	MA	AFTER AUGUST	NO		3		H L
052-2200	10015	12600 (14)	500	MA	JULY	NO		2	A D	H I M Q
053-4250	9450	----- ( )	----		NO SCHEDULE					H L N Q
053-4260	10015	12975 (13)	945	MA	MAY	NO		2	A	H I K Q
053-4300	9027	----- ( )	----		NO SCHEDULE					H Q
053-4310	9212	12000 ( )	700	BA + 09	BEFORE FEB.	NO		3	A	L
053-4340	10390	----- ( )	----		NO SCHEDULE					
053-4350	10514	15350 (18)	450	MA + 20	MARCH	NO		1	A	H I K L M Q
054-0170	10320	12850 (15)	600	MA	APRIL	NO		3	A	H L M N
054-0610	10368	13264 (13)	----	MA	JUNE	YES	IEA-NEA		B E	H I K L M
054-0680	9395	12135 (12)	500	MA	FEBRUARY	NO		4	A	H Q
054-0720	9820	12700 (13)	650	MA + 08	MARCH	NO		3	A	H L
058-0010	10931	12900 (13)	700	MA	JULY	NO		3	A	H L N
058-0020	9866	11300 (12)	----	BA	AUGUST	NO		4	A	H N
058-0070	10533	12930 (13)	720	MA	APRIL	NO		2	A	H L M
058-0100	10768	12547 (12)	597	MA	AUGUST	NO		4	A	H
058-1220	10678	13150 (15)	1150	MA	MAY	NO		4	A	H
058-1330	10361	11700 (12)	----	MA	BEFORE FEB.	NO		2	A	L
061-0050	9933	12050 (15)	----	MA	AUGUST	NO		2		H L M
061-0070	11841	13154 (13)	859	MA	AFTER AUGUST	YES	IEA-NEA		A	L M
061-0170	12417	15170 (15)	1050	MA + 30	JULY	NO		3	A	I K L M Q
061-0360	10914	12775 (13)	300	MA	AUGUST	NO		2	A	H L M
063-0030	11000	13300 (10)	----	MA	AUGUST	NO		2	A D	I
063-0080	11224	14280 (13)	1455	MA	JULY	NO		2	A	H I L Q
063-0110	10950	15700 (14)	1432	MA + 15	AUGUST	NO		2	A E	H I M Q
063-0130	11146	14760 (18)	313	MA + 30	APRIL	NO		2	A D	H I K L
063-0170	9737	11700 (11)	900	BA + 30	APRIL	NO		3	A	H K L
063-0180	10955	14300 (15)	700	MA + 09	AUGUST	NO		2	A	H I M Q
063-0360	11828	17535 (16)	1285	MA + 32	JUNE	YES	IEA-NEA		A	H I K L Q
063-0460	11179	15105 (14)	581	MA + 15	AUGUST	NO		2	B D E	I K L M
064-0880	11494	14775 (16)	700	MA + 16	MARCH	NO		2	A	H K
071-1440	9836	13160 (12)	430	MA	MAY	NO		2	A	H I K L Q
071-1610	10230	14975 (15)	300	MA	MAY	NO		2	A D	H I K L M
071-2690	9824	11300 (13)	330	MA	MAY	NO		3	A	H I K L
072-0620	12473	16340 (13)	294	MA + 30	MAY	NO		2	A D	H I K L M Q
072-0630	9854	16500 (15)	5052	MA + 30	APRIL	NO		2	A E	I K L Q
072-0660	12593	15390 (13)	1620	MA + 38	AFTER AUGUST	YES	IEA-NEA		A D	H I K M Q
072-0690	11245	12000 (04)	550	BA	APRIL	NO		2	A	H K L Q
072-1520	10141	12550 (11)	500	BA + 15	JUNE	NO		2	A E	H I K Q
072-3160	11277	13120 (14)	1970	MA	APRIL	NO		3	A D	I K L Q
072-3280	12567	14725 (14)	1282	MA + 15	MAY	NO		4	A	H I K Q
073-0050	9744	11450 (13)	----	MA	AUGUST	NO		3	A E	H L
073-2040	9660	12300 (14)	350	MA	AUGUST	NO		2	A	H I K L
073-2110	7266	10050 (13)	----	MA	JULY	NO		3	C	I M

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
073-2120	COMMUNITY CONS. SCH. DIST. 212	4	7200(7)9200	7300(13)11000	----( )----	0-0	-----0	---------
075-0570	PERRY SCHOOL DIST. 57	9	7800(9)9600	8500(13)11200	----( )----	200-0	600-----	---------
078-5340	SENACHWINE CONS. SCH. DIST. 534	5	(N) SALARY POLICY)			---------	---------	---------
079-1240	KASKASKIA ISLAND CONS. SD 124	3	(N) SALARY POLICY)			---------	---------	---------
079-1340	PRAIRIE DU ROCHER C.C. S. D. 134	9	8200(11)12233	8600(13)14400	----( )----	600-600	600-1200	---------
081-0290	HAMPTON SCHOOL DIST. 29	18	9000(14)14040	9720(14)14760	----( )----	900-1404	972-1476	---------
081-0360	CARBON CLIFF SCHOOL DIST. 36	16	9000(9)13050	9720(13)15570	----( )----	900-1575	972-1557	---------
082-0300	ST. LIBORY CONS. SCH. DIST. 30	5	6800(8)8400	7300(13)10050	----( )----	0-----	0-----	---------
082-0850	SHILOH VILLAGE SCHOOL DIST. 85	9	7900(12)11749	8900(12)12936	----( )----	0-0	0-0	---------
082-1040	CENTRAL SCHOOL DIST. 104	11	8900(8)10900	9700(20)15700	----( )----	400-400	400-400	---------
082-1130	WOLF BRANCH SCH. DIST. 113	10	8500(11)11100	9300(11)11900	----( )----	300-500	300-100	---------
082-1150	WHITESIDE SCHOOL DIST. 115	11	8950(9)12172	10069(14)15707	10964(14)17103	650-884	732-1141	797-1242
082-1160	HIGH MOUNT SCHOOL DIST. 116	17	8850(12)13000	9450(12)13600	----( )----	575-940	575-940	---------
082-1300	SMITHTON C.C. SCHOOL DIST. 130	7	8810(13)12060	9610(13)12860	----( )----	300-300	660-660	---------
082-1810	SIGNAL HILL SCH. DIST. 181	19	8600(14)14100	9400(15)15300	10200(15)16100	400-1500	400-1300	---------
087-0100	TOWER HILL C.C. SCH. DIST 10	13	8300(9)10100	8900(14)11800	----( )----	300-300	300-300	---------
087-0110	COWDEN-HERRICK ELEM C C DIST 11	22	8500(13)10500	9000(14)11900	----( )----	600-600	600-600	---------
088-0270	WYOMING C C S DIST 27	19	8200( )----	----( )----	----( )----	200-----	---------	---------
088-0450	VALLEY COMM. CONS. SCH. DIST. 45	7	8000( )----	----( )----	----( )----	---------	---------	---------
090-0850	ROBEIN SCHOOL DIST. 85	17	8900(10)11446	9790(13)13170	----( )----	700-1053	770-1217	---------
090-0980	RANKIN SCHOOL DIST. 98	11	9200(12)11500	9850(12)12850	----( )----	800-800	850-850	---------
090-1370	SOUTH PEKIN SCHOOL DIST. 137	18	9000(10)11025	9500(15)13420	----( )----	375-397	438-1289	---------
090-6060	SPRING LAKE C.C. SCH. DIST. 606	4	9000(13)11600	----( )----	----( )----	---------	---------	---------
090-6220	PLEASANT VIEW CONS SCH DIST 622	4	8500(13)11300	8700(13)11950	----( )----	300-300	300-300	---------
090-6950	GREEN VALLEY C.C. SCH. DIST. 695	9	9000( )----	9500( )----	----( )----	500-----	---------	---------
091-0160	LICK CREEK C.C. SCH. DIST. 16	7	8300(9)10100	8800(12)11760	----( )----	400-400	400-565	---------
091-0430	JONESBORO C.C. SCH. DIST. 43	20	8800(10)13800	9400(14)12900	----( )----	600-600	600-600	---------
092-0080	RANKIN SCH. DIST 8	6	8100(10)10600	8900(10)11400	----( )----	574-64	632-122	---------
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61	7	8550(8)10550	8950(13)12200	----( )----	450-450	450-700	---------
092-1090	VERMONT CONS. SCH. DIST. 109	13	8400(14)12432	9240(16)13608	9912(13)14515	410-592	440-648	472-696
092-1300	MUNCIE CONS. SCH. DIST. 130	10	8400(15)12150	8975(15)13475	9300(15)14175	300-1050	475-1225	---------
092-1320	OAKWOOD SCHOOL DIST. 132	17	8500(10)10835	8900(13)12744	----( )----	500-515	500-556	---------
092-1350	DIAMOND SCHOOL DIST. 135	16	8600(10)11100	9150(13)13050	9500(13)13400	300-800	450-1100	600-1250
095-0010	OAKDALE C.C. SCH. DIST. 1	5	7000(10)10400	7500(10)10900	8000(10)11400	---------	---------	---------
095-0110	IRVINGTON C.C. SCH. DIST. 11	7	7800(9)9600	8200(13)11400	----( )----	500-500	500-500	---------
095-0150	ASHLEY C.C. SCH. DIST. 15	10	8500(8)10100	9000(13)11750	----( )----	500-500	500-500	---------
095-0290	HOYLETON CONS. SCH. DIST. 29	3	8000(8)9600	8500(13)11250	----( )----	700-700	700-700	---------
095-0490	NASHVILLE C.C. SCH. DIST. 49	22	8300(8)10800	9800(13)13050	----( )----	800-1000	1150-1400	---------
096-0060	NEW HOPE C.C. SCH. DIST 6	9	7500(9)9500	8000(12)10750	----( )----	700-----	700-----	---------
096-0140	GEFF C.C. SCH. DIST. 14	9	(N) SALARY POLICY)			---------	---------	---------
096-0170	JASPER COMM. CONS. SCH. DIST. 17	9	7500(10)13500	----( )----	----( )----	500-1000	---------	---------
096-0190	MERRIAM COMM. CONS. SCH. DIST 19	9	(N) SALARY POLICY)			---------	---------	---------
097-0180	MILL SHOALS C.C. SCH. DIST. 18	4	6800(7)8400	7300(12)10050	----( )----	---------	---------	---------
098-0120	EAST PEORIA SCHOOL DIST 12	18	9300(10)13020	10416(16)16368	----( )----	600-840	672-1056	---------
098-0140	RIVERDALE SCHOOL DIST 14	9	8800(13)13662	10296(22)18524	----( )----	200-310	234-----	---------
098-1450	MONTMORENCY C.C. SCH. DIST. 145	20	9150(10)12810	10614(15)16134	----( )----	650-910	754-1144	---------
099-0410	UNION SCHOOL DIST. 81	13	8868(15)12608	9350(15)13175	----( )----	350-350	350-350	---------
099-0840	ROCKDALE SCHOOL DIST. 84	20	9300(14)13300	10000(23)15200	10600(23)15800	200-800	200-800	---------
099-088A	RICHLAND SCHOOL DIST. 88A	16	9500(13)12800	9900(13)13200	----( )----	800-1400	800-800	---------
099-0900	TAFT SCHOOL DISTRICT 90	18	(NEGOTIATION IN PROGRESS AS OF 1/15/75)			---------	---------	---------
099-1140	MANHATTAN SCHOOL DIST. 114	18	9300(12)12900	10400(16)14900	----( )----	400-1075	900-1575	---------
099-2030	ELWOOD C.C. SCH. DIST. 203	14	9000( )----	9450( )----	----( )----	100-----	100-----	---------
101-1330	PRAIRIE HILL C.C. SCH. DIST. 133	11	8300( )12450	9300( )13450	----( )----	200-300	200-----	---------
101-1340	SHIRLAND C.C. SCHOOL DIST. 134	14	8200(8)10200	8700(13)11700	----( )----	0-0	0-0	---------

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F	SALARY PROVISIONS G H I J K L M N O P Q
073-2120	13001	11300 (13) ----		MA	JULY	NO		3		H L
075-0570	9088	11200 (13) ----		MA	FEBRUARY	NO		2	A	H L
078-5340	9176	----- ( ) ----			NO SCHEDULE					H
079-1240	11524	----- ( ) ----			NO SCHEDULE					L
079-1340	10886	14400 (13) 1200		MA	AUGUST	NO		2	A F	H I L M N
081-0290	11500	14760 (14) 1476		MA	APRIL	NO		2	A D	H I L Q
081-0360	13506	15570 (13) 1557		MA	AFTER AUGUST	NO		2	A D	H I L M Q
082-0300	9790	10050 (13) 450		MA	MARCH	NO		3	C	H L
082-0850	11176	12336 (12) ----		MA	AUGUST	YES	IEA-NEA		A	H K L M Q
082-1040	10840	16100 (20) 400		MA + 16	AUGUST	NO		2	A	H I K M
082-1130	9515	11900 (11) ----		MA	MARCH	NO		3	A	H I L M Q
082-1150	11419	17103 (14) 1242		MA + 32	MARCH	NO		2	A D	H I K L M Q
082-1160	11180	13600 (12) 940		MA	AUGUST	YES	IFT-AFT		A	H I K L M Q
082-1300	10692	13310 (13) 330		C.A.S.	APRIL	NO		4	A	H I
082-1810	12563	16100 (15) 1300		MA + 32	APRIL	NO		2	A E	H I J K
087-0100	9661	11300 (14) 300		MA	AUGUST	NO		2	A	H
087-0110	9796	11900 (14) 600		MA	APRIL	NO		3	A	H Q
088-0270	10596	----- ( ) ----			APRIL	NO		2	A	I
088-0450	8652	9250 ( ) ----		MA	APRIL	NO		3		H L Q
090-0850	10270	13170 (13) 1217		MA	MAY	NO		4	A D	H I K L Q
090-0980	10043	12850 (12) 850		MA	APRIL	NO		3	A F	H I K Q
090-1370	10330	13420 (15) 1289		MA	AUGUST	NO		4	A	H I K L
090-6060	9600	11600 (13) ----		BA	JUNE	NO		3	A	L
090-6220	10200	11950 (13) 100		MA	APRIL	NO		4	A F	H
090-6950	10930	15441 ( ) 927		MA + 10	APRIL	NO		2		H I K L Q
091-0160	9314	11760 (12) 565		MA	JULY	NO		3	A	H I
091-0430	10000	12900 (14) ----		MA	JULY	NO		4	A D E	H I K L
092-0080	9763	11400 (10) 122		MA	MARCH	NO		2	A D C	H
092-0610	9442	12200 (13) 700		MA	MARCH	NO		2	A	H L Q
092-1090	11930	14615 (18) 696		MA + 32	MARCH	NO		2	A D	H L
092-1300	10403	14175 (15) 1725		MA + 30	MARCH	NO		4	A	H K L
092-1320	9856	12944 (13) 556		MA + 16	APRIL	NO		2	A D	H I K L
092-1350	10134	13400 (13) 1250		MA + 16	MARCH	NO		2	A	H I K L M Q
095-0010	8140	11400 (10) ----		MA + 30	APRIL	NO		2	A F	H L M Q
095-0110	9135	11400 (13) 500		MA	APRIL	NO		3	A	H I K L
095-0150	9280	11750 (13) 500		MA	MAY	NO		3	A	H L
095-0290	9591	11250 (13) 700		MA	MAY	NO		3	A	H
095-0490	10370	13300 (13) 1550		MA + 08	JULY	NO		2	D	H I L M Q
096-0060	8477	10750 (12) ----		MA	MAY	NO		2	A	H
096-0140	8011	----- ( ) ----			NO SCHEDULE					H
096-0170	8700	14500 (10) 2000		BA + 20	APRIL	NO		2	A	H
096-0190	9043	----- ( ) ----			NO SCHEDULE					
097-0180	7817	10050 (12) ----		MA	JUNE	NO		1	D	
098-0120	12434	16740 (16) 1080		MA + 16	AUGUST	YES	IEA-NEA		A D	H I K L M Q
098-0140	14036	19646 (22) ----		MA + 24	AFTER AUGUST	YES	IEA-NEA		A D	H I K L
098-1450	11712	16473 (15) 1170		MA + 16	AFTER AUGUST	YES	IEA-NEA		A D	H I L M Q
099-0810	10779	13175 (15) 350		MA	MAY	NO		3	A	H I K L M Q
099-0840	12311	15800 (20) 1100		MA + 30	MAY	NO		2	A F	H I K L M
099-0884	10806	13400 (13) 800		MA + 15	MAY	NO		3	A	I L M Q
099-0900	-----	----- ( ) ----			AFTER AUGUST	YES	IFT-AFT		A F	H I K M
099-1140	11753	14900 (16) 1575		MA	MARCH	NO		1	A	H I L M Q
099-2030	11371	13283 ( ) 33		MA + 20	MAY	NO		3	A	H I K L M N
101-1330	10132	13450 ( ) ----		MA	APRIL	NO		3	A	M
101-1340	9245	11700 (13) ----		MA	MARCH	NO		3	A	H

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
102-0020	RIVERVIEW C.C. SCH. DIST. 2	19	8900(11)11525	9100(11)12125	----( )----	500-575	500-575	---------

PART II. B. ELEMENTARY DISTRICTS WITH 500 - 999 ADA

006-0990	SPRING VALLEY C.C. SCH. DIST. 99	43	8350(10)11850	10050(14)14250	----( )----	550-550	550-550	---------
010-1690	ST JOSEPH C.C. SCHOOL DIST. 169	31	8500(12)10900	9050(14)12450	----( )----	300-500	300-550	---------
014-0120	BREESE SCHOOL DIST. 12	16	7416(7)10443	8240(12)13925	----( )----	0-0	0-0	---------
016-0290	NORTHFIELD SCHOOL DIST. 29	36	9300( )----	----( )----	----( )----	0-----	---------	---------
016-0310	WEST NORTHFIELD SCHOOL DIST. 31	45	9480(13)14670	10550(16)17540	----( )----	682-1169	963-1565	---------
016-0370	AVOCA SCHOOL DIST. 37	56	9769(12)14317	10618(17)17383	11066(22)20263	500-600	500-700	500-600
016-0380	KENILWORTH SCHOOL DIST. 38	31	9540(11)14393	10332(14)16811	----( )----	640-851	672-1113	---------
016-0700	MORTON GROVE SCHOOL DIST. 70	52	9400(15)14500	10400(15)17300	----( )----	700-1100	500-1300	---------
016-0710	NILES ELEM SCHOOL DIST. 71	38	(NEGOTIATION IN PROGRESS AS OF 1/15/75)			---------	---------	---------
016-0720	SKOKIE FAIRVIEW SCHOOL DIST. 72	43	8900(9)14139	10500(14)18146	----( )----	375-922	760-983	---------
016-0730	EAST PRAIRIE SCHOOL DIST. 73	32	(NEGOTIATION IN PROGRESS AS OF 1/15/75)			---------	---------	---------
016-0845	RHODES SCHOOL DIST. 84-5	34	9540(16)13967	10388(16)15455	----( )----	540-791	588-875	---------
016-0855	RIVER GROVE SCHOOL DIST 85-5	32	9520(13)13550	10720(13)16300	----( )----	350-852	453-1099	---------
016-0910	FOREST PARK SCHOOL DIST 91	52	9360(10)13960	10440(14)16740	11160(15)17910	415-1079	303-1375	1178-1830
016-0920	LINDOP SCHOOL DIST. 92	29	9700(13)13225	10300(15)15225	10613(15)15525	800-800	800-800	800-800
016-0930	HILLSIDE SCHOOL DIST. 93	28	9503(9)12810	10238(14)15383	11078(14)16958	453-610	488-733	528-808
016-1060	HIGHLANDS SCHOOL DIST. 106	45	9500(11)13680	10640(15)17015	11495(15)17370	400-480	880-790	1495-1345
016-1070	PLEASANTDALE SCHOOL DIST. 107	32	9625(15)15495	10325(15)16622	----( )----	625-1005	625-1005	---------
016-1130	LEMONT C.C. SCHOOL DIST. 113	40	9550(10)12550	10750(10)14050	10650(10)14450	350-1050	550-1550	---------
016-1250	ATWOOD HEIGHTS DIST 125	49	9600(13)13250	10850(15)16400	----( )----	500-875	800-3175	---------
016-1540	THORNTON SCHOOL DIST. 154	27	9245(14)13950	9935(14)14940	----( )----	685-1005	735-1385	---------
016-1550	KENWORTH ELEM SCHOOL DIST 155	45	9275(9)12665	9575(19)18365	----( )----	375-735	375-1335	---------
016-1560	LINCOLN ELEM SCHOOL DIST 156	31	9075(7)11025	9975(20)16825	----( )----	475-475	475-475	---------
016-1590	SIDEM PRAIRIE SCHOOL DIST. 159	37	9450(11)12750	10350(14)14500	----( )----	750-1300	750-1450	---------
022-0110	MEDINAH SCHOOL DIST. NO. 11	44	9470(10)12045	10470(16)15620	----( )----	370-370	370-370	---------
022-0120	ROSELLE SCHOOL DIST. 12	46	9350(15)14475	10475(15)16100	11225(15)16850	350-725	425-800	475-850
022-0700	KEENEYVILLE SCHOOL DIST. 20	28	9300(7)10950	11100(14)14600	12900(14)15400	500-100	---------	---------
022-0340	WINFIELD SCHOOL DIST. 34	27	(NEGOTIATION IN PROGRESS AS OF 1/15/75)			---------	---------	---------
022-0480	SALT CREEK SCHOOL DIST. 48	51	9775(9)13585	10755(16)18565	11145(15)23965	450-625	495-1050	515-1170
022-0530	BUTLER SCHOOL DIST. 53	32	9658(14)15546	11525(16)19746	----( )----	558-880	652-1089	---------
022-0600	MARSHER SCHOOL DIST. 60	39	9500(9)12781	10300(17)18302	11800(17)19302	400-836	400-1197	400-1197
022-0620	GOWER SCHOOL DIST. 62	31	8500( )14303	9500( )15503	----( )----	500-1000	750-925	---------
022-0630	CASS SCHOOL DIST. 63	32	9200(9)12400	10300(15)15500	10800(19)17530	650-1250	850-1150	1050-1350
022-0660	CENTER CASS SCHOOL DIST. 66	41	9400(7)12000	10200(15)16200	----( )----	500-850	500-550	---------
022-1800	PALISADES C.C. SCHOOL DIST. 180	25	8700(9)12100	9300(13)13884	----( )----	400-880	400-987	---------
028-0340	CHRISTOPHER SCHOOL DIST 34	28	8700(15)14700	9200(15)15950	----( )----	500-3725	500-3075	---------
029-1410	LEWISTON SCHOOL DIST. 141	30	8342(15)13517	9332(14)14897	----( )----	442-1509	500-1625	---------
032-2010	MINOOKA COMM. CONS. S. DIST. 201	41	9600(12)14400	10400(12)15200	----( )----	700-1000	850-1150	---------
037-1900	COLONA SCHOOL DIST. 190	38	8900(15)14480	9600(16)15720	----( )----	800-800	1000-1000	---------
039-1400	UNITY POINT C.C. SCH. DIST. 140	26	8371(14)13971	9371(14)14971	----( )----	371-771	371-771	---------
046-2590	PEMBROKE C.C. SCHOOL DIST. 259	44	9000(17)13250	9530(17)14700	----( )----	500-500	500-500	---------
049-0010	WINTHROP HARBOR SCHOOL DIST. 1	40	9390(13)13400	10330(14)15790	----( )----	760-1220	830-1340	---------
049-0370	GAVIN SCHOOL DIST. 37	43	8700(10)12900	9530(14)15700	----( )----	200-150	320-825	---------
049-0460	GRAYSLAKE C.C. SCHOOL DIST. 46	34	8930(14)13450	9730(14)14450	----( )----	700-1100	700-700	---------
049-0470	AVON CENTER SCHOOL DIST. 47	31	9080(12)12648	9636(16)14986	----( )----	594-827	630-980	---------
049-0550	GURNEE SCHOOL DIST. 56	53	9100(11)12103	9955(14)14431	----( )----	800-1064	876-1268	---------
049-0730	HAWTHORN C.C. SCHOOL DIST. 73	58	9200(19)14720	10120(19)18216	11040(19)18400	600-1420	660-2916	720-1888
049-0760	DIAMOND LAKE SCHOOL DIST. 76	42	8600(10)11600	9430(14)13600	----( )----	300-800	800-1800	---------

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	SALARY PROVISIONS F	G	H	I	J	K	L	M	N	O	P	Q
102-0020	10028	12225 (11)	----	MA + 08	MARCH	NO		2	A					F		H	I		K	L					Q

PART II. B. ELEMENTARY DISTRICTS WITH 500 - 999 ADA

006-0990	10717	14550 (14)	550	MA + 15	AFTER AUGUST	YES	IEA-NEA		A							H	I			L	M				
010-1690	10365	12450 (14)	550	MA	AFTER AUGUST	NO		3								H	I		K	L					
014-0120	9672	13925 (12)	----	MA	BEFORE FEB.	NO		3	A							H	I		K						
016-0290	14164	17720 ( )	450		AFTER AUGUST	NO		?								H	I		K	L	M				
016-0310	11762	18800 (17)	2825	MA + 16	AFTER AUGUST	YES	IEA-NEA		A							H	I		K	L	M				Q
016-0370	13375	20249 (22)	600	MA + 30	AFTER AUGUST	YES	IEA-NEA		A							H	I		K	L					Q
016-0380	13679	17301 (14)	1153	MA + 15	AFTER AUGUST	YES	IEA-NEA		A					F			I		K	L	M	N			
016-0700	13649	17300 (15)	500	MA	JULY	NO		3	A					F		H	I			L	M				
016-0710	-----	----- ( )	----		AFTER AUGUST	YES	IET-AFT		A					F		H	I		K	L	M				Q
016-0720	14460	18146 (14)	983	MA	FEBRUARY	YES	IET-AFT		A				E	F		H	I		K	L	M				Q
016-0730	13526	----- ( )	----		AFTER AUGUST	YES	NO AFFILIATION		A					F		H	I			L	M				Q
016-0845	12194	16303 (16)	923	MA + 36	MAY	NO		1	A							H	I		K	L	M				Q
016-0855	-----	16600 (18)	1125	MA + 15	AFTER AUGUST	YES	IEA-NEA		A					F		H	I				M				Q
016-0910	12208	17910 (15)	1830	MA + 30	MAY	NO		?	A							H	I			L	M				
016-0920	11346	15525 (15)	800	MA + 30	APRIL	NO		3	A							H	I		K	L	M				Q
016-0930	12449	16958 (14)	408	MA + 30	JULY	NO		2	A					F		H	I		K	L	M				Q
016-1060	12917	18155 (15)	1330	C.A.S.	AFTER AUGUST	NO		1	A			D		F		H	I		K	L	M				
016-1070	-----	16622 (15)	605	MA	AFTER AUGUST	YES	IEA-NEA		A					F		H	I		K	L	M				Q
016-1130	11498	14460 (10)	1650	MA + 30	AFTER AUGUST	YES	IET-AFT		A					F		H	I			L	M				Q
016-1250	12269	16400 (15)	1150	MA	AFTER AUGUST	YES	IEA-NEA		A								I			L	M				Q
016-1540	12613	14940 (14)	----	MA	AUGUST	NO		1	A					F	G	H	I		K	L	M				
016-1550	12364	18565 (19)	1335	MA + 20	AFTER AUGUST	YES	IET-AFT		A								I		K	L	M	N			Q
016-1560	11224	16825 (20)	475	MA	AFTER AUGUST	YES	IET-AFT		A					F		H	I		K	L	M				Q
016-1590	10896	14925 (14)	1450	MA + 15	MAY	YES	IEA-NEA		A			F				H	I		K	L	M				
022-0110	11187	16345 (17)	370	MA + 12	MAY	NO		?	A							H	I		K	L	M				Q
022-0120	13041	16850 (15)	850	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			F				H	I		K	L					Q
022-0200	10808	16400 (14)	2350	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			F				H	I		K	L	M		O		Q
022-0340	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A							H	I		K	L	M				Q
022-0480	14202	20965 (16)	1170	MA + 33	AUGUST	YES	IEA-NEA		A		D					H	I	J	K	L	M				
022-0530	14933	21271 (17)	1204	MA + 20	AFTER AUGUST	YES	IEA-NEA		A					F		H	I		K	L	M				Q
022-0600	13356	19302 (19)	1197	MA + 30	JUNE	NO		1	A							H	I		K	L	M				Q
022-0620	12646	16500 ( )	1925	MA + 24	AFTER AUGUST	NO		?	A							H	I			L	M				Q
022-0630	12343	17500 (19)	----	MA + 30	FEBRUARY	NO		3	A					F		H	I		K	L	M				
022-0660	11243	17230 (17)	950	MA + 16	MARCH	NO		4	A							H	I		K		M				Q
022-1800	11393	14428 (13)	1041	MA + 20	JUNE	NO		?	A		D					H	I		K	L	M				Q
028-0340	11438	15950 (15)	3075	MA + 32	AFTER AUGUST	YES	NO AFFILIATION		A							H	I		K	L					
029-1410	11750	15587 (18)	1367	MA + 16	MARCH	NO		1	A		D				G	H	I			L	M				
032-2010	12338	15400 (12)	650	MA + 15	MAY	NO		1	A							H	I	J		L	M				Q
037-1900	11919	15720 (16)	1000	MA	MAY	NO		3	A		D					H				L	M	N			
039-1400	11965	14971 (14)	771	MA	AFTER AUGUST	NO		?	A					F		H	I		K	L	M				
046-2590	9933	14900 (17)	500	MA + 16	AFTER AUGUST	NO		?	A		D					H	I			L					
049-0010	11932	15790 (14)	1340	MA	FEBRUARY	NO		1	A							H	I		K	L					
049-0370	12400	15700 (14)	825	MA	MAY	NO		1	A							H	I			L	M				Q
049-0460	11686	14450 (14)	700	MA	AFTER AUGUST	NO		?	A							H	I			L	M				
049-0470	13845	15416 (16)	1410	MA + 24	MAY	NO		1	A							H	I		K	L	M				Q
049-0560	11312	15707 (16)	1380	MA + 20	APRIL	YES	IEA-NEA		A							H	I			L	M				Q
049-0730	11767	18600 (19)	1888	MA + 32	JULY	YES	IEA-NEA		A		D					H	I			L	M				Q
049-0760	11175	13600 (14)	1800	MA	AFTER AUGUST	YES	IEA-NEA		A								I		K	L					

PART II. B. ELEMENTARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
049-1140	FOX LAKE SCHOOL DIST. 114	28	9350(11)12650	9350(17)14650	----( )----	950-750	950-550	----------
050-1220	LASALLE ELEM SCHOOL DIST 122	40	8700(12)12700	9500(14)14130	9900(14)14400	700-934	900-1058	1000-1074
050-1700	SENECA COMM. CONS. SCH. DIST 170	26	9000(10)13140	9900(15)15570	----( )----	600-876	660-1038	----------
053-2320	DWIGHT COMMON SCHOOL DIST. 232	34	9000(8)11280	10440(11)14400	11880(11)15840	500-660	580-800	660-880
059-0350	HENRY COMM. CONS. SCHOOL DIST 35	29	9202(10)12144	9776(13)13521	----( )----	602-794	639-884	----------
061-0350	METROPOLIS CITY ELEM SCH DIST 35	42	9400(10)12000	10040(14)13940	10630(15)14730	700-1050	840-1290	980-1455
063-1400	MARENGO CONS. SCH. DIST. 140	29	9030(9)11280	9530(13)14180	----( )----	430-430	430-430	----------
072-0680	OAK GROVE SCH. DIST. 68	30	9300(13)12875	10100(15)14225	----( )----	850-1225	850-1225	----------
072-0700	MONROE SCH. DIST. 70	23	9350(12)12350	9850(14)13560	----( )----	950-1130	950-1150	----------
073-0500	PINCKNEYVILLE SCH. DIST 50	28	8750(8)11450	9250(12)13350	----( )----	200-200	200-200	----------
081-0340	SILVIS SCHOOL DIST. 34	44	9100(13)13650	9800(15)15050	10500(15)15750	300-750	400-850	500-950
082-0700	FREEBURG C.C. SCHOOL DIST. 70	27	9060(14)13387	9932(15)14985	----( )----	348-514	382-576	----------
082-1050	PONTIAC SCHOOL DIST. 105	38	9100(13)13425	9600(14)14625	----( )----	400-750	400-775	----------
082-1190	BELLE VALLEY SCHOOL DIST. 119	39	8525(14)14225	9225(15)15325	----( )----	0-500	0-500	----------
082-1600	MILLSTADT C.C. SCH. DIST. 160	26	8550(15)13400	9250(15)14750	---( )----	-----500	-----600	----------
090-0510	CENTRAL SCHOOL DIST. 51	26	9100(9)11900	9800(13)13600	----( )----	700-700	700-700	----------
090-0520	WASHINGTON SCHOOL DIST. 52	43	9350(11)12998	10148(14)15102	----( )----	850-1288	923-1497	----------
090-1020	NORTH PEKIN SCHOOL DIST. 102	47	9395(17)13007	10047(13)14720	----( )----	696-972	744-1043	----------
091-0370	ANNA C.C. SCH. DIST. 37	39	8613(11)11594	9156(14)13887	----( )----	513-648	288-648	----------
096-1120	FAIRFIELD SCH. DIST. 112	41	9150(9)12950	9850(14)13350	----( )----	1200-1400	1200-1450	----------
099-0170	CHANNAHON SCHOOL DIST. 17	33	9600(11)14000	10400(14)15000	----( )----	700-225	850-1575	----------
099-033C	HOMER COMM. CONS. SCH. DIST. 33C	27	9600(20)14000	10425(20)14825	----( )----	650-925	650-925	----------
099-070C	LARAWAY C C SCHOOL DIST 70C	33	9300(10)12700	13300(14)14300	13300(14)14600	700-900	700-1000	700-1000
099-0880	CHANEY SCHOOL DIST 88	29	10050(11)13250	10870(15)15410	11450(17)15630	800-800	800-800	800-800
099-0890	FAIRMONT SCHOOL DISTRICT 89	32	9900(13)12900	13700(19)15400	11200(13)15900	1000-1555	1284-2750	----------
099-0910	MILNE-KELVIN GROVE SCH DIST. 91	34	9950(14)14150	11150(14)15350	----( )----	725-725	725-725	----------
099-157C	FRANKFORT C.C. SCH. DIST. 157C	47	9400(13)14600	10250(15)16250	----( )----	600-1000	650-1050	----------
099-1590	MOKENA SCHOOL DIST. '59	38	9550(11)14750	10950(14)17350	----( )----	450-1450	550-1700	----------
099-1610	SUMMIT HILL SCH. DIST. 161	43	9300(10)13300	9900(12)14700	10500(14)15100	800-1000	1000-1200	1200-1400
101-1310	KINNIKINNICK C.C. SCH. DIST. 131	34	8000(9)12491	8000(14)14935	8000(14)15535	----------	-----1086	-----176
101-1400	ROCKTON SCH DIST 140	36	8200(13)12464	10250(13)14514	----( )----	----------	----------	----------
102-0010	METAMORA C.C. SCH. DIST. 1	31	8900(10)11900	9900(14)14000	----( )----	300-300	300-300	----------
102-0690	GERMANTOWN HILLS SCHOOL DIST. 69	24	9000(14)12500	9500(14)13000	----( )----	700-700	700-700	----------

PART II. C. ELEMENTARY DISTRICTS WITH 1000 - 2999 ADA

006-1150	PRINCETON ELEM SCHOOL DIST 115	56	9100(16)14195	10192(18)16744	10920(18)17472	700-1092	784-1288	840-1344
010-1370	RANTOUL CITY SCHOOL DIST. 137	153	8900(13)14200	9800(14)15700	10500(14)16400	500-500	500-500	500-500
016-0230	PROSPECT HEIGHTS SCHOOL DIST. 23	76	8950( )----	9502( )----	----( )----	550-----	550-----	----------
016-0260	RIVER TRAILS SCHOOL DIST. 26	137	9447(11)14301	10528(16)18174	11238(15)18884	407-616	453-1424	483-1479
016-0270	NORTHBROOK ELEM SCHOOL DIST. 27	107	9675(13)14400	10503(13)15675	----( )----	775-950	700-950	----------
016-0280	NORTHBROOK SCHOOL DIST. 28	143	9650(14)14225	10475(19)18350	----( )----	1050-575	1125-1150	----------
016-0300	NORTHBROOK SCHOOL DIST. 30	88	(NEGOTIATION IN PROGRESS AS OF 1/15/76)			----------	----------	----------
016-0350	GLENCOE SCHOOL DIST. 35	84	10000(17)17696	10400(17)19542	10850(17)23232	800-1250	700-1380	700-1429
016-0360	WINNETKA SCHOOL DIST. 36	114	10061(13)15573	10944(17)19282	----( )----	831-1286	904-1592	----------
016-0570	MOUNT PROSPECT SCHOOL DIST. 57	127	9400(5)11758	10400(15)17425	11200(17)19500	400-915	400-1036	400-1334
016-0670	GOLF ELEM SCHOOL DIST. 67	55	(NEGOTIATION IN PROGRESS AS OF 1/15/76)			----------	----------	----------
016-0680	SKOKIE SCHOOL DIST. 68	109	10025(14)14837	11228(14)19248	12030(14)20050	625-925	700-1200	750-1250
016-0690	SKOKIE SCHOOL DIST. 69	86	9992(10)14230	11141(17)19618	----( )----	521-742	581-1023	----------
016-0735	SKOKIE SCHOOL DIST 73-5	52	9450(10)13305	10450(15)17605	10650(17)19395	400-545	450-705	450-785
016-0740	LINCOLNWOOD SCHOOL DIST. 74	70	10034(10)14515	11032(16)18280	11694(18)19723	686-686	686-686	686-686
016-0800	NORRIDGE SCHOOL DIST. 80	70	9100(15)14950	9900(15)15750	----( )----	350-950	450-1050	----------

PART II. B. ELEMENTARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F G	SALARY PROVISIONS H I J K L M N O P Q
049-1140	11403	15400 (19)	600	MA + 15	JULY	NO		2	A C F	H I K L M Q
050-1220	11423	14490 (14)	1074	MA + 32	AFTER AUGUST	YES	IEA-NEA		A D	H I K L M
050-1700	11724	16470 (17)	1098	MA + 24	AFTER AUGUST	NO		2	A D	H I L M Q
053-2320	11579	15840 (11)	880	MA + 32	AUGUST	YES	IEA-NEA		A D G	H I L M
059-0350	11403	13751 (13)	899	MA + 15	MAY	NO		3	A	I K Q
061-0350	11754	14780 (15)	1455	MA + 32	AUGUST	NO		2	A F	H I K M
063-1400	11533	15630 (14)	430	MA + 18	MAY	NO		2	A	H I L Q
072-0680	12123	14225 (15)	1225	MA	MAY	NO		2	A	I K Q
072-0700	13713	13560 (14)	1160	MA	JUNE	NO		2	A F	H I K L M Q
073-0500	10706	13350 (12)	200	MA	AFTER AUGUST	NO		1	A F	H L M
081-0340	11761	15750 (15)	950	MA + 30	AUGUST	NO		4	A	H I L M
082-0700	12074	14985 (15)	576	MA	JULY	NO		2	A F	H I L M
082-1050	11566	14625 (14)	775	MA	BEFORE FEB.	YES	IFT-AFT		A D E	H I K L M Q
082-1190	11434	15475 (15)	500	MA + 12	BEFORE FEB.	NO		2	A E	H I K
082-1600	11916	14950 (15)	600	MA + 12	AUGUST	NO		2	A	H I M
090-0510	11185	13600 (13)	700	MA	MAY	NO		4	A	H I K M Q
090-0520	12587	15934 (15)	1579	MA + 16	JUNE	NO		2	A	H I K L M Q
090-1020	11955	15176 (13)	1067	MA + 15	MAY	NO		2	A	H I K L M Q
091-0370	11300	16867 (18)	627	EDD-PHD	JUNE	NO		2	A F	H I L M
096-1120	11880	13350 (14)	1450	MA	MARCH	NO		2	A	H I L M
099-0170	11858	16800 (15)	2050	MA + 16	MAY	NO		3	A F	H I L M
099-033C	11613	15100 (20)	650	MA + 15	AUGUST	YES	IFT-AFT		A E	H I K L M
099-070C	12319	14600 (14)	100	MA + 30	APRIL	NO		3	A F	H I L M Q
099-0880	12769	16630 (17)	----	MA + 30	JUNE	YES	IFT-AFT		A F	I K M Q
099-0890	12043	16900 (19)	2750	MA + 30	MARCH	YES	IFT-AFT		A	H I K L M Q
099-0910	12772	15650 (14)	125	MA + 15	AFTER AUGUST	YES	IEA-NEA		A F	H I K L M
099-157C	11611	17150 (16)	1150	MA + 16	APRIL	NO		2	A	H I K L
099-1590	12391	17600 (14)	1750	MA + 15	JULY	YES	IEA-NEA		A C D	H I K L M Q
099-1610	11377	16100 (14)	1603	MA + 30	AFTER AUGUST	YES	IFT-AFT		A	H I K L M Q
101-1310	11178	15535 (14)	176	MA + 30	MARCH	NO		2	A D	H I K L M Q
101-1400	11915	14924 (13)	----	MA + 10	JUNE	NO		1	A D	H I K L
102-0010	11034	14900 (14)	300	MA	JUNE	NO		1	A	H I K
102-0690	10542	13000 (14)	700	MA	MARCH	NO		4	A	H K N Q

PART II. C. ELEMENTARY DISTRICTS WITH 1000 - 2999 ADA

006-1150	13470	17472 (18)	1344	MA + 30	JUNE	NO		1	A D G	H I M Q
010-1370	12536	18600 (14)	----	MA + 32	MAY	NO		4	A F	H I J K L M
016-0230	12123	19275 (1)	----	MA	AFTER AUGUST	YES	IEA-NEA		C G	H K L M Q
016-0260	12387	18984 (16)	1478	MA + 30	AFTER AUGUST	YES	IEA-NEA		A F	H I K L M Q
016-0270	11609	16300 (13)	985	MA + 15	AUGUST	NO		1	A E F	H I K L M Q
016-0280	12791	18625 (19)	1425	MA + 12	MARCH	NO		3	A F G	H I K L M Q
016-0300	-----	----- (1)	----		AFTER AUGUST	YES	IEA-NEA		A	H I K L
016-0350	15472	20232 (17)	1424	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	H I K L M
016-0360	15456	23634 (22)	1951	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A E	H I K L
016-0570	14140	19500 (17)	1334	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	H I K L M
016-0670	-----	----- (1)	----		AFTER AUGUST	YES	IFT-AFT			H I K
016-0680	15066	20852 (16)	1300	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A	H I K L M Q
016-0690	15015	20951 (17)	1043	MA + 15	AFTER AUGUST	YES	IEA-NEA		A F	H I K L M Q
016-0735	15677	19345 (17)	745	MA + 30	AFTER AUGUST	YES	IEA-NEA		A F	H I K L M Q
016-0740	14834	20114 (16)	----	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A F	H I K L M
016-0800	13378	16230 (16)	1155	MA + 24	JULY	NO		2	A F	H I L M Q

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASES 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-0810	SCHILLER PARK SCHOOL DIST. 81	70	9303(14113825	9903(17115325	----( )----	300-300	300-600	----------
016-0830	MANNHEIM SCHOOL DIST. 83	153	9800(15115500	10540(18117480	----( )----	577-1369	766-1357	----------
016-0840	FRANKLIN PARK SCHOOL DIST. 84	83	9725(15114300	10975(16116445	11925(15117445	700-700	700-700	700-700
016-0870	BERKELEY SCHOOL DIST. 87	123	9400(14113975	10375(15115525	----( )----	250-1035	250-1300	----------
016-0880	BELLWOOD SCHOOL DIST. 88	123	9553(12113700	10333(16116150	----( )----	550-700	650-1050	----------
016-0900	RIVER FOREST SCHOOL DIST. 90	65	9588(9112314	10745(19119382	12293(12112928	666-----	501-934	----------
016-0925	WESTCHESTER SCHOOL DIST 92-5	77	9400(10113160	10340(17115732	11097(17117434	600-840	660-1068	708-1116
016-0950	BROOKFIELD SCHOOL DIST. 95	60	9582(10113415	10732(13115714	11497(13116441	582-815	652-----	692-----
016-0960	RIVERSIDE SCHOOL DIST. 96	61	9950(12115324	10945(15117910	11741(15118405	750-1132	825-1350	885-1425
016-0980	BERWYN NORTH SCHOOL DIST. 98	70	9550(9112833	10350(15115700	12953(13117703	550-750	550-1050	550-1250
016-1000	BERWYN SOUTH SCHOOL DIST. 100	108	9850(9112550	10850(15115350	11453(13117150	950-950	950-950	950-950
016-1010	WESTERN SPRINGS SCHOOL DIST. 101	71	9550(15117114	10457(15118174	11336(15113052	650-1165	711-1237	772-1236
016-1020	LA GRANGE SCHOOL DIST. 102	137	9700(16114700	10530(16117350	----( )----	700-700	800-800	----------
016-1030	LYONS SCHOOL DIST. 103	101	9500(13114475	10175(16116900	10953(15117675	450-----	475-700	600-325
016-1040	SUMMIT SCHOOL DIST. 104	76	(NEGOTIATION IN PROGRESS AS OF 1/15/75)			---------	---------	---------
016-1050	LAGRANGE SCHOOL DIST 105 (SOUTH)	70	9800(9113818	10780(15113826	11556(15119113	500-798	550-1121	593-1151
016-1180	PALOS C. C. SCH. DIST. 118	92	9300(14117065	10200(16120135	11133(18123465	600-1337	600-1577	600-1837
016-1220	RIDGELAND SCH DIST 122	110	9500(11113450	10133(15116050	13333(15116750	500-500	500-500	----------
016-1240	EVERGREEN PK ELEM SCH. DIST. 124	76	9500(9112650	10200(17116950	----( )----	503-530	600-600	----------
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST. 126	81	9050(10112439	9955(15115566	10407(15116742	550-----	605-946	637-1017
016-1270	WORTH SCHOOL DIST. 127	81	9400(11113795	10233(21119334	----( )----	500-734	503-947	----------
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	82	9150(16114934	10333(19118197	----( )----	650-1992	1533-6680	----------
016-1280	PALOS HEIGHTS SCHOOL DIST 128	60	9300(9112550	10130(16117200	----( )----	800-750	500-2900	----------
016-1320	CALUMET PUBLIC SCHOOLS DIST 132	55	9725(13113900	10325(18115950	----( )----	525-625	525-975	----------
016-1350	ORLAND PARK SCHOOL DIST. 135	103	9300(16114700	10630(16115700	13330(16117733	400-585	1100-1285	1400-1985
016-1400	KIRBY SCHOOL DIST. 140	78	9350(19115570	10300(19117520	----( )----	550-920	650-1320	----------
016-1420	FOREST RIDGE SCHOOL DIST. 142	114	9500(17114600	10220(13116330	----( )----	503-950	500-760	----------
016-1430	MIDLOTHIAN SCHOOL DIST. 143	113	9550(13115435	10433(13116535	11233(13117335	503-1045	500-1045	350-1045
016-1435	ROSEN-ROBBINS EL. SCH DIST 143-5	61	9500(10111700	10330(14113700	----( )----	700-640	700-700	----------
016-1450	ARBOR PARK SCHOOL DIST. 145	69	9371(13115650	10673(14116503	11576(16117533	446-750	498-0	551-0
016-1460	TINLEY PARK COMM. SCH. DIST. 146	123	9550(14113790	10340(19118170	10810(13119110	503-740	540-2720	560-2760
016-1470	HARVEY SCH. DIST. 147	125	9800(16114700	10330(14115200	11030(16115900	375-945	625-875	825-1075
016-1480	DOLTON SCHOOL DIST. 148	115	9550(15115437	10505(15116324	----( )----	550-519	605-576	----------
016-1500	SOUTH HOLLAND SCHOOL DIST. 150	82	10000(10114530	11330(15116700	----( )----	500-725	550-935	----------
016-1510	SOUTH HOLLAND SCHOOL DIST. 151	74	9100(11114105	9929(15116653	----( )----	700-1085	756-1781	----------
016-1525	HAZEL CREST SCHOOL DIST. 152-5	74	9685(11113365	10150(14115105	----( )----	335-740	360-680	----------
016-1530	HOMEWOOD SCHOOL DIST. 153	108	9400(12114750	10475(16116975	----( )----	600-1645	575-2150	----------
016-1570	HOOVER-SCHRUM MEMORIAL S D 157	48	9400(13113700	10133(16115800	13253(15116130	700-575	700-690	90-685
016-1580	LANSING SCHOOL DIST. 158	113	9775(11114936	10333(13117956	----( )----	525-844	588-1016	----------
016-1600	COUNTRY CLUB HILLS SCH DIST 160	54	9300(14114780	9750(14115935	----( )----	300-1070	300-1220	----------
016-1620	MATTESON ELEM SCHOOL DIST. 162	138	8150(115503	9750(116100	9233(116543	0-500	0-500	0-500
016-1670	BROOKWOOD SCHOOL DIST. 167	78	9000(11114798	9333(17118758	----( )----	500-1196	550-1971	----------
016-1680	COMM. CONS. SCH. DIST. 168	102	9150(15115134	9713(15116112	----( )----	650-1870	500-1726	----------
016-1690	EAST CHICAGO HTS. SCH. DIST. 169	77	9000(21115482	9375(21115895	9625(21115173	425-1407	425-1465	425-1473
016-1710	SUNNYBROOK SCHOOL DIST. 171	51	9533(12114970	10230(13116550	----( )----	400-420	500-413	----------
016-1940	STEGER SCH. DIST. 194	108	9500(13114440	10333(17116800	----( )----	400-608	400-672	----------
022-0020	BENSENVILLE SCHOOL DIST. 2	109	9750(9112893	10175(18117236	10915(18118350	550-743	605-996	649-1040
022-0070	WOOD DALE SCHOOL DIST. 7	58	9550(9112080	10510(14115660	----( )----	450-930	500-1100	----------
022-0100	ITASCA SCHOOL DIST. 10	52	9450(13113638	10330(16115876	10868(18117294	450-918	490-1026	518-1094
022-0130	BLOOMINGDALE SCHOOL DIST. 13	47	9300( )----	10030( )----	----( )----	500-----	620-----	----------
022-0150	MARQUARDT SCHOOL DIST. 15	123	9742(9112064	10544(13116944	13866(18117729	642-642	694-694	716-716
022-0160	QUEEN BEE SCHOOL DIST. 16	105	9100(15113000	9775(15114670	----( )----	100-625	100-670	----------
022-0330	WEST CHICAGO SCHOOL DIST. 33	118	9900(9112969	11088(14117028	11088(15118614	553-721	616-946	616-1023
022-0610	DARIEN SCHOOL DIST 61	106	8800(113000	9300(115000	----( )----	400-600	400-1000	----------

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E	F G	SALARY PROVISIONS H I J K L M N O P Q
016-0810	11810	16225 (19)	600	MA + 18	BEFORE FEB.	YES	IEA-NEA		A	F	
016-0830	13106	18110 (18)	1499	MA + 27	APRIL	NO		1	A		H I K L M N
016-0840	-----	17445 (16)	----	MA + 30	AFTER AUGUST	YES	IFT-AFT		A	F	H I L M N
016-0870	12587	16475 (16)	1000	MA + 24	AFTER AUGUST	YES	IEA-NEA		A		H I K L M Q
016-0880	11767	16450 (15)	1100	MA + 15	JUNE	YES	IEA-NEA		A C		H I K L M Q
016-0900	13859	20210 (19)	989	MA + 40	AFTER AUGUST	YES	IEA-NEA		A D		I L M Q
016-0925	13036	17484 (17)	1116	MA + 30	AFTER AUGUST	YES	IEA-NEA		A D		H I K L M
016-0950	13269	16481 (13)	----	MA + 30	AFTER AUGUST	NO		1	A D	F	I J L M Q
016-0960	13985	18905 (15)	1425	MA + 30	JULY	YES	IEA-NEA		A D E		J K L M
016-0980	12897	17700 (19)	1150	MA + 32	AFTER AUGUST	YES	IEA-NEA		A	F	H I K L M Q
016-1000	12880	17150 (19)	950	MA + 32	MARCH	YES	IEA-NEA		A E	F	H I K L M Q
016-1010	14288	19052 (16)	696	MA + 30	JUNE	YES	IEA-NEA		A D		H I K L M Q
016-1020	13718	18100 (16)	150	C.A.S.	MAY	YES	IEA-NEA		A	F	H I K L M N
016-1030	12745	17675 (16)	325	MA + 30	AFTER AUGUST	YES	IFT-AFT		A		I K L M N Q
016-1040	-----	----- ( )	----		AFTER AUGUST	YES	IFT-AFT		A D	F	H I K L
016-1050	13937	19110 (16)	789	MA + 30	JUNE	YES	IEA-NEA		A D	F	I K L M Q
016-1180	14732	23446 (18)	1637	MA + 32	AFTER AUGUST	YES	IEA-NEA		A	F	H I K L M
016-1220	12803	16250 (15)	----	MA + 15	BEFORE FEB.	YES	IFT-AFT		A E	F G	H I L M
016-1240	12439	17600 (18)	750	MA + 15	MAY	NO		3	A	F	H I K L M N
016-1260	12393	16742 (15)	----	MA + 30	AFTER AUGUST	YES	IFT-AFT		A D E	F	H I L M N Q
016-1270	13021	19304 (21)	947	MA	AFTER AUGUST	YES	IEA-NEA		A D E		I L M
016-1275	11851	18192 (19)	4680	MA	AFTER AUGUST	YES	IEA-NEA		A D E		H I K L M
016-1280	11432	17400 (16)	2950	MA + 15	JULY	NO		2	A		H I K L Q
016-1320	11829	16625 (18)	925	MA + 10	AFTER AUGUST	YES	IEA-NEA		A		H I J K L M Q
016-1350	-----	17200 (14)	1985	MA + 30	AFTER AUGUST	YES	IEA-NEA		A E		H I K L M Q
016-1400	11415	18280 (19)	1080	MA + 24	AFTER AUGUST	YES	IFT-AFT		A		H I L M Q
016-1420	12734	17160 (14)	780	MA + 16	AFTER AUGUST	YES	IEA-NEA		A		H I K L M Q
016-1430	11727	17335 (13)	1045	MA + 30	AFTER AUGUST	YES	IEA-NEA		A		H I L M Q
016-1435	11791	13700 (14)	700	MA	JUNE	YES	IFT-AFT		A E	F	I J K M Q
016-1450	12194	18500 (13)	----	EDD-PHD	JULY	YES	IEA-NEA		A D	G	H I K L M N Q
016-1460	11749	19110 (19)	2760	MA + 30	AFTER AUGUST	YES	IFT-AFT		A		H I K L M Q
016-1470	12777	16150 (14)	1075	MA + 60	AFTER AUGUST	YES	IFT-AFT		A		I K L M
016-1480	12892	16776 (15)	596	MA + 20	AFTER AUGUST	YES	IEA-NEA		A	F G	H I K L M Q
016-1500	13579	18800 (15)	585	MA + 08	APRIL	YES	IEA-NEA		A		H K L M Q
016-1510	13015	17927 (17)	1387	MA + 15	AUGUST	YES	IEA-NEA		A D		H I L M Q
016-1525	11538	15480 (14)	705	MA + 18	JULY	YES	IFT-AFT		A		H I K L Q
016-1530	13918	18500 (16)	1580	C.A.S.	JULY	YES	IEA-NEA		A	G	H I K L M
016-1570	-----	16100 (16)	685	MA + 30	AFTER AUGUST	YES	IFT-AFT		A		H I K L M N Q
016-1580	13872	18857 (13)	567	MA + 20	AUGUST	YES	IEA-NEA		A	F	H I K L M Q
016-1600	11485	16255 (14)	1230	MA + 09	AUGUST	YES	IEA-NEA		A		H I K L M Q
016-1620	13092	16580 ( )	120	MA + 30	BEFORE FEB.	YES	IEA-NEA		E	F G	H I K L M Q
016-1670	12965	19055 (17)	2268	MA + 15	APRIL	YES	IEA-NEA	A		F	H I K L M Q
016-1680	12155	16112 (15)	1726	MA	AFTER AUGUST	YES	IEA-NEA	A	E	F G	H I K L M Q
016-1690	11238	16170 (21)	1470	MA + 30	AUGUST	NO		2	A		H I L M
016-1710	11862	16750 (13)	610	MA + 10	APRIL	NO		3	A		H I K L M N Q
016-1940	12883	17250 (17)	672	MA + 25	AFTER AUGUST	YES	IFT-AFT		A D		H I K L M
022-0020	12446	18050 (18)	1040	MA + 30	AFTER AUGUST	YES	IEA-NEA	3	D		I K L
022-0070	12029	16810 (16)	430	MA + 16	AFTER AUGUST	YES	IEA-NEA	A	D	F	H I K L M Q
022-0100	12408	17294 (18)	1094	MA + 30	JUNE	YES	IEA-NEA	A	D		H I K L M
022-0130	11270	16841 ( )	----	MA	MARCH	NO		3	C		H I L Q
022-0150	11363	18954 (15)	754	EDD-PHD	AFTER AUGUST	YES	IEA-NEA	A	C E		H I K L M Q
022-0160	10539	14470 (15)	670	MA	FEBRUARY	NO		4	A		H I J K M Q
022-0330	13232	18414 (15)	1023	MA + 32	AFTER AUGUST	YES	IEA-NEA	A	D E	F	H I I M
022-0610	13757	16000 ( )	1000	MA + 20	MARCH	NO		3	C		H I K L M Q

PART II. C. ELEMENTARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
022-0890	GLEN ELLYN C. C. SCH. DIST. 89	121	9400(10)12788	10525(13)16725	10614(13)17316	600-798	925-1045	674-1086
022-0930	CAROL STREAM C. C. SCH. DIST. 93	56	9450(10)13230	10584(14)15876	11340(14)16632	450-----	584-----	669-----
022-1810	HINSDALE C.C. SCHOOL DIST. 181	139	9550(11)14896	10983(34)21462	12129(34)22638	400-988	460-876	-----924
028-0470	BENTON COMM. CONS. SCH. DIST. 47	59	10350(10)14100	10975(14)16225	----( )----	1000-1000	1000-1000	---------
032-0540	MORRIS SCHOOL DIST. 54	63	9000(23)14316	9400(26)16074	9800(25)17477	400-1706	400-1973	400-2433
039-0950	CARBONDALE ELEM SCH DIST 95	106	8500(10)13000	9500(13)15450	10700(13)16550	300-741	300-738	300-738
041-0800	MOUNT VERNON SCHOOL DIST 80	95	9302(10)11850	10130(14)14208	10640(16)15227	689-878	750-1052	788-1128
046-0530	BOURBONNAIS SCHOOL DIST. 53	78	9000(12)13000	9800(14)14500	----( )----	400-650	400-575	---------
046-0610	BRADLEY SCHOOL DIST. 61	65	9000(12)13150	9700(14)14600	----( )----	300-750	300-780	---------
049-0030	BEACH PARK C.C. SCHOOL DIST. 3	51	9470(11)13447	10220(15)15943	----( )----	670-643	670-376	---------
049-0340	ANTIOCH C.C. SCHOOL DIST. 34	74	9175(13)13579	10075(14)16523	----( )----	475-7	675-1107	---------
049-0410	LAKE VILLA C.C. SCHOOL DIST. 41	52	8736(13)14065	9434(16)16074	10132(17)17209	0-0	0-0	0-0
049-0500	WOODLAND C.C. SCHOOL DIST. 50	112	8500(12)14175	9375(12)15050	----( )----	300-1000	300-1000	---------
049-0650	LAKE BLUFF ELEM SCHOOL DIST. 65	52	8900(16)14745	9990(18)17030	----( )----	500-1135	565-1255	---------
049-0670	LAKE FOREST SCHOOL DIST. 67	95	9000( )----	9400( )----	----( )----	800-----	800-----	---------
049-0700	LIBERTYVILLE SCHOOL DIST. 70	107	8750(13)15970	9200(16)18974	9200(15)19476	350-5355	390-1150	-----1016
049-0750	MUNDELEIN ELEM SCHOOL DIST. 75	87	8900(16)13410	10000(17)15893	----( )----	400-1000	400-1000	---------
049-0960	KILDEER COUNTRYSIDE C.C. S.D. 96	58	9200( )12762	9800(13)15180	----( )----	550-----	501-1650	---------
049-1030	LINCOLNSHIRE-PRAIRIEVIEW D. 103	56	8600(5)10320	9450(12)14104	9804(15)14964	700-840	770-1622	798-1218
049-1070	HIGHLAND PARK SCHOOL DIST. 107	55	9500(17)18905	10450(17)19855	11400(19)21945	500-995	550-1045	600-1155
049-1080	HIGHLAND PARK SCHOOL DIST. 108	149	9600(13)14976	10080(15)17750	----( )----	650-1014	683-1203	---------
049-1090	DEERFIELD SCHOOL DIST. 109	99	9000(14)13900	10000(18)17200	10000(20)20000	500-1160	550-946	0-1742
049-1100	DEERFIELD-RIVERWOODS S DIST 110	74	9150(8)12444	10385(17)16973	----( )----	850-1156	964-1390	---------
049-1110	HIGHWOOD HIGHLAND PARK S.D. 111	76	9500(15)16045	10375(19)18860	10940(19)19480	700-1035	785-1305	870-1470
049-2250	LAKE COUNTY SPECIAL ED DIST. 225	230	9100(8)12700	10200(16)17400	----( )----	---------	---------	---------
050-0450	STREATOR ELEM SCHOOL DIST 45	118	9125(11)13140	10039(13)14783	10950(13)15695	575-486	633-590	690-647
050-1240	PERU COMM CONS SCHOOL DIST 124	67	9400(10)13400	10340(16)16580	11280(15)17520	1200-1110	1320-1366	1440-1420
050-1410	OTTAWA ELEM SCHOOL DIST 141	129	9375(10)13558	10098(16)16456	10559(15)18139	625-870	648-1056	584-1164
050-2890	MENDOTA C C SCHOOL DIST 289	58	9100(11)13650	9828(13)15470	10556(15)17290	400-600	432-680	464-760
053-4290	PONTIAC C.C. SCHOOL DIST. 429	73	8550(11)11970	9350(13)13796	----( )----	650-910	650-988	---------
054-0270	LINCOLN ELEM SCHOOL DIST 27	86	8530(11)12713	9554(13)14479	----( )----	530-761	594-867	---------
057-0130	EAST ALTON SCHOOL DIST. 13	55	9075(13)13625	10230(14)15130	----( )----	300-625	375-725	---------
057-0150	WOOD RIVER SCH. DIST. 15	53	9450(11)12900	10250(13)15000	10950(13)16025	450-450	450-450	450-450
058-1110	SALEM SCHOOL DIST. 111	57	9437(10)13188	10526(13)15402	----( )----	779-1089	869-1272	---------
058-1350	CENTRALIA SCHOOL DIST. 135	91	9250(13)12863	10032(14)14761	----( )----	650-903	702-1036	---------
063-0120	JOHNSBURG CONS. SCHOOL DIST. 12	54	8900(14)13175	9900(15)15275	10900(15)16375	500-1025	500-1025	500-1025
063-0150	MCHENRY C.C. SCH. DIST. 15	123	9170(11)13651	9970(15)16503	----( )----	470-862	570-993	---------
063-0260	CARY C.C. SCH. DIST. 26	67	9435(10)13000	10485(17)16670	----( )----	400-680	400-1000	---------
071-2310	ROCHELLE COMM. CONS. DIST. 231	85	9000(14)13725	10000(15)15063	----( )----	500-419	800-----	---------
082-0900	O FALLON C.C. SCHOOL DIST. 90	70	9000(12)13134	9885(13)14708	10829(13)15552	404-404	404-404	404-404
082-1100	GRANT COMM. CONS. SCH. DIST. 110	42	8950(18)12750	9550(18)14470	10050(18)15270	450-450	450-450	450-450
082-1750	HARMONY EMGE SCHOOL DIST. 175	47	(NEGOTIATION IN PROGRESS AS OF 1/15/76)			---------	---------	---------
090-0500	SUNDET-BEVERLY MANOR S DIST 50	68	8800(14)13800	9500(14)14500	----( )15100	400-1000	400-1000	-----1000
090-0760	CREVE COEUR SCHOOL DIST. 76	49	8830(13)12870	9570(16)14850	----( )----	530-1170	570-1350	---------
090-0860	EAST PEORIA SCHOOL DIST. 86	125	9400(11)13250	10000(13)15200	10600(13)15800	800-800	900-900	900-900
098-0130	ROCK FALLS SCHOOL DIST 13	87	9350(12)14150	10550(14)16150	----( )----	850-1800	1000-2050	---------
099-0300	TROY COMM. CONS. SCH. DIST. 300	81	9500( )12932	10072( )13462	----( )----	278-2	322-2	---------
099-0920	LUDWIG-REED-WALSH SCH DIST 92	79	10100(15)13750	10625(17)15470	10925(17)15770	700-----	700-520	---------
099-1220	NEW LENOX SCHOOL DIST. 122	98	9450(11)13800	10125(14)15675	10575(16)16925	450-975	525-1200	575-1350

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F G	SALARY PROVISIONS H I J K L M N O P Q
022-0890	12517	17316 (13)	1086	MA + 30	AFTER AUGUST	YES	IEA-NEA		B D	H I K L M Q
022-0930	12466	16632 (14)	----	MA + 30	AUGUST	YES	IFT-AFT		A D	H I K L M Q
022-1810	15215	22638 (34)	924	MA + 30	AFTER AUGUST	YES	IEA-NEA		B D E	H I K L M
028-0470	13416	16375 (14)	1000	MA + 16	AUGUST	YES	IFT-AFT		A	H I K L M N
032-0540	12486	17477 (26)	1605	MA + 30	MARCH	NO		1	A F	H I K L M N Q
039-0950	12735	16550 (13)	237	MA + 32	AUGUST	YES	IEA-NEA		A	H I K L M
041-0800	11939	15737 (17)	1166	MA + 48	APRIL	NO		1	A D	H L M
046-0530	11431	14900 (14)	575	MA + 16	MARCH	YES	IEA-NEA		A	H I K L M N
046-0610	11371	14800 (14)	780	MA + 16	MAY	NO		1	A	H I L M
049-0030	13202	16700 (16)	40	MA + 12	MARCH	NO		1	A D	H I K L M
049-0340	12329	17261 (13)	61	MA + 36	AFTER AUGUST	YES	IEA-NEA		A F	H I L M Q
049-0410	11856	17209 (17)	----	MA + 30	BEFORE FEB.	YES	IEA-NEA		A D E	H I K L M
049-0500	11474	15050 (12)	1000	MA	AFTER AUGUST	YES	IEA-NEA		A	H I K L M •
049-0650	12350	17495 (18)	1595	MA + 15	JUNE	NO		2	A G	H I K L M
049-0670	12682	21000 ( )	----	MA	APRIL	NO		3	C	I K L M Q
049-0700	12960	19476 (16)	1016	MA + 32	BEFORE FEB.	YES	IEA-NEA		B D	H I K L M N Q
049-0750	12040	15893 (17)	1000	MA	AFTER AUGUST	YES	IEA-NEA		A F	H I K L M N
049-0960	11742	15907 (14)	1242	MA + 15	APRIL	NO		3	A F	H I K L M Q
049-1030	11210	14964 (15)	1218	MA + 30	JULY	YES	IEA-NEA		A D	H I K L Q
049-1070	16034	21945 (19)	1155	MA + 30	AFTER AUGUST	YES	IEA-NEA		A D F	H I J K L M
049-1080	14810	19200 (15)	1300	MA + 24	AFTER AUGUST	YES	IEA-NEA		A D	H I K L M
049-1090	12753	20000 (20)	1742	MA + 30	MARCH	NO		?	A	H I K L M Q
049-1100	13585	19444 (23)	1806	MA + 18	MARCH	YES	NO AFFILIATION		A D	H I J K L M Q
049-1110	13174	19480 (19)	1470	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	H I J K L M Q
049-2250	-----	18225 (16)	----	MA + 24	JUNE	NO		4	A	I K L M
050-0450	11880	16151 (13)	676	C.A.S.	AFTER AUGUST	YES	IEA-NEA		A D G	H I L M Q
050-1240	13896	18000 (16)	1900	MA + 36	APRIL	YES	IEA-NEA		A F	H I K L M Q
050-1410	13156	18139 (16)	664	MA + 30	AFTER AUGUST	NO		1	A D G	H I K L M
050-2890	13568	17290 (15)	760	MA + 32	AFTER AUGUST	YES	IEA-NEA		A D	I K L M Q
053-4290	11127	14196 (13)	988	MA + 16	JULY	YES	IEA-NEA		A D	H I Q
054-0270	12163	15009 (13)	899	MA + 16	AFTER AUGUST	YES	IEA-NEA		B D F	H I K
057-0130	13003	15900 (14)	775	MA + 24	AUGUST	NO		?	A F	H I L M
057-0150	12579	16025 (13)	150	MA + 32	AUGUST	YES	IEA-NEA		A F	H I L M
058-1110	12727	15402 (13)	272	MA	AUGUST	YES	IEA-NEA		A	H I M N
058-1350	11760	15514 (14)	889	C.A.S.	AFTER AUGUST	YES	IEA-NEA		A F	H I K L M N Q
063-0120	11538	16375 (15)	1025	BA + 64	AUGUST	NO		1	B F	H I K L M Q
063-0150	12741	16842 (15)	1002	MA + 16	AUGUST	YES	IEA-NEA		A	H I K L M Q
063-0260	12787	16670 (17)	1000	MA	AFTER AUGUST	YES	IEA-NEA		A F	H I K L M Q
071-2310	12091	15063 (15)	----	MA	APRIL	NO		?	A	H I L M
082-0900	11848	15652 (13)	----	MA + 32	AFTER AUGUST	YES	IEA-NEA		A F G	H I K L M Q
082-1100	11903	15270 (18)	450	MA + 30	AFTER AUGUST	YES	IEA-NEA		A F	H I L M N
082-1750	-----	----- ( )	----		AFTER AUGUST	NO		1	A F	H L M N
090-0500	11769	15100 ( )	1000	MA + 32	APRIL	NO		3	A F	H I J K Q
090-0760	11124	15130 (16)	1380	MA + 16	APRIL	NO		?	A	H I K L Q
090-0860	12226	15800 (13)	500	MA + 30	AUGUST	YES	IEA-NEA		A F	H I K L M
098-0130	11134	18550 (17)	950	MA + 27	BEFORE FEB.	YES	IEA-NEA		A F	H I L M Q
099-0300	12354	16179 ( )	2399	MA + 15	APRIL	NO		3	A	H I K L M Q
099-0920	12201	15770 (17)	----	MA + 30	MAY	YES	IFT-AFT		A F	H I K L M
099-1220	11775	16925 (16)	1350	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	H I K L M Q

PART II. D. ELEMENTARY DISTRICTS WITH 3000 - 5999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+33-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-0340	GLENVIEW C.C. SCHOOL DIST. 34	191	9700(13)15922	10790(13)16922	11300(13)17522	810-1042	810-1042	810-1042
016-0390	WILMETTE SCHOOL DIST. 39	199	10000(13)16200	11030(15)18400	12000(15)19400	800-1296	880-1472	960-1552
016-0620	DES PLAINES C.C. SCH. DIST. 62	292	10000(12)15500	11190(15)18120	11190(15)20880	650-950	680-1110	-----1270
016-0630	EAST MAINE SCHOOL DIST. 63	285	9324(9)13089	10339(16)16586	11014(19)18254	590-828	657-1049	392-851
016-0640	PARK RIDGE C.C. SCHOOL DIST. 64	244	9600(18)15643	10868(18)17306	10863(18)18768	600-978	672-1072	-----1154
016-0890	MAYWOOD-MELROSE P-BDVIEW S D 89	261	9290(13)15020	10075(13)16505	10735(13)17165	366-915	359-1226	364-1230
016-0970	OAK PARK ELEM SCHOOL DIST. 97	306	9450(9)13703	10395(14)16538	11340(18)18900	300-435	330-525	360-600
016-0990	CICERO SCHOOL DIST. 99	268	9500(15)15769	10540(15)17732	11080(15)18439	285-621	350-889	350-945
016-1090	BRIDGEVIEW SCHOOL DIST. 109	148	9275(11)13500	9900(14)15100	10250(15)15775	600-975	600-950	600-925
016-1110	SOUTH STICKNEY SCHOOL DIST. 111	211	9350(11)15400	10550(12)17150	11100(12)17700	400-1125	400-1200	400-1200
016-1170	NORTH PALOS SCHOOL DIST 117	175	9700(15)15587	10500(15)17955	----( )----	900-1539	1200-2052	---------
016-1230	OAK LAWN-HOMETOWN SCH. DIST. 123	214	9300(10)14631	9900(13)17247	10100(13)17447	400-628	400-983	400-983
016-1300	BLUE ISLAND SCHOOL DIST. 130	143	9800(9)13328	11515(15)17395	13230(15)19110	550-748	650-980	750-1080
016-1440	MARKHAM SCHOOL DIST. 144	180	9750(11)14235	10530(12)16380	10980(12)15930	625-917	675-1506	675-1506
016-1490	DOLTON SCHOOL DIST. 149	185	9400(15)14775	10100(18)17870	----( )----	500-750	600-850	---------
016-1520	HARVEY SCHOOL DIST. 152	157	9100(12)14364	9800(14)16439	----( )----	0-896	0-1053	---------
016-1610	FLOSSMOOR SCHOOL DIST. 161	150	9510(15)15265	10495(20)18180	11345(20)19030	475-1115	550-1530	590-1570
016-1630	PARK FOREST SCHOOL DIST. 163	161	9500(10)14250	9955(11)16226	9955(12)19300	400-600	419-683	-----800
016-1700	CHICAGO HEIGHTS SCHOOL DIST. 170	167	9200(11)14150	9875(11)14825	----( )----	300-1025	300-1025	---------
022-0040	ADDISON SCHOOL DIST. 4	224	9500(9)13775	10230(19)19284	10830(19)20415	400-580	470-886	670-1263
022-0410	GLEN ELLYN SCHOOL DIST. 41	159	9800(9)14406	10976(13)17542	11955(15)19502	870-1152	918-716	958-796
022-0440	LOMBARD SCHOOL DIST. 44	212	9750(9)13943	10920(15)18038	----( )----	525-251	588-972	---------
022-0450	VILLA PARK SCHOOL DIST. 45	240	9750(13)14625	10920(13)17258	12090(15)19890	530-795	594-939	657-1081
022-0580	DOWNERS GROVE SCHOOL DIST. 58	213	9500(7)12920	10260(11)18050	11115(12)19570	340-462	367-646	398-700
022-0680	WOODRIDGE SCHOOL DIST 68	149	9000(9)12400	10250(18)15950	----( )----	0-1300	-----1450	---------
049-0060	ZION SCHOOL DIST. 6	136	9000(11)13455	10440(16)16920	----( )----	600-897	696-1128	---------
049-0640	NORTH CHICAGO SCHOOL DIST. 64	195	9400(10)14100	10810(15)17860	11938(15)19894	400-----	460-760	508-804
063-0470	CRYSTAL LAKE C.C. SCH. DIST. 47	194	9100(10)12578	9700(15)16166	10400(17)18307	600-852	500-509	500-677
081-0370	EAST MOLINE SCHOOL DIST. 37	163	9445(8)13005	10720(13)16505	----( )----	550-600	550-750	---------
082-1180	BELLEVILLE SCHOOL DIST. 118	127	9030(13)14728	9981(15)16416	10825(17)17999	379-380	380-380	380-380
090-1080	PEKIN SCHOOL DIST. 108	243	9300(14)13950	10130(14)15450	10900(14)16250	650-1025	650-1075	650-1075

PART II. E. ELEMENTARY DISTRICTS WITH 6000 - 11,999 ADA

016-0150	PALATINE C.C. SCHOOL DIST. 15	542	9500(14)15212	10923(16)17451	12014(15)19542	500-742	581-875	640-934
016-0210	WHEELING C.C. SCHOOL DIST. 21	374	9300(11)14500	10000(17)18500	10300(19)20000	300-1000	280-2300	220-2990
016-0250	ARLINGTON HEIGHTS SCH. DIST. 25	367	9300(12)15298	10416(16)18620	11346(15)19500	500-936	560-1508	610-1568
016-0590	COMM. CONS. SCH. DIST. 59	459	9500(10)14062	10536(13)17792	11558(14)20314	400-593	450-750	487-844
016-0650	EVANSTON C.C. SCHOOL DIST. 65	460	9800(14)16268	10780(18)19502	----( )----	400-----	440-----	---------
099-0860	JOLIET SCHOOL DIST. 86	454	9750(14)14750	10575(14)15575	11075(14)15075	750-0	1350-0	750-0

PART II. F. ELEMENTARY DISTRICTS WITH OVER 12,000 ADA

016-0540	SCHAUMBURG C. C. SCH. DIST. 54	764	9450(11)15073	10395(15)18333	11340(15)19278	450-1123	495-1683	540-1728

PART II. D. ELEMENTARY DISTRICTS WITH 3000 - 5999 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	SALARY PROVISIONS F	G	H	I	J	K	L	M	N	O	P	Q
016-0340	-----	17522 (13)	392	MA + 30	AFTER AUGUST	YES	IEA-NEA		A		C						H	I		K	L				
016-0390	13950	20400 (15)	1080	MA + 60	AFTER AUGUST	YES	IEA-NEA		A			D		F				I		K	L	M			Q
016-0620	15198	20880 (16)	----	MA + 30	AFTER AUGUST	YES	IEA-NEA		A					F			H	I		K	L	M			
016-0630	12953	18995 (19)	1201	MA + 54	AFTER AUGUST	YES	IEA-NEA		A				E				H	I		K	L	M			
016-0640	15294	20718 (18)	1264	MA + 60	AFTER AUGUST	YES	IEA-NEA		A			D					H	I		K	L	M			
016-0890	12965	17165 (13)	730	MA + 30	AFTER AUGUST	YES	IFT-AFT		A								H	I			L		N		Q
016-0970	13216	18900 (18)	----	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D		F			H	I			L	M	N		
016-0990	13729	19218 (15)	556	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A					F			H	I		K	L	M			Q
016-1090	14406	16125 (15)	925	EDD-PHD	MAY	NO		2	A								H	I			L	M			Q
016-1110	14031	17700 (12)	950	MA + 30	AFTER AUGUST	YES	IFT-AFT		A					F			H	I			L	M			Q
016-1170	12364	18468 (15)	2223	MA + 16	AFTER AUGUST	YES	IEA-NEA		A			D					H	I		K	L	M			Q
016-1230	13110	17447 (13)	983	MA + 30	AFTER AUGUST	YES	IFT-AFT		A			D			G		H	I		K	L	M			
016-1300	13163	19453 (15)	1100	EDD-PHD	BEFORE FEB.	YES	IEA-NEA		A				E	F			H	I		K	L	M			
016-1440	12403	16830 (12)	1206	MA + 30	MARCH	YES	IEA-NEA		A			D		F			H	I		K	L	M			
016-1490	12311	17870 (18)	----	MA + 18	AFTER AUGUST	YES	IEA-NEA		A				E				H	I		K	L	M			Q
016-1520	12522	16439 (14)	1053	MA	AUGUST	YES	IEA-NEA		A			D		F				I		K	L	M			
016-1610	-----	19030 (20)	1070	MA + 30	AFTER AUGUST	YES	IEA-NEA		A						G		H	I		K	L	M			Q
016-1630	13475	19000 (12)	800	MA + 30	AFTER AUGUST	YES	IEA AND IFT		A			D					H	I		K	L	M			Q
016-1700	12840	15275 (11)	750	MA + 18	JUNE	YES	IFT-AFT		A					F	G		H	I			L	M	N		
022-0040	12918	20415 (19)	1263	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D					H	I		K	L	M			Q
022-0410	14629	20972 (15)	856	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A			D	E	F			H	I		K	L	M			
022-0440	14197	20865 (20)	1123	MA + 15	AFTER AUGUST	YES	IEA-NEA		A			D	E	F			H	I	J	K	L	M			Q
022-0450	14567	19890 (16)	1081	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D	E		G		H	I	J	K	L	M			
022-0580	14595	19570 (12)	700	MA + 30	AFTER AUGUST	YES	IEA-NEA		A		C	D					H	I		K	L	M			
022-0680	12070	16650 (17)	1450	MA + 16	AFTER AUGUST	YES	IEA-NEA		A								H	I			L	M			
049-0060	12704	17640 (16)	1176	MA + 16	AFTER AUGUST	YES	IEA-NEA		A			D	E				H	I		K	L	M			Q
049-0640	13351	18894 (15)	804	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D					H	I		K	L	M	N		
063-0470	12288	18307 (17)	677	MA + 32	AFTER AUGUST	YES	IEA-NEA		A					F			H	I		K	L	M			Q
081-0370	13804	16765 (13)	750	MA + 16	AFTER AUGUST	YES	IEA-NEA		A			D	E				H	I		K	L	M			
082-1180	14198	17999 (17)	380	MA + 32	MARCH	YES	IFT-AFT		A									I			L	M	N	O	
090-1080	12380	16250 (14)	325	MA + 30	MAY	NO		1	A					F			H	I			L	M			

PART II. E. ELEMENTARY DISTRICTS WITH 6000 - 11,999 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	SALARY PROVISIONS F	G	H	I	J	K	L	M	N	O	P	Q
016-0150	12931	18542 (16)	934	MA + 30	AFTER AUGUST	YES	IEA-NEA		A				E				H	I		K	L	M			
016-0210	12113	20030 (19)	2990	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D	E				H	I		K	L	M			Q
016-0250	13987	19600 (16)	1218	MA + 32	AFTER AUGUST	YES	IEA-NEA		A			D		F			H	I		K	L	M			
016-0590	13124	20014 (14)	44	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D		F			H	I		K	L	M			
016-0650	14975	21658 (20)	384	MA + 10	AFTER AUGUST	YES	IEA-NEA		A		C	D		F			H	I			L	M			
099-0860	12775	16075 (14)	----	MA + 30	BEFORE FEB.	YES	IFT-AFT		A				E	F	G		H	I		K	L	M	N		Q

PART II. F. ELEMENTARY DISTRICTS WITH OVER 12,000 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	SALARY PROVISIONS F	G	H	I	J	K	L	M	N	O	P	Q
016-0540	12594	19278 (15)	1078	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D						I		K	L				

PART III. SECONDARY DISTRICTS

PART III. A. SECONDARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-5050	OHIO COMMUNITY H S DIST 505	6	8900( )---- ----( )---- ----( )----			---------	---------	---------
006-5080	WALNUT COMMUNITY H.S. DIST. 508	13	9000(10)12350	10340(13)14695	----( )----	800-950	828-919	---------
006-5100	WYANET COMMUNITY H.S. DIST. 510	8	8900(10)11700	9700(11)13300	----( )----	800-800	800-800	---------
006-5110	WALDEN COMMUNITY H S DIST 511	4	7700(8)9548	8932(10)12012	8932(12)13244	300-372	348-468	-----516
007-0370	BRUSSELS COMMUNITY H.S. DIST. 37	8	9400(8)10000	9000(13)11950	----( )----	400-400	400-400	---------
010-3050	ST JOSEPH OGDEN C.H.S.D. 305	29	9500(8)10900	9900(14)14500	----( )----	300-500	300-1000	---------
011-3100	SOUTH FORK COMM. H.S. DIST. 310	13	9900(15)11200	9200(15)12150	----( )----	500-400	500-400	---------
012-2010	WESTFIELD TOWNSHIP H.S. DIST 201	1	9100(10)10100	8500(15)11750	----( )----	0-0	0-0	---------
028-0380	CHRISTOPHER COMM. H.S. DIST. 38	16	9138(11)12878	9675(13)14355	9975(13)14811	638-638	675-675	675-675
028-1120	THOMPSONVILLE COMM H.S. DIST 112	7	7500(8)9100	7800(13)10550	----( )----	0-0	0-0	---------
029-3410	LEWISTOWN COMM. H.S. DIST. 341	25	9900(13)12586	9657(15)13720	----( )----	700-701	700-701	---------
032-0730	GARDNER S WILMINGTON T H.S.D. 73	16	9200(11)13268	9935(13)14720	----( )----	600-864	648-960	---------
038-2330	MILFORD TWP. H.S. DIST. 233	18	8400(12)11400	9000(15)12750	----( )----	400-400	400-400	---------
038-2520	CRESCENT IROQUOIS COMM. DIST 252	6	8600(11)11739	9288(11)12427	----( )----	500-683	540-723	---------
041-2040	WEBBER TOWNSHIP H S DIST 204	11	8100(8)9700	9300(13)11500	----( )----	300-300	300-300	---------
041-2050	WOODLAWN COMM H S DIST 205	9	8000(14)10900	8800(14)12300	----( )----	0-0	0-0	---------
044-0710	GOREVILLE TWP. H.S. DIST. 71	8	9025(9)11500	9500(11)13500	----( )----	860-1175	881-1531	---------
044-1330	VIENNA TWP. H.S. DIST. 133	25	9000(9)12153	9500(14)15200	12200(15)16500	900-1660	750-2780	1100-3920
047-0180	NEWARK COMM. H.S. DIST. 18	13	9000(10)12000	9550(14)13750	----( )----	600-600	600-600	---------
050-1600	SENECA TWP. H.S. DIST. 160	17	9200(10)13882	10570(15)16366	----( )----	600-1326	1110-1488	---------
050-3600	TONICA COMM. H.S. DIST. 360	12	8150(8)9750	8550(11)11400	----( )----	400-400	400-400	---------
050-3900	SERENA COMM. H.S. DIST. 390	22	9000(8)11700	9300(12)15300	----( )----	680-884	748-1156	---------
050-4000	LOSTANT COMM. H.S. DIST. 400	9	9400(11)11656	9800(15)13240	----( )----	1000-1000	1000-1000	---------
053-0700	CORNELL COMM. H.S. DIST. 70	10	8600(8)10800	9600(13)12975	----( )----	500-700	620-945	---------
053-1600	ODELL COMM. H.S. DIST. 160	14	8450(9)11150	9450(12)13350	----( )----	450-450	450-450	---------
053-2300	DWIGHT TWP. H.S. DIST. 230	20	9000(8)11880	10440(11)14400	11880(11)15840	500-660	580-800	660-880
058-7000	ODIN COMM. H.S. DIST. 700	3	9000(12)12000	9600(15)13150	----( )----	650-900	650-1150	---------
059-0200	HENRY SENACHWINE CONS. S.D. 20	23	9300(12)12900	9900(15)14400	10500(17)15500	620-1470	720-1020	920-1220
061-0210	JOPPA COMM. H.S. DIST. 21	13	9200(13)12450	9300(15)14675	10400(15)15275	1600-1600	1700-1700	1700-1700
063-1570	RICHMOND CONS. SCH. DIST. 157	20	8700(14)12367	9657(14)14358	----( )----	0-100	0-100	---------
064-3110	BELLFLOWER TWP HS DIST. 311	7	8900(11)12050	9800(15)14050	----( )----	700-700	700-700	---------
073-1020	TAMAROA COMM H S DIST. 102	8	7900(8)9900	8700(13)11950	----( )----	500-500	500-500	---------
075-1720	PERRY COMM H S DIST. 172	7	7800(12)10400	8500(13)11600	----( )----	600-1600	1000-900	---------
087-1850	TOWER HILL COMM H.S. DIST. 185	7	8300(9)10100	8900(14)11800	----( )----	300-300	300-300	---------
087-1880	COWDEN-HERRICK COMM H S DIST 188	14	8500(10)10500	9300(14)11900	----( )----	600-600	600-600	---------
088-0710	WYOMING COMM. H.S. DIST. 71	14	8700(10)11900	9700(14)14250	----( )----	800-800	800-800	---------
090-3060	GREEN VALLEY COMM H.S. DIST 306	3	9000(8)11140	10100(8)13620	10940(8)14660	570-900	900-900	240-900
092-2230	RANKIN TWP. H.S. DIST. 223	9	8300(10)10550	8900(10)11150	----( )----	400-----	400-----	---------
092-2250	ARMSTRONG TWP HS DIST. 225	13	8700(12)12000	9350(12)12650	9350(12)13300	600-600	600-600	600-600
092-2270	OAKWOOD TWP. H.S. DIST. 227	23	9600(11)13234	9100(11)14001	----( )----	600-925	600-971	---------
097-2290	MILLS-PRAIRIE COM H S DIST. 229	7	6800(8)8400	7300(13)10550	----( )----	0-0	0-0	------- -

PART III. B. SECONDARY DISTRICTS WITH 500 - 999 ADA

006-5000	PRINCETON TWP. H.S. DIST. 500	37	9300(8)12648	10616(13)15810	11532(17)18600	600-916	672-1020	744-1200
006-5020	HALL TOWNSHIP H.S. DIST. 502	28	9250(10)12488	10175(14)16033	11100(14)16728	600-811	660-1039	---------
014-0710	CENTRAL COMMUNITY H S DIST 71	37	8800(13)12700	9650(16)14650	----( )----	400-700	375-700	---------
016-2100	LEMONT TWP. H.S. DIST. 210	36	9270(14)14275	9785(22)18600	10235(22)19050	271-950	285-950	335-1000
028-1030	PEVTON CONS H S DIST 103	36	9550(12)13792	10598(15)15363	----( )----	550-766	618-888	---------
032-1010	MORRIS COMM. H.S. DIST. 101	42	9325(14)14365	10250(20)16835	10550(23)17635	925-1440	1450-1735	1350-1835
032-1110	MINOOKA COMM. H.S. DIST. 111	39	9600(12)14400	10400(15)16400	----( )----	700-1300	800-1550	---------

PART III. A. SECONDARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E	SALARY PROVISIONS F G H I J K L M N O P Q
006-5050	11029	12027 ( )	----	BA + 05	MAY	NO		2	C	H I L M Q
006-5080	13427	16035 (14)	947	MA + 24	JUNE	NO		2	A	H I K M
006-5100	10340	13300 (11)	800	MA	APRIL	NO		1	A	G H I K
006-5110	9910	13244 (12)	516	MA + 32	FEBRUARY	NO		2	A D	H L
007-0370	11362	13400 (16)	400	MA + 36	MAY	NO		1	A	H L
010-3050	11696	15050 (14)	1000	MA + 08	JUNE	NO		2	A	H I K L M
011-3100	11090	12150 (15)	400	MA	AUGUST	NO		4	A	F H L
012-2010	10100	11750 (15)	----	MA	JUNE	NO		1	A	H L M
028-0380	13495	14811 (13)	675	MA + 32	BEFORE FEB.	NO		3	A	H I K L
028-1120	8492	10550 (13)	----	MA	BEFORE FEB.	NO		3	A	H
029-3410	12206	14003 (15)	417	MA + 16	APRIL	NO		2	A	F H I L M
032-0730	12231	14723 (13)	960	MA	MAY	NO		2	A	H I L
038-2330	10576	13200 (16)	850	MA + 10	MARCH	NO		3	A	H M
038-2520	10800	12427 (11)	723	MA	MARCH	NO		2	A D	H I
041-2040	9525	11500 (13)	300	MA	JULY	NO		3	A	F H I K M
041-2050	11365	12500 (14)	----	MA + 16	MARCH	NO		3	A D	H L M Q
044-0710	11321	13500 (11)	1531	MA	JUNE	NO		2	A	H
044-1330	12627	16500 (16)	3920	MA + 32	JUNE	NO		3	A	H L
047-0180	11030	14000 (14)	600	MA + 16	JUNE	NO		2	A	H I K L M
050-1600	14331	17286 (17)	1551	MA + 16	AFTER AUGUST	NO		2	A D	H I Q
050-3600	10184	11500 (11)	400	MA + 16	FEBRUARY	NO		2	A C	F H I L M Q
050-3900	13312	16875 (14)	1275	MA + 24	JULY	YES	IEA-NEA		A D	H I L
050-4000	9318	13440 (15)	1000	MA + 16	MARCH	YES	IEA-NEA		D	H I L Q
053-0700	10402	12975 (13)	945	MA	APRIL	NO		2	A	H Q
053-1600	10752	15350 (18)	450	MA + 20	MARCH	NO		1	A	H I K L M Q
053-2300	13339	15840 (11)	880	MA + 32	AUGUST	YES	IEA-NEA		A D	G H I L M
058-7000	9950	13150 (15)	1150	MA	MAY	NO		3	A	H
059-0200	12476	15500 (17)	1220	MA + 30	APRIL	NO		2	A	H I M Q
061-0210	13480	15275 (15)	1700	MA + 30	AFTER AUGUST	NO		3	A	I
063-1570	11172	15238 (14)	----	MA + 16	AFTER AUGUST	NO		2	A D	F H I L Q
064-3110	11238	14775 (16)	700	MA + 16	APRIL	NO		2	A	H K L
073-1020	9504	11950 (13)	500	MA	AFTER AUGUST	YES	IEA-NEA		A	H L
075-1720	9728	11600 (13)	800	MA	FEBRUARY	NO		2	A	H M
087-1850	8957	11300 (14)	300	MA	AUGUST	NO		2	A	H
087-1880	10254	11900 (14)	600	MA	APRIL	NO		3	A	H Q
088-0710	12266	14550 (14)	800	MA + 16	JUNE	NO		2	A	H I K L M Q
090-3060	10886	14460 ( )	900	MA + 32	APRIL	NO		3	A	H I K M Q
092-2230	9989	11150 (10)	----	MA	APRIL	NO		3	A D	F H
092-2250	11192	13300 (12)	----	MA + 30	APRIL	NO		2	A	F H I J K
092-2270	11333	14001 (11)	921	MA	JUNE	YES	IEA-NEA		A D	G H I K L M
097-2290	7514	10550 (13)	----	MA	JUNE	NO		3	A	

PART III. B. SECONDARY DISTRICTS WITH 500 - 999 ADA

006-5000	15072	18600 (17)	1200	MA + 32	JULY	NO		1	A D	G H I K L M
006-5020	12855	17159 (18)	1114	MA + 40	JULY	NO		1	A D	H I M
014-0710	11940	15000 (16)	700	MA + 24	AUGUST	NO		3	A	H I K L
016-2100	13515	19050 (22)	800	MA + 30	AUGUST	YES	NO AFFILIATION		A	H I L Q
028-1030	15023	15224 (15)	939	MA + 36	AFTER AUGUST	YES	IEA-NEA		A D	H I K L M Q
032-1010	13356	18345 (20)	1825	MA + 60	JUNE	YES	IEA-NEA		A D	H I K L M Q
032-1110	12433	17200 (16)	450	MA + 16	APRIL	NO		2	A	F H I L M

PART III. B. SECONDARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
046-3020	ST ANNE COMM. H.S. DIST. 302	32	9050(12)12350	9566(16)13966	----( )----	400-928	400-696	---------
049-1270	GRAYSLAKE COMM. H.S. DIST. 127	43	(NEGOTIATION IN PROGRESS AS OF 1/15/75)			---------	---------	---------
050-2800	MENDOTA TWP. H.S. DIST. 280	47	9350(11)14025	10098(13)15895	10846(15)17765	450-675	486-765	522-855
053-0900	PONTIAC TWP. H.S. DIST. 90	52	8900(9)11748	9793(13)13795	10580(13)15575	500-----	550-775	600-875
058-6000	SALEM COMM. H.S. DIST. 600	48	9000(12)13440	10140(15)15690	11280(15)16830	400-1265	440-1440	480-1480
061-0200	METROPOLIS COMM. H.S. DIST. 20	36	9592(12)12862	10137(17)15696	10682(17)16241	792-1312	837-1596	882-1641
063-1540	MARENCO COMM HS DIST. 154	31	9000(8)11500	9830(14)14800	10230(14)15200	300-300	400-400	400-400
073-1010	PINCKNEYVILLE COMM H S DIST. 101	24	9000(9)11700	9830(14)14000	----( )----	700-700	1100-1100	---------
082-0770	FREEBURG COMM H S DIST. 77	27	9212(13)12562	9862(13)14252	----( )----	500-500	500-500	---------
091-0810	ANNA JONESBORO COMM. SCH DIST 81	37	9130(9)11830	10120(15)14620	----( )----	830-1030	920-1420	---------
095-0990	NASHVILLE COMM H S DIST. 99	26	9225(9)11475	10025(17)15125	----( )----	400-850	450-1300	---------
096-2250	FAIRFIELD COMM. H.S. DIST. 225	33	9000(9)11300	9830(15)13700	----( )----	900-900	900-1000	---------
101-2070	HOOPESTON COMM. H. S. DIST 207	46	8600(18)15375	9830(18)16475	11000(18)17425	400-----	800-----	1400-----
102-1720	METAMORA TWP H S DIST. 122	52	9000(11)12601	10700(15)14892	11500(18)16323	400-1249	724-1476	850-1617

PART III. C. SECONDARY DISTRICTS WITH 1000 - 2999 ADA

010-1930	PANTOUL TOWNSHIP H.S. DIST. 193	88	8825( )----	9775( )----	9775( )----	575-----	575-----	---------
016-2080	RIVERSIDE BROOKFIELD TWP. D. 208	91	10000(9)13600	11030(16)19240	12000(15)20240	500-750	620-1170	740-1290
016-2170	ARGO COMM. H.S. DIST. 217	102	9900(9)14275	11030(16)19800	11550(15)20350	400-500	550-1275	625-1350
016-2200	BEAVIS TWP. H.S. DIST. 220	157	10587(7)13338	11744(15)20905	12919(15)21845	604-605	664-1183	731-1236
016-2310	EVERGREEN PARK COMM. H.S. D. 231	67	10150(9)14700	11250(15)20150	12050(15)21300	650-1150	750-1350	750-1400
016-2340	RIDGEWOOD COMM. H.S. DIST. 234	79	9936(9)14054	10675(15)19771	10675(15)20436	615-1278	661-1347	-----1351
022-0940	WEST CHICAGO COMM. H.S. DIST. 94	85	10175(5)12719	11600(15)18621	11600(17)20859	600-751	685-1099	685-1231
022-1000	BENTON COMM. H.S. DIST. 100	93	10300(9)14935	11330(15)20343	12360(15)21476	566-820	623-1119	679-1180
022-1080	LAKE PARK COMM. H.S. DIST. 108	90	9500( )----	----( )----	----( )----	900-----	---------	---------
039-1-50	CARBONDALE COMM. H.S. DIST. 165	81	8650(5)10815	10456(11)15231	----( )----	500-675	505-880	---------
041-2010	MT VERNON TWP. H.S. DIST.201	87	8375(9)11900	10200(15)15600	----( )----	625-850	650-1150	---------
046-3070	BRADLEY BOURBONNAIS C. HS D. 307	94	9300(14)14252	10130(16)15794	----( )----	400-1052	500-1164	---------
049-1150	LAKE FOREST COMM. H.S. DIST. 115	90	10000(9)14510	11100(19)22120	11900(19)23470	500-360	500-590	600-610
049-1170	ANTIOCH COMM. H.S. DIST. 117	67	9375(10)14025	10475(15)17225	11375(15)18575	675-1225	855-1605	935-1735
049-1200	MUNDELEIN CONS. H.S. DIST. 120	76	9850(16)17238	10736(17)19109	11377(17)19700	700-1226	767-1358	809-1400
049-1210	WARREN TWP. H.S. DIST. 121	75	9475(13)14402	10423(16)19424	11086(15)20037	625-1127	688-1281	731-1325
049-1230	NORTH CHICAGO COMM H.S. DIST 123	75	9600(8)13580	10464(16)18711	11328(15)19602	700-980	763-1323	825-1386
049-1240	GRANT COMM. H.S. DIST. 124	47	9000(9)13014	9740(14)17263	10710(14)18538	500-907	500-1200	---------
049-1250	ADLAI E. STEVENSON DIST. 125	64	9400(5)11576	10340(14)18517	10998(14)19697	150-187	165-----	175-----
049-1260	ZION-BENTON TWP H. S. DIST. 126	121	9700(13)12700	10700(15)16850	----( )----	600-682	800-890	---------
049-1280	LIBERTYVILLE COMM. H.S. DIST 128	97	9600(5)12936	10464(17)21266	10464(17)21854	600-792	654-1302	654-1338
050-0400	STREATOR TWP. H.S. DIST. 40	74	9200(5)11500	10120(12)15640	11040(12)16560	600-750	660-1020	720-1080
050-1200	LA SALLE-PERU TWP H S D 120	98	9625(5)10780	10588(11)15111	11550(15)17999	1000-689	1100-1138	1200-1439
050-1400	OTTAWA TWP. H.S. DIST. 140	89	9500(13)15675	10450(15)17575	11400(15)18525	600-990	660-665	720-725
054-4040	LINCOLN COMM. H.S. DIST. 404	71	9200(10)12512	10304(13)14720	----( )----	450-612	504-720	---------
057-0140	WOOD RIVER E. ALTON-C.H.S. D. 14	61	9600(8)11700	10400(15)14900	11000(17)16100	600-600	600-600	600-900
058-2000	CENTRALIA TWP. H.S. DIST. 200	76	9300(10)12150	10300(15)15550	11300(19)17950	350-450	550-775	750-1035
063-1560	MCHENRY COMM H S DIST 156	97	9550(12)15280	10887(14)17572	12224(14)19909	450-720	513-828	576-891
071-2120	ROCHELLE TWP H S DIST. 212	61	9400(7)12590	10810(15)17860	10810(15)18760	500-810	690-1140	---------
072-3100	LIMESTONE COMM H S DIST. 310	82	9500(11)12800	10400(15)14900	11300(19)17000	1150-1150	1150-1150	1150-1150
081-0300	UNITED TWP. H.S. DIST. 30	136	9075(13)14135	10675(13)16705	11475(15)18245	350-600	350-855	350-1120
082-2030	O'FALLON TWP HIGH SCH DIST. 203	57	9200(7)12236	10304(12)15640	11224(12)16560	700-931	784-1190	854-1260
090-3080	WASHINGTON COMM H S DIST. 308	76	9350(12)14025	10285(17)16082	11033(19)17578	625-941	687-1427	737-1527
090-3090	EAST PEORIA COMM. H.S. DIST. 309	95	9500(10)12700	9800(15)16250	9800(15)17350	800-850	500-800	-----800
098-3010	ROCK FALLS TWP H S DIST 301	57	9300(9)12855	10880(18)18385	12460(18)13965	500-689	584-2853	668-2937

PART III. B. SECONDARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F	SALARY PROVISIONS G H I J K L M N O P Q
046-3020	11308	14774 (18)	580	MA + 16	MAY	NO		2	A	H I L Q
049-1270	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A C F	H I K L M N Q
050-2800	14440	17765 (15)	855	MA + 32	AUGUST	YES	IEA-NEA		A D	H I K L M N Q
053-0900	12709	15575 (19)	87	MA + 32	MAY	NO		1	A C D	H I
058-6000	13575	16830 (15)	1480	MA + 32	AUGUST	NO		1	A	H I L M N
061-0200	12946	16241 (17)	1641	MA + 30	AUGUST	YES	IEA-NEA		A	H I L M N
063-1540	13064	15200 (14)	400	MA + 32	AUGUST	YES	IEA-NEA		A D F	H I K L M Q
073-1010	12671	14400 (14)	1200	MA + 16	AUGUST	NO		2	A G	H I K
082-0770	11819	14742 (13)	500	MA + 24	MAY	YES	IEA-NEA		A E	H I K L M
091-0910	13322	15280 (16)	1530	MA + 16	AUGUST	YES	IEA-NEA		A	H I K L M
095-0990	13327	15325 (17)	1300	MA + 16	AUGUST	NO		2	A	H I L M
096-2250	12346	13800 (15)	250	MA + 20	MARCH	NO		3	A	H L
101-2070	13405	17425 (18)	1425	MA + 30	APRIL	NO		2	A	H I K M Q
102-1220	12132	16323 (18)	1617	MA + 30	APRIL	NO		2	A	H I K

PART III. C. SECONDARY DISTRICTS WITH 1000 - 2999 ADA

010-1930	13064	----- ( )	----		MAY	NO		2		H I L M Q
015-2080	15853	20740 (16)	650	MA + 45	JUNE	YES	IEA-NEA		A F	H I K L M
016-2170	13579	20900 (16)	1425	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A D E	H I J K L M
016-2200	17487	23372 (15)	1323	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A D E F	H I J K L M
016-2310	15089	22750 (16)	1650	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A F	H I L M Q
016-2340	13683	21501 (15)	1356	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A	H I L M Q
022-0340	15926	23097 (19)	1362	MA + 64	AFTER AUGUST	YES	IEA-NEA		A D E	H I K L M
022-1000	17159	22042 (15)	1211	MA + 45	AFTER AUGUST	YES	IEA-NEA		A D	H I J L M N O Q
022-1080	14107	20500 ( )	----		JULY	NO		3	C	H I K L M N Q
039-1650	14705	18175 (15)	1050	MA + 24	BEFORE FEB.	YES	IEA-NEA		A	H I
041-2010	13308	16500 (15)	1450	MA + 36	AUGUST	NO		2	A	H I K L M N Q
046-3070	12597	16862 (18)	448	MA + 15	JUNE	YES	IEA-NEA		A	H I L M N Q
049-1150	16868	24190 (19)	630	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A	I K L M N
049-1170	14405	18575 (16)	1735	MA + 30	JULY	YES	IEA-NEA		A D F	H I K L M Q
049-1200	15871	19700 (17)	1400	MA + 32	AFTER AUGUST	NO		1	A D	H I K L M N Q
049-1210	13436	20087 (16)	1325	MA + 30	JUNE	YES	IEA-NEA		A D	H I K L M
049-1230	14703	19899 (16)	1407	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A	H I K L M N
049-1240	15070	18963 (14)	1369	MA + 45	MARCH	YES	IEA-NEA		A F	H I Q
049-1250	14706	21211 (14)	----	EDD-PHD	JULY	YES	IEA-NEA		A D F	H I K L M N Q
049-1260	12952	16850 (15)	290	MA	AFTER AUGUST	YES	IEA-NEA		A E F	H I K L M Q
049-1280	16201	22838 (17)	481	EDD-PHD	MAY	YES	NO AFFILIATION		H D	H I K L M N Q
050-0400	13715	16560 (12)	1080	MA + 32	JULY	YES	IFT-AFT		A D	H I K L M
050-1200	15409	17999 (15)	1439	MA + 32	MAY	YES	IFT-AFT	3	D	H I K L M
050-1400	15344	18525 (15)	----	MA + 30	AUGUST	YES	IEA-NEA		A D F	H I K L M Q
054-4040	14181	16744 (15)	819	MA + 24	JUNE	NO		2	D F	H I M
057-0140	12878	16400 (17)	900	MA + 48	JUNE	YES	NO AFFILIATION		A	H I K L M
058-2000	13406	17950 (19)	1035	MA + 32	AUGUST	YES	IEA-NEA		A F	H I L M N Q
063-1560	13562	15909 (14)	891	MA + 30	AFTER AUGUST	YES	IEA-NEA		A F	H I K L M Q
071-2120	15867	20560 (15)	3840	MA + 90	APRIL	YES	IEA-NEA		D	H I L M
072-3100	13295	17000 (19)	1150	MA + 30	MAY	NO		2	A	H I K M Q
081-0300	14611	18245 (15)	1120	MA + 30	AFTER AUGUST	YES	IEA-NEA		A E	H I K L M
082-2030	14000	17020 (12)	1295	MA + 48	JULY	YES	IEA-NEA		A D F	H I K L M Q
090-3080	13436	17578 (19)	1527	MA + 32	AFTER AUGUST	YES	IEA-NEA		A D	H I K M Q
090-3090	13629	17350 (15)	650	MA + 30	JULY	YES	IEA-NEA		A F	H I K M Q
098-3010	15116	20360 (18)	1088	MA + 40	AFTER AUGUST	YES	IEA-NEA		A F	H I K L M

PART III. C. SECONDARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
099-2050	LOCKPORT TWP HS DIST. 205	113	10420(9)13980	11320(17)19040	12220(18)20590	525-785	575-1070	625-1165
099-2100	LINCOLN WAY COMM. H.S. DIST. 210	110	10050(8)13530	11075(16)19387	12175(15)20487	550-830	575-1762	675-1852

PART III. D. SECONDARY DISTRICTS WITH 3000 - 5999 ADA

016-2000	OAK PK. & RIVER FOREST DIST. 200	190	10100(13)15250	11200(17)21320	12010(20)23980	600-900	660-1270	710-1430
016-2020	EVANSTON TWP H.S. DIST. 202	228	10300(11)14008	11330(18)21115	11845(13)22145	560-762	616-1148	644-1204
016-2040	LYONS TWP. H.S. DIST. 204	233	10300(13)15556	11124(15)20600	11948(15)21424	700-1272	788-1800	875-1888
016-2060	BLOOM TWP. H.S. DIST. 206	204	10000(9)13475	10775(20)20205	11675(20)21375	650-1445	545-1010	595-1110
016-2120	LEYDEN COMM. H.S. DIST. 212	205	10568(10)16868	12255(14)21148	13022(15)23248	503-803	584-1007	620-1107
016-2150	THORNTON FRACTIONAL T.H.S.D. 215	202	10100(11)15555	11110(16)19493	11615(16)19998	650-1013	716-1259	749-1292
016-2250	GLENBROOK H. S. DIST. 225	263	10070(9)15148	11328(19)22158	12227(19)23120	570-857	641-1254	692-1309
016-2270	RICH TWP. H.S. DIST. 227	201	9975(11)14540	10965(17)19615	11465(17)20965	325-870	540-1205	590-1355
016-2290	OAK LAWN COMM. H.S. DIST. 229	143	10300(9)13850	11300(19)20000	12000(19)20700	900-----	1000-1000	1000-1000
016-2300	CONS. H. S. DIST. 230	246	9460(9)13036	10359(17)17757	11229(17)18627	238-328	261-448	283-469
016-2330	HOMEWOOD FLOSSMOOR C.H.S. D. 233	173	10000(10)15000	11150(15)19400	11950(17)21200	400-874	400-750	550-800
022-0860	HINSDALE TWP. H.S. DIST. 86	214	9996(11)15504	11495(25)21420	11495(25)22644	446-988	512-2320	512-2398
022-0880	ELMHURST COMM. H.S. DIST. 88	250	10200(14)16544	11322(14)19105	----( )----	500-811	555-937	---------
022-0990	DOWNERS GROVE COMM. H.S. DIST 99	231	9790(9)13803	11255(13)20157	11258(14)21733	590-1107	678-1951	-----2045
049-1130	HIGHLAND PARK TWP. H.S. DIST 113	226	10100(8)14530	11200(16)21975	11900(15)23515	300-950	300-1350	300-1350
063-1550	CRYSTAL LAKE COMM HS DIST 155	164	9700(10)15810	11010(15)19992	11010(15)21114	0-775	0-980	0-1035
090-3030	PEKIN COMM H.S. DIST. 303	141	9500(10)12825	10355(14)15200	11020(17)17230	700-945	763-1120	812-1274
099-2040	JOLIET TWP. HS DIST. 204	253	10000(14)15600	11000(14)18000	11600(14)18600	800-1710	750-1660	850-1750

PART III. E. SECONDARY DISTRICTS WITH 6000 - 11,999 ADA

016-2010	J. S. MORTON H. S. DIST. 201	303	10175(16)16992	11091(16)20045	11905(15)21673	775-624	845-737	907-796
016-2030	NEW TRIER TWP. H.S. DIST. 203	319	(NEGOTIATION IN PROGRESS AS OF 1/15/76)			---------	---------	---------
016-2050	THORNTON TWP. H.S. DIST. 205	473	10125(13)16706	11137(15)19136	12150(15)20706	475-784	522-1766	570-1889
016-2070	MAINE TWP H.S. DIST. 207	547	(NEGOTIATION IN PROGRESS AS OF 1/15/76)			---------	---------	---------
016-2090	PROVISO TWP. H.S. DIST. 209	360	10200(13)14700	10950(16)20150	11550(15)20750	600-2000	350-550	350-550
016-2110	TOWNSHIP H. S. DIST. 211	475	10225(7)13502	11248(16)20552	11248(16)21728	575-759	633-1155	633-1222
016-2180	COMMUNITY HIGH SCHOOL DIST. 218	352	10264(13)15530	11286(15)19769	11799(15)20492	716-1081	787-1379	823-1430
016-2190	NILES TWP. COMM. H. S. DIST 219	359	10396(7)13561	11556(15)20054	12476(15)20964	588-768	655-1135	706-1187
016-2280	BREMEN COMM. H. S. DIST. 228	314	10065(12)14901	11072(17)19283	12078(17)21666	765-1137	842-1471	918-1649
022-0870	GLENBARD TWP. H.S. DIST. 87	385	10200(11)14382	11220(16)20298	11220(15)21012	550-776	605-1095	605-1133
082-2010	BELLEVILLE TWP HS DIST. 201	250	9860(11)15770	11020(13)18870	11730(13)19615	550-925	550-1075	550-1075

PART III. F. SECONDARY DISTRICTS WITH OVER 12,000 ADA

016-2140	TOWNSHIP HIGH SCHOOL DIST. 214	786	10149(10)16478	11154(15)20767	11154(15)21331	630-1010	684-1273	684-1338

PART III. C. SECONDARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	F	G	SALARY PROVISIONS H	I	J	K	L	M	N	O	P	Q
099-2050	14721	20590 (18)	----	MA + 30	AFTER AUGUST	YES	IFT-AFT		A			D	E					J	K	L	M				
099-2100	13895	20487 (16)	1862	MA + 30	AUGUST	NO		3	A							H	I			L	M	N			

PART III. D. SECONDARY DISTRICTS WITH 3000 - 5999 ADA

016-2000	18128	24680 (20)	1430	EDD-PHD	APRIL	NO		2	A							H	I		K	L	M	N			
016-2020	-----	23484 (18)	1277	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A			D		F		H	I		K	L	M				
016-2040	17465	22866 (15)	1838	MA + 60	AUGUST	YES	IEA-NEA			B		D	E			H	I	J	K	L	M				
016-2060	15757	22595 (20)	1690	EDD-PHD	AUGUST	YES	IEA-NEA		A				E		F	G	H	I		K	L	M	N	O	Q
016-2120	18296	25293 (18)	1204	EDD-PHD	JULY	YES	IFT-AFT		A				E		F	G	H	I	J	K	L	M	N		
016-2150	15141	19998 (16)	1292	MA + 30	AFTER AUGUST	YES	IFT-AFT		A								I			K	L	M	N		Q
016-2250	16594	23601 (19)	1336	MA + 45	JUNE	YES	IEA-NEA		A				E				H	I	J	K	L	M	N		Q
016-2270	14393	22290 (17)	1355	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A								H	I		K	L	M			
016-2290	15165	20700 (19)	1000	MA + 30	AUGUST	YES	IFT-AFT		A								H	I	J		L	M			
016-2300	12453	18627 (17)	469	MA + 32	BEFORE FEB.	YES	IEA-NEA		A				E				H	I			L	M			
016-2330	15382	22500 (19)	23	MA + 45	AFTER AUGUST	YES	IEA-NEA		A								H	I		K	L	M			Q
022-0860	16143	23868 (25)	1576	EDD-PHD	AFTER AUGUST	YES	IEA-NEA			B		D					H	I		K	L				
022-0880	16822	20604 (14)	1010	MA + 42	AFTER AUGUST	YES	IFT-AFT		A			D		F			H	I			L	M			Q
022-0990	15641	22810 (14)	1190	MA + 60	AFTER AUGUST	YES	IEA-NEA		A		C	D					H	I		K	L	M			
049-1130	18077	24670 (16)	1350	EDD-PHD	APRIL	NO		3	A								H	I		K	L	M	N		Q
063-1550	16648	22236 (15)	1090	MA + 60	MAY	YES	IEA-NEA		A			D					H	I		K	L	M			Q
090-3030	13639	17670 (17)	1038	EDD-PHD	APRIL	NO		1	A			D		F			H	I		K	L	M			Q
099-2040	16402	19200 (14)	890	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A				E		F		H	I		K	L	M	N		Q

PART III. E. SECONDARY DISTRICTS WITH 6000 - 11,999 ADA

016-2010	17171	23138 (16)	851	EDD-PHD	AFTER AUGUST	YES	IFT-AFT			B		D			F		H	I	J	K	L	M	N		Q
016-2030	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A		C		E		F		H	I		K	L	M			Q
016-2050	15565	21718 (16)	1936	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A			D					H	I		K	L	M			Q
016-2070	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A						F		H	I		K	L	M			
016-2090	15769	21350 (16)	550	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A								H	I		K	L	M	N		
015-2110	14774	21728 (16)	1222	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D	E				H	I		K	L	M			Q
015-2180	14810	21030 (16)	867	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A							G	H	I		K	L	M			Q
016-2190	19397	23956 (18)	2023	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A			D	E		F		H	I		K	L	M	N		
016-2280	14742	24033 (17)	1828	MA + 60	MAY	YES	IEA-NEA		A			D	E				H	I			L	M			
022-0870	17159	22440 (15)	1210	MA + 45	AFTER AUGUST	YES	IEA-NEA		A			D			F		H	I	J	K	L	M			Q
082-2010	16299	20575 (13)	675	EDD-PHD	AUGUST	YES	IFT-AFT		A		C				F		H	I		K	L	M	N		Q

PART III. F. SECONDARY DISTRICTS WITH OVER 12,000 ADA

016-2140	17151	22543 (15)	606	MA + 60	BEFORE FEB.	YES	NO AFFILIATION			B		D	E				H	I	J	K	L	M			

PART IV. UNIT DISTRICTS

PART IV. A. UNIT DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-1030	DEPUE UNIT SCHOOL DIST. 103	26	9300(12)12284	9628(15)14608	----( )----	0-0	0-0	----------
006-3030	LA MOILLE C U SCHOOL DIST 303	31	8900(10)11900	9575(14)13775	----( )----	550-800	550-900	----------
006-3050	MANLIUS COMM. UNIT SCH. DIST 305	18	9000(10)12120	10248(14)14616	----( )----	600-600	600-600	----------
006-3070	NEPONSET COM. CONS. DIST. 307	14	8800(11)11000	9300(13)12550	9800(13)13050	700-700	700-700	800-550
008-3010	THOMSON COM UNIT DIST 301	28	8900(10)12460	10324(12)14596	11743(12)16022	500-700	580-820	660-900
008-3030	SHANNON C.U. SCHOOL DIST. 303	22	8725(10)12128	9706(12)14418	10360(12)15072	425-591	473-1261	504-734
008-3990	CHADWICK COMM UNIT DIST. 399	18	9875(10)12425	10295(12)14555	----( )----	525-735	609-861	----------
009-0620	CHANDLERVILLE C U SCH DIST 62	17	8600(10)11450	9000(13)13455	----( )----	400-450	400-400	----------
009-2120	ASHLAND C.U. SCH. DIST. 212	33	8750(14)12250	9350(15)12850	----( )----	550-950	550-1000	----------
010-0060	ABL C U SCH DIST 6	25	8700(13)11300	9100(16)12700	----( )----	400-400	400-400	----------
010-2080	HOMER COMM. CONS. SCH. DIST. 208	29	8600(17)11325	9000(17)12350	----( )----	300-425	300-450	----------
011-0050	MOUNT AUBURN C.U. SCH. DIST. 5	19	8600(10)10500	9250(13)12000	----( )----	400-----	400-400	----------
011-0070	STONINGTON C.U. SCH. DIST. 7	26	9100(11)11850	9900(13)13150	----( )----	500-500	500-500	----------
017-0010	HUTSONVILLE C.U. SCHOOL DIST. 1	25	8400(8)10150	9000(14)12750	----( )----	255-405	375-875	----------
019-4310	WATERMAN C.U. SCHOOL DIST. 431	28	8850(12)12750	9550(15)14425	----( )----	550-1450	550-1525	----------
019-4330	MALTA COMM. UNIT SCH. DIST. 433	24	8850(8)11550	9850(13)14050	----( )----	525-525	525-525	----------
020-0050	WAPELLA C.U. SCHOOL DIST. 5	21	8600(10)12040	9976(14)14792	10564(14)15480	300-420	348-516	372-540
021-3030	NEWMAN C.U. SCHOOL DIST. 303	23	8600(10)10850	9000(14)12450	----( )----	250-700	250-700	----------
023-0020	EDGAR COUNTY C.U. SCHOOL DIST. 2	35	8800(11)11725	9400(13)13525	----( )----	500-950	600-1150	----------
023-0030	KANSAS COMM. UNIT SCHOOL DIST. 3	25	8500(10)10750	9000(14)12800	----( )----	500-600	550-700	----------
026-2010	BROWNSTOWN C.U. SCH. DIST. 201	30	9400(9)10200	8800(13)11550	----( )----	500-500	500-500	----------
026-2060	LAGROVE C U S DIST 206	26	8400(12)10800	8800(17)12150	----( )----	400-400	400-400	----------
027-0040	MELVIN SIBLEY C.U. SCH. DIST. 4	22	8400(8)10800	9200(12)12800	----( )----	400-240	240-0	----------
030-0040	EQUALITY C.U. SCH. DIST. 4	19	8900(10)11117	9392(12)12898	----( )----	500-500	500-500	----------
034-3190	PLYMOUTH COMM. CONS. S. DIST 319	20	8650(9)10450	9050(13)11800	----( )----	800-1000	800-800	----------
035-0020	CAVE-IN-ROCK C.U. SCHOOL DIST. 2	27	8800(9)10600	9450(14)12550	----( )----	600-600	600-600	----------
037-2330	ATKINSON C.U. SCH. DIST. 233	21	8800(10)11800	9600(13)13500	----( )----	600-1100	800-1200	----------
038-0010	DNAPGA COMM. UNIT SCH. DIST. 1	26	8500(14)12920	9850(14)14280	----( )----	400-600	464-672	----------
038-0050	SHELDON COMM. UNIT SCH. DIST. 5	25	8500(14)11650	9240(15)13590	----( )----	400-400	400-400	----------
038-0060	CISSNA PARK C.U. SCH. DIST. 6	30	8667(11)11527	9363(15)13263	----( )----	567-754	615-870	----------
038-0070	WELLINGTON C.U. SCH. DIST. 7	20	8400(11)11500	9200(13)12450	----( )----	600-950	600-600	----------
038-0080	BUCKLEY LODA C.U. SCH. DIST. 8	21	8550(12)12654	9234(16)14706	----( )----	450-666	486-774	----------
038-0530	STOCKLAND COMM. CONS. S.DIST 253	6	(NO SALARY POLICY)			----------	----------	----------
039-1660	MISS VALLEY C.U. SCH DIST 166	18	8200(9)10579	8800(13)12679	----( )----	475-828	475-1004	----------
041-0010	WALTONVILLE C.U. SCHOOL DIST. 1	25	8550(12)12654	9578(13)14024	----( )----	388-580	436-644	----------
043-2080	ELIZABETH C.U. SCHOOL DIST. 208	22	9000(11)11750	9800(15)15050	----( )----	450-450	450-450	----------
043-2110	SCALES MOUND C.U. SCH. DIST. 211	17	8500(9)11200	9900(13)15100	----( )----	200-650	400-1050	----------
043-2120	HANOVER C.U. SCHOOL DIST. 212	21	8800(11)12375	10000(13)14550	----( )----	800-1460	1200-1200	----------
046-0030	R.U.C.E. COMM. UNIT SCH. DIST. 3	31	8900(12)11700	9300(13)12525	----( )----	700-700	700-700	----------
048-2070	YATES CITY C.U. SCHOOL DIST. 207	25	8800(11)11275	9300(13)12875	----( )----	500-975	500-1075	----------
048-2100	WILLIAMSFIELD C U S DIST 210	21	8900(8)11036	10213(13)14191	----( )----	500-620	637-874	----------
050-0010	LELAND COMM UNIT SCH DIST 1	20	8900(10)11900	9600(13)13500	----( )----	600-150	700-700	----------
053-0010	CHATSWORTH C.U. SCHOOL DIST. 1	23	8800(10)12050	10100(14)14650	----( )----	700-710	704-1042	----------
053-0040	FLANAGAN C.U. SCHOOL DIST. 4	23	8800(10)12320	9504(14)14432	10208(14)15136	600-1496	648-1640	696-1688
053-0060	SAUNEMIN C.U. SCHOOL DIST. 6	22	8700(9)11850	10100(13)14650	----( )----	500-370	588-546	----------
054-0210	HARTSBURG EMDEN C.U.S. DIST. 21	23	8825(9)11914	10061(13)14385	----( )----	600-810	684-979	----------
054-0220	NEW HOLLAND-MIDDLETOWN CUSD 22	23	9000(10)11700	10200(12)13500	----( )----	600-----	624-690	----------
057-0040	LIVINGSTON C.C. SCHOOL DIST. 4	18	8800(25)12500	9500(25)14250	9800(25)14550	200-1000	200-1200	200-600
057-0160	WORDEN UNIT SCHOOL DIST. 16	13	(NEGOTIATION IN PROGRESS AS OF 1/15/76)			----------	----------	----------
058-1000	PATOKA COMM UNIT SCH DIST 100	21	8400(10)10600	8500(13)11250	----( )----	50-250	50-50	----------
059-0010	WENONA COMM. UNIT SCHOOL DIST. 1	31	8750(10)11550	9250(15)12800	----( )----	380-680	380-805	----------
059-0020	TOLUCA COMM. UNIT SCHOOL DIST. 2	26	8700(14)11700	9200(17)13200	----( )----	230-230	330-530	----------
059-0030	SPARLAND COMM. UNIT SCH. DIST. 3	24	8200(9)11600	9650(12)13250	----( )----	700-700	700-700	----------

PART IV. A. UNIT DISTRICTS WITH UNDER 500 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F	SALARY PROVISIONS G H I J K L M N O P Q
006-1030	-----	14774 (15)	----	MA + 04	AFTER AUGUST	YES	IEA-NEA		A	H I K L M
006-3030	11535	14300 (15)	925	MA + 10	MAY	NO		1	A	H I Q
006-3050	12489	15864 (16)	600	MA + 15	APRIL	NO		2	A	H I Q
006-3070	10116	13050 (13)	550	MA + 30	JULY	NO		2	A	H I L
008-3010	12310	16020 (12)	900	MA + 32	AUGUST	YES	IEA-NEA		A D F	H I L M Q
008-3030	12286	15072 (12)	734	MA + 30	AFTER AUGUST	YES	IEA-NEA		A D	H I L M Q
008-3990	11468	15265 (12)	903	MA + 16	MARCH	NO		1	A D	H I L
009-0620	10025	13455 (13)	400	MA	MARCH	NO		2	A	H I
009-2120	11085	14000 (15)	1000	MA + 08	MARCH	NO		2	A	H I M
010-0060	10724	13000 (17)	400	MA + 08	JUNE	NO		2	A	H L M
010-2080	10520	12350 (17)	450	MA	MAY	NO		3	A	H L
011-0050	10369	12000 (13)	----	MA	JUNE	NO		2	A	H L
011-0070	11768	13350 (13)	500	MA + 08	MAY	NO		2	A	H I L
017-0010	10905	14000 (17)	1355	MA + 16	MARCH	NO		2	A	H I L M
019-4310	12068	14950 (15)	1225	MA + 24	AFTER AUGUST	YES	IEA-NEA		A D	H I L Q
019-4330	11008	14300 (13)	525	MA + 09	AFTER AUGUST	NO		2	A	H I K L M
020-0050	11964	15480 (14)	540	MA + 32	AUGUST	YES	IEA-NEA		A D	H I K M
021-3030	10752	12650 (14)	700	MA + 15	MAY	NO		1	A	H
023-0020	11013	13525 (13)	1150	MA	MAY	NO		1	A	H L M N
023-0030	10101	12800 (14)	700	MA	MARCH	NO		2	A	H I L M
026-2010	9759	11750 (13)	500	MA + 16	AUGUST	NO		2	A	H I
026-2060	10146	12150 (17)	400	MA	AUGUST	NO		3	A	H I L
027-0040	10330	12800 (12)	----	MA	MARCH	NO		2	A	H I L Q
030-0040	10233	12898 (12)	500	MA	AFTER AUGUST	NO		3	A	H I K L
034-3190	10127	11800 (13)	800	MA	MAY	NO		3	A	H
035-0020	10833	12550 (14)	600	MA	AUGUST	NO		3	A	H I K
037-2330	11539	13900 (13)	1000	MA + 16	APRIL	NO		2	A	H I K L M Q
038-0010	11310	14960 (14)	704	MA + 16	AFTER AUGUST	NO		1	A	H I K L M Q
038-0050	10807	13950 (15)	400	MA + 16	JUNE	YES	IEA-NEA		A	H I L Q
038-0060	11179	14131 (17)	923	MA + 24	MAY	NO		2	A F	H I L
038-0070	10562	12450 (13)	600	MA	APRIL	NO		2	A F	H I L M N
038-0080	11407	14706 (16)	474	MA	MARCH	YES	IEA-NEA		A D F	H I L M Q
038-2530	9647	----- ( )	----		NO SCHEDULE					H Q
039-1650	10447	12888 (13)	1063	MA + 16	MAY	NO		3	A D	H L
041-0010	11338	14281 (13)	656	MA + 12	AUGUST	YES	IEA-NEA		A D	H I K L M Q
043-2080	11977	16000 (16)	450	MA + 08	JUNE	NO		2	A	H I M
043-2110	11002	15100 (13)	1050	MA	MARCH	NO		3	A	H I L
043-2120	11146	14850 (13)	1500	MA + 08	AUGUST	YES	IEA-NEA		A D	H I L M
046-0030	10309	12525 (13)	700	MA	MARCH	NO		1	A	H L
048-2070	10003	13175 (13)	1075	MA + 15	AFTER AUGUST	YES	IEA-NEA		A F	H I L M Q
048-2100	13340	14191 (13)	874	MA	AFTER AUGUST	YES	IEA-NEA		D	H I L M Q
050-0010	10731	14150 (14)	450	MA + 16	JULY	YES	IEA-NEA		A	H I L M Q
053-0010	12354	15300 (15)	720	MA + 08	AUGUST	NO		2	A	H I L M
053-0040	13044	15136 (14)	1684	MA + 32	MAY	NO		1	A	H I K Q
053-0060	13100	16050 (15)	336	MA + 16	AFTER AUGUST	NO		1	A F	H I L M Q
054-0210	11816	15303 (13)	1020	MA + 16	JULY	NO		1	A D	H I K M
054-0220	11818	14100 (11)	702	MA + 16	AUGUST	NO		2	A D	H Q
057-0040	11141	14550 (25)	600	MA + 30	AUGUST	NO		3	A	H L
057-0160	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A	H L
058-1000	9502	11250 (13)	50	MA	APRIL	NO		3	A	H N
059-0010	11088	13175 (15)	805	MA + 24	AFTER AUGUST	YES	IEA-NEA		A F	H I L M Q
059-0020	10802	13200 (17)	530	MA	JUNE	NO		2	A	H I L
059-0030	11411	13600 (13)	700	MA + 15	MARCH	NO		2	A	H I L M Q

PART IV. A. UNIT DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
060-1210	EASTON COMM. UNIT SCH. DIST. 121	16	9000(16)13000	9975(16)14215	----( )----	600-800	1175-815	---------
060-1220	SAN JOSE C.U. SCHOOL DIST. 122	19	9000(8)11351	10176(11)13410	11352(11)14535	600-599	600-600	602-600
060-1250	BALYKI COMM. UNIT SCH. DIST. 125	28	8800(10)11500	9600(14)13400	10400(13)15200	700-750	400-950	600-1150
061-0380	BROOKPORT UNIT SCHOOL DIST. 38	19	8500(12)11700	9200(15)13700	----( )----	500-2100	600-2400	---------
062-1650	INDUSTRY C.U. SCH. DIST 165	18	8600(11)10800	9000(15)12750	----( )----	600-600	600-----	---------
064-0100	GRIDLEY C.U. SCH. DIST. 10	22	8800(10)12320	9856(13)14432	----( )----	600-840	672-994	---------
064-0110	SAYBROOK ARROWSMITH C.U. S.D. 11	22	9500(8)11700	9300(10)13300	----( )----	600-----	215-107	---------
065-2000	GREENVIEW C.U. SCH. DIST. 200	23	8800(11)11550	9300(13)12550	----( )----	600-842	644-894	---------
068-0660	MITT UNIT SCHOOL DIST 66	19	7800(10)10300	8200(13)11450	----( )----	0-0	0-0	---------
070-3030	LOVINGTON C.U. SCHOOL DIST. 303	25	8336(10)11736	8735(13)13144	----( )----	736-536	736-744	---------
074-0570	DELAND-WELDON C.U. SCH. DIST. 57	31	8800(13)12684	9296(13)13680	10792(13)14576	500-500	0-500	500-500
075-0020	WEST PIKE COMM UNIT SCH DIST 2	31	7900(9)9700	8300(13)11300	----( )----	0-0	0-0	---------
075-0030	PLEASANT HILL C U SCH DIST 3	30	8200(12)10600	8600(14)12100	----( )----	500-500	500-500	---------
075-0040	GRIGGSVILLE C.U. SCHOOL DIST. 4	23	8200(10)10600	8750(14)12950	----( )----	300-200	300-600	---------
079-0010	COULTERVILLE UNIT SCH. DIST. 1	20	(NEGOTIATION IN PROGRESS AS OF 1/15/76)			---------	---------	---------
082-1880	BROOKLYN UNIT DISTRICT 188	26	8480(14)11448	8904(14)12614	----( )----	480-648	504-714	---------
083-0010	GALATIA C.U. SCHOOL DIST. 1	25	8600(10)11120	9300(15)13050	----( )----	500-500	500-500	---------
084-0130	DIVERNON C. U. SCH. DIST. 13	17	8150(13)11725	8550(14)13540	----( )----	150-150	150-240	---------
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	20	8500(10)10800	9000(13)12250	----( )----	425-580	500-800	---------
087-0020	FINDLAY COMM UNIT SCH DIST 2	22	8850(12)11250	9350(13)12925	----( )----	350-550	350-350	---------
091-0660	DONGOLA SCH. UNIT DIST. 66	18	8600(8)10200	9300(13)12500	----( )----	460-460	460-460	---------
092-0090	RIDGE FARM C U DIST. 9	32	8600(10)10600	9100(12)12350	----( )----	350-350	350-350	---------
092-0100	POTOMAC C.U. SCH. DIST. 10	22	8300(10)10550	8900(15)12275	9500(15)12875	375-375	375-375	375-375
093-0170	ALLENDALE C.C. SCH. DIST. 17	15	8000(10)10241	8600(13)11913	----( )----	200-441	200-113	---------
097-0020	CROSSVILLE C.U. SCHOOL DIST. 2	21	8000(8)9600	8400(13)11150	----( )----	200-200	200-200	---------
097-0040	ENFIELD COMM. UNIT SCH. DIST. 4	20	8550(12)10850	8950(13)12025	9350(13)12425	550-850	550-875	550-875
100-0030	CRAB ORCHARD C.U. SCH. DIST. 3	18	9014(10)11864	9838(13)14293	----( )----	711-1120	711-1228	---------

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

001-0010	PAYSON COMM. UNIT SCHOOL DIST. 1	46	8300(8)9900	8700(16)12300	----( )----	400-400	400-400	---------
001-0020	LIBERTY COMM. UNIT SCHOOL DIST 2	36	7600(9)9552	8200(14)12456	----( )----	0-0	0-0	---------
002-0050	EGYPTIAN COMM. UNIT SCH. DIST. 5	51	9000(9)11700	9750(13)14300	----( )----	600-600	600-600	---------
003-0010	MULBERRY GROVE C.U. SCH. DIST. 1	33	8300(10)10550	8900(14)12250	9500(15)13300	400-625	400-625	400-625
006-3000	TISKILWA C.U. SCHOOL DIST. 300	32	8900(13)12150	9400(15)14650	----( )----	700-700	700-750	---------
006-3060	WESTERN COMM. UNIT SCH. DIST 306	32	9200(13)12200	10100(15)14600	----( )----	800-800	800-800	---------
007-0400	CALHOUN COMM. UNIT SCH. DIST. 40	40	8663(8)10263	9345(13)12595	----( )----	413-413	445-445	---------
008-3040	MT. CARROLL COMM. UNIT DIST. 304	45	8800(12)13024	9856(14)14784	10334(14)15312	500-740	560-840	590-870
008-3050	LANARK C.U. SCHOOL DIST. 305	32	8600(6)10564	9976(14)14448	11352(14)16168	400-496	464-672	528-752
008-3120	MILLEDGEVILLE C.U.S. DIST. 312	36	8500(12)11815	9860(16)14280	11220(15)15640	0-0	0-0	0-0
009-0640	VIRGINIA C.U. SCH. DIST. 64	27	8700(11)10950	9100(13)12500	----( )----	500-500	500-500	---------
010-0010	FISHER C.U. SCHOOL DIST. 1	37	8900(9)11000	9800(13)13600	----( )----	700-670	1175-1245	---------
011-0010	MORRISONVILLE C.U. SCH. DIST. 1	35	9200(8)11200	10200(13)13450	----( )----	500-500	850-850	---------
011-0040	EDINBURG C.U. SCH. DIST. 4	28	9100(10)11600	9500(14)13700	----( )----	600-500	600-600	---------
011-0090	ASSUMPTION C.U. SCH. DIST. 9	31	9100(13)11700	9900(15)13650	----( )----	500-500	500-500	---------
012-003C	MARTINSVILLE C.U. SCH. DIST. 3C	37	9300(13)11500	8800(16)13350	----( )----	0-800	0-800	---------
013-0100	CLAY CITY COMM. UNIT DIST 10	34	8800(12)12500	9425(14)14050	----( )----	640-1285	765-1330	---------
013-0250	NORTH CLAY C U SCH DIST 25	52	8670(10)11900	9102(13)14003	----( )----	300-1100	300-1340	---------
015-0050	OAKLAND C.U. SCHOOL DIST. 5	36	8400(8)10300	8900(13)11650	----( )----	100-100	100-100	---------
017-0030	PALESTINE C.U. SCHOOL DIST. 3	30	8268(10)10268	8928(12)11928	----( )----	468-468	504-504	---------
017-0040	OBLONG C U SCHOOL DIST 4	50	8900(10)10900	9300(14)12800	----( )----	900-900	900-900	---------
019-4250	SHABBONA C.U. SCHOOL DIST. 425	33	8700(9)11832	9744(13)13920	----( )----	500-680	560-800	---------

PART IV. A. UNIT DISTRICTS WITH UNDER 500 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	F	SALARY PROVISIONS G	H	I	J	K	L	M	N	O	P	Q
060-1210	12267	15132 (16)	1432	MA + 08	JUNE	NO		2	A						H	I		K							
060-1220	11668	14586 (11)	600	MA + 32	MARCH	NO		2	A		D				H	I			L	M					
060-1250	10834	15200 (13)	1150	MA + 32	MAY	NO		2	A		D					I			L						Q
061-0380	11929	13700 (15)	1366	MA	AFTER AUGUST	YES	IEA-NEA		A						H				L	M					
062-1650	10852	12750 (15)	----	MA	MAY	NO		1	A					F	H	I									Q
064-0100	12673	15664 (15)	1068	MA + 16	MAY	NO		2	A		D				H	I		K	L		N				
064-0110	11458	15023 (13)	250	MA + 16	AUGUST	NO		2	A		D				H	I			L	M					
065-2000	10965	12550 (13)	894	MA	MARCH	NO		2	A						H	I			L	M	N				Q
068-0660	8989	11650 (13)	----	MA + 16	MAY	NO		2	A						H										
070-3030	10764	13250 (13)	750	MA + 16	APRIL	NO		1	A						H	I		K	L	M					
074-0570	11339	14676 (13)	----	MA + 32	MAY	NO		1	A		D			F	H	I			L						
075-0020	9241	11300 (13)	----	MA	JULY	NO		2	A						G	H	I		L						
075-0030	9881	12550 (15)	500	MA + 16	MAY	NO		2	A							H	I		L						
075-0040	10173	12950 (14)	600	MA + 16	MARCH	NO		1	A						G	H	I								
079-0010	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A		D					H				L	M				
082-1880	10387	12879 (14)	729	MA + 20	AUGUST	NO		3	A					F		H				L					
083-0010	10721	13050 (15)	500	MA	AUGUST	NO		2	A						G	H	I			L					
084-0130	9896	13540 (14)	----	MA	MARCH	NO		2	A					F		H	I								
086-0020	10559	12250 (13)	800	MA + 30	JUNE	NO		3	A							H					M				
087-0020	10621	12975 (13)	350	MA	MAY	NO		4	A							H									
091-0660	10277	12500 (13)	----	MA	JULY	NO		4	A							H				L					
092-0090	10250	12600 (12)	350	MA + 16	APRIL	NO		1	A							H				L	M				
092-0100	9958	12875 (15)	375	MA + 32	APRIL	NO		2	A					F		H				L					Q
093-0170	9614	12227 (13)	27	MA + 16	APRIL	NO		3	A		D					H									
097-0020	9411	11150 (13)	700	MA	JULY	NO		4	A							H	I			L					
097-0040	10359	12425 (13)	875	MA + 30	AFTER AUGUST	NO		3	A							H									
100-0030	12271	14690 (13)	1229	MA + 16	AUGUST	NO		2	A							H	I			L	M				

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

001-0010	10540	12900 (16)	400	MA + 24	APRIL	NO		3	A							H	I			L	M				
001-0020	10107	12756 (14)	----	MA + 24	AFTER AUGUST	NO		2	A		D					H	I		K	L					Q
002-0050	11400	14300 (13)	600	MA	JULY	NO		3	A							H				L					
003-0010	9572	13300 (16)	----	MA + 32	AFTER AUGUST	NO		2	A							H	I				M				
006-3000	11450	14650 (15)	750	MA	JUNE	NO		1	A							H	I			L					
006-3060	11710	14600 (15)	500	MA	MAY	NO		2	A							H	I								
007-0400	10006	13975 (16)	475	MA + 36	JUNE	NO		1	A		D					H	I			L		N			Q
008-3040	11137	15312 (14)	870	MA + 30	MAY	NO		1	A		D					H	I		K	L	M				Q
008-3050	11896	16168 (14)	752	MA + 30	AUGUST	YES	IEA-NEA		A					F		H	I			L	M				Q
008-3120	12597	15640 (16)	----	MA + 30	MAY	NO		2	A		D						I			L	M				
009-0640	10215	12500 (13)	500	MA	MAY	NO		1	A							H				L	M				
010-0010	11537	15000 (15)	1210	MA + 08	MARCH	NO		3	A							H	I				M				
011-0010	11382	14200 (13)	1000	MA + 24	APRIL	NO		1	A							H	I	J	K	L					Q
011-0040	11108	13700 (14)	600	MA	JUNE	NO		2	A							H	I			L	M	N			
011-0090	11230	13650 (15)	250	MA	APRIL	NO		4	A								I			I	M				
012-0030	10965	13550 (16)	800	MA + 16	MAY	NO		2	A							H	I			L	M				
013-0100	11090	14050 (14)	1330	MA	JUNE	NO		2	A							H	I			L	M				
013-0250	10926	14003 (13)	1340	MA	AFTER AUGUST	NO		2	A							H				L	M	N			
015-0050	10164	11900 (13)	100	MA + 16	MARCH	NO		4	A							H									
017-0030	10474	12758 (14)	522	MA + 16	MARCH	NO		1																	
017-0040	10966	13250 (15)	900	MA + 16	MAY	NO		2	A							H									
019-4250	10867	14442 (13)	830	MA + 16	JUNE	YES	IEA-NEA		A		D					H	I				M				

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
019-4260	HIAWATHA C U SCHOOL DIST 426	33	8700(10)12180	10092(14)14964	11484(18)17748	400-892	464-1020	528-1148
019-4290	HINCKLEY BIG ROCK C.U.S. D. 429	48	9000(14)13000	9800(17)15400	10100(17)15700	900-900	900-900	900-900
019-4320	SOMONAUK C.U. SCHOOL DIST. 432	30	8790(14)12455	9790(15)14370	----( )----	715-703	715-689	----------
020-0170	FARMER CITY-MANSFIELD C U S D 17	45	8700(11)12165	9330(12)13740	----( )----	225-540	223-590	----------
021-3050	ARTHUR C.U. SCHOOL DIST. 305	45	9000(13)12200	10000(18)14250	----( )----	250-900	350-1000	----------
021-3060	ARCOLA C.U. SCHOOL DIST. 306	48	8400(10)11150	9200(13)13300	----( )----	0-0	0-0	----------
023-0040	PARIS COMM. UNIT SCHOOL DIST. 4	31	8900(9)11150	9400(14)13600	----( )----	370-820	450-1150	----------
023-0060	EDGAR COUNTY C. U. DIST. 6	34	8798(10)10918	9222(14)12932	----( )----	498-618	522-732	----------
025-0100	ALTAMONT COMM. UNIT SCH. DIST 10	41	8625(15)11625	9325(15)13075	----( )----	625-1225	625-875	----------
025-0200	BEECHER CITY C.U. SCHOOL DIST 20	29	7880(8)9480	8280(13)11030	8680(13)11430	0-0	0-0	0-0
025-0300	DIETERICH COMM. UNIT S. DIST. 30	30	8000(9)9900	8500(15)11550	----( )----	100-400	100-400	----------
026-2020	ST ELMO C U SCHOOL DIST 202	36	8700(13)11300	9500(15)13250	9700(15)13450	500-700	500-750	500-750
026-2040	RAMSEY COMM. UNIT SCH. DIST. 204	31	8964(11)11340	9396(15)13068	9512(17)14202	664-840	696-968	712-1052
027-0010	GIBSON CITY C.U. SCH. DIST. 1	52	8700(7)11745	9570(12)14790	----( )----	300-405	330-510	----------
027-0080	FORD CENTRAL CU SCHOOL DIST. 8	35	8700(9)11832	9744(13)14268	----( )----	600-492	348-336	----------
028-1880	ZEIGLER-ROYALTON C. U. S. D. 188	44	9100(12)13300	9900(14)14800	----( )----	700-1050	700-1050	----------
028-1960	SESSER COMM. UNIT SCH. DIST. 196	40	8590(12)13150	9240(14)15260	----( )----	290-1000	290-1110	----------
029-0010	ASTORIA COMM. UNIT SCH. DIST. 1	31	8500(11)11766	9100(11)12597	----( )----	500-----	500-----	----------
029-0020	V I T COMM. UNIT SCH. DIST. 2	38	8800(10)10800	9300(14)12800	----( )----	600-----	600-900	----------
029-0030	CUBA C.U. SCH. DIST. 3	46	9036(12)12036	9636(14)13836	10236(18)15336	486-486	486-486	486-486
029-0040	SPOON RIVER VALLEY C U S D 4	42	9100(12)12974	9700(13)14246	10300(14)15580	600-854	600-883	600-907
029-1760	AVON COMM. UNIT SCH. DIST. 176	31	8495(13)11411	9190(17)13532	----( )----	695-292	590-1173	----------
030-0010	NORTH GALLATIN C.U. SCH. DIST. 1	29	9265(10)12015	9710(14)13910	----( )----	900-900	900-900	----------
030-0020	SOUTHEAST GALLATIN C.U.S. DIST 2	32	9150(9)11400	9600(11)12900	----( )----	500-500	500-500	----------
031-0010	CARROLLTON C.U. SCHOOL DIST. 1	52	9000(10)12000	10000(11)13300	----( )----	500-500	500-500	----------
031-0100	GREENFIELD C.U. SCHOOL DIST. 10	42	8325(10)11655	9324(14)13986	----( )----	225-315	252-378	----------
032-0020	MAZON-VERONA-KINSMAN C U DIST. 2	44	9600(9)12525	10300(12)14200	----( )----	950-950	950-950	----------
034-3160	WARSAW COMM UNIT SCH DIST 316	38	8900(10)11150	9400(12)12700	9800(12)13100	1000-1000	1000-1000	1000-1000
034-3250	NAUVOO-COLUSA C.U.S. DIST. 325	34	8325(11)10745	9825(15)13025	----( )----	400-400	400-700	----------
034-3350	LAHARPE COMM. UNIT SCH. DIST 335	41	8700(11)11340	9380(12)12500	10060(13)13440	800-800	800-800	800-800
034-3360	DALLAS CITY C.U. SCH. DIST. 336	30	8600(9)10850	9200(13)13100	----( )----	800-800	900-900	----------
034-3370	SOUTHEASTERN C U SCH DIST. 337	33	8700(9)10725	9200(14)12450	----( )----	700-700	800-800	----------
035-0010	ROSICLARE C.U. SCHOOL DIST. 1	33	8700(10)10500	9400(14)12250	----( )----	600-400	600-400	----------
036-1150	UNION OQUAWKA C.U. SCH. D. 115	56	8375(11)10875	9100(14)12530	----( )----	500-900	490-1033	----------
036-1200	SOUTHERN C U SCHOOL DIST 120	41	8575(9)11005	9172(14)13722	----( )----	779-776	834-844	----------
037-2250	ALWOOD COMM. UNIT SCH. DIST. 225	42	8900(12)12120	9930(15)14905	----( )----	600-840	680-1290	----------
037-2260	ANNAWAN COMM. UNIT SCH. DIST 226	37	9000(11)12267	9792(12)14058	----( )----	700-955	762-1094	----------
037-2270	CAMBRIDGE C.U. SCH. DIST. 227	41	8300(12)12700	10100(14)15000	----( )----	575-875	675-1025	----------
037-2300	WETHERSFIELD C.U. SCH. DIST. 230	46	8640(9)11750	9504(15)15206	----( )----	640-870	704-1126	----------
038-0020	GILMAN-DANFORTH C U SCH DIST 2	40	8800(9)11440	9680(14)13552	----( )----	500-----	550-770	----------
038-0030	DONOVAN COMM. UNIT SCH. DIST. 3	37	8700(10)11450	9600(14)13450	----( )----	400-650	500-850	----------
039-1960	ELVERADO C U SCHOOL DIST 196	34	8550(11)11850	9450(15)13950	----( )----	450-450	750-750	----------
043-1190	EAST DUBUQUE UNIT SCH. DIST. 119	38	8600(9)12083	9400(12)14476	9800(16)15974	600-843	600-924	600-978
043-2050	WARREN COMM. UNIT SCH. DIST. 205	40	8700(9)11832	9744(13)14268	10788(13)15312	500-680	560-820	623-880
046-0060	GRANT PARK C.U. SCHOOL DIST. 6	35	9000(12)11900	9550(13)13225	----( )----	600-704	600-925	----------
048-2080	B D V A COMM. UNIT SCH. DIST 208	55	8910(11)12995	9596(16)15541	10283(15)16269	610-1182	672-1413	735-818
050-0090	EARLVILLE COMM. UNIT SCH. DIST 9	34	8450(10)11450	9350(14)13550	----( )----	200-200	200-200	----------
052-2710	LEE CENTER C U SCHOOL DIST 271	59	8675(10)11175	9125(13)13025	----( )----	475-475	475-475	----------
052-2750	ASHTON COMM UNIT SCH DIST 275	26	8800(10)12320	9856(11)13728	----( )----	500-700	560-945	----------
053-0020	FORREST STRAWN WING C.U. SCH D 2	36	8550(9)11628	10004(12)14023	----( )----	500-680	586-821	----------
053-0060	TRI POINT C. U. SCH. DIST. 6-J	34	9100(8)11900	10120(12)14320	----( )----	500-820	500-980	----------
054-0230	MT. PULASKI COMM UNIT DIST 23	65	9100(7)12012	10465(13)15197	11557(15)17381	----------	----------	----------
055-0020	MACOMB FORSYTH C.U. SCH. DIST. 2	48	9000(11)12960	10440(13)15120	----( )----	400-576	764-672	----------
055-0050	MACON COMM. UNIT SCHOOL DIST. 5	47	8800(8)11516	10550(12)14784	----( )----	430-566	517-721	----------

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	F	G	SALARY PROVISIONS H	I	J	K	L	M	N	O	P	Q
019-4260	11399	17748 (18)	1148	MA + 30	AUGUST	YES	IEA-NEA		A			D				H	I			L	M				
019-4290	11381	15700 (17)	900	MA + 30	AFTER AUGUST	YES	IEA-NEA		A							H	I								Q
019-4320	12308	14870 (15)	689	MA + 16	MAY	YES	IEA-NEA		A						G	H	I		K	L	M				
020-0170	12109	14130 (12)	590	MA + 16	AUGUST	NO		1	A							H	I		K		M				
021-3050	11779	14250 (18)	1000	MA	MARCH	NO		4	A							H	I			L	M				
021-3060	10812	13700 (13)	----	MA + 16	BEFORE FEB.	NO		2	A							H	I		K	L	M				
023-0040	10771	13600 (14)	1150	MA	JUNE	NO		3	A							H	I			L					
023-0060	11047	12932 (14)	732	MA	MARCH	NO		2	A							H				L					
025-0100	10854	13275 (15)	1075	MA + 16	AUGUST	NO		2	A							H	I		K		M				
025-0200	9379	11430 (13)	----	MA + 32	FEBRUARY	NO		3	A							H	I		K	L	M		O		
025-0300	9421	11550 (15)	400	MA	JULY	NO		2	A							H	I								
026-2020	11321	13450 (15)	----	MA + 32	AUGUST	NO		3	A							H				L	M				
026-2040	10604	14202 (17)	1052	MA + 32	JULY	NO		2	A							H	I								
027-0010	12909	14790 (12)	510	MA	JUNE	YES	IEA-NEA		A			D				H	I	J	K	L	M				
027-0080	12009	14877 (14)	297	MA + 08	MAY	YES	IEA-NEA		A			D		F		H	I			L	M				Q
028-1880	11999	15100 (14)	1150	MA + 24	AUGUST	YES	IEA-NEA		A							H	I			L	M				
028-1960	13217	15435 (14)	1285	MA + 12	AUGUST	YES	IEA-NEA		A							H	I		K		M				
029-0010	10388	12597 (11)	----	MA	JULY	YES	IEA-NEA		A					F			I			L					
029-0020	10673	12950 (14)	900	MA + 16	JUNE	NO		2	A						G	H	I			L					
029-0030	10817	15336 (18)	486	MA + 32	MARCH	NO		2	A							H	I			L	M				
029-0040	11619	15590 (14)	907	MA + 32	APRIL	NO		2	A			D		F		H	I			L					
029-1760	10800	13532 (17)	1173	MA	APRIL	NO		2	A							H	I				M				
030-0010	12009	13910 (14)	900	MA	AUGUST	NO		2	A							H	I		K	L					
030-0020	10746	13150 (11)	500	MA + 16	AUGUST	NO		2	A							H	I		K						
031-0010	12160	13900 (11)	200	MA + 24	MAY	NO		2	A					F		H	I			L	M				
031-0100	11916	14485 (14)	391	MA + 16	MARCH	NO		4				D				H	I				M				
032-0020	11784	14550 (12)	950	MA + 15	APRIL	NO		2	A							H	I			L					Q
034-3160	11013	13100 (12)	1000	MA + 32	MARCH	NO		1	A							H				L					Q
034-3250	10444	14225 (15)	740	MA + 16	APRIL	NO		2	A							H	I		K	L					Q
034-3350	10454	13440 (13)	800	MA + 32	MARCH	NO		3	A								I		K	L					Q
034-3360	10660	14050 (14)	950	MA + 16	MARCH	NO		2	A		C					H	I		K	L	M				Q
034-3370	10604	12825 (15)	1175	MA + 16	MAY	NO		2	A							H				L					Q
035-0010	10403	12250 (14)	400	MA	APRIL	NO		4	A							H	I			L					
036-1150	10178	12530 (14)	1033	MA	APRIL	NO		2	A						G	H	I			L					
036-1200	11096	14271 (14)	893	MA + 24	APRIL	NO		2	A							H	I			L					
037-2250	11279	14905 (15)	1290	MA	MAY	NO		1	A							H	I			L	M				
037-2260	11714	14553 (12)	1132	MA + 16	MAY	NO		2	A			D				H	I				M				
037-2270	11842	15325 (14)	1050	MA + 08	JUNE	NO		2	A							H	I				M	N			
037-2300	12054	15897 (15)	1177	MA + 16	JULY	YES	IEA-NEA		A							H	I			L	M				Q
038-0020	11571	14608 (17)	1162	MA + 24	APRIL	NO		1	A			D				H									
038-0030	10730	13900 (14)	900	MA + 16	MAY	NO		2	A							H	I		K	L	M				
039-1960	11075	14550 (15)	950	MA + 21	AFTER AUGUST	YES	IEA-NEA		A						G	H	I	J	K	L	M	N			Q
043-1190	11024	15974 (14)	978	MA + 30	AUGUST	YES	IEA-NEA		A							H	I	J	K	L	M				Q
043-2050	11826	15312 (13)	880	MA + 32	AUGUST	NO		2	A			D				H	I		K	L					
046-0060	10865	13475 (13)	925	MA + 16	MAY	NO		2	A							H	I			L	M				Q
048-2080	11861	16269 (16)	818	MA + 32	MARCH	NO		3	A							H	I		K	L	M				
050-0090	10974	14250 (15)	200	MA + 16	AFTER AUGUST	YES	IEA-NEA		A							H	I			L	M				Q
052-2710	10008	13475 (14)	475	MA + 12	MAY	NO		2	A							H	I			L					Q
052-2750	11676	14256 (11)	976	MA + 24	AFTER AUGUST	YES	IEA-NEA		A			D				H	I				M				
053-0020	11814	15305 (14)	896	MA + 24	AUGUST	NO		2	A			D				H	I			L	M				
053-006J	12563	14830 (12)	980	MA + 16	APRIL	NO		2	A							H	I		K	L					Q
054-0230	12557	17381 (16)	----	MA + 32	MARCH	NO		2	A					F		H	I			L	M				
055-0020	12253	15480 (13)	688	MA + 08	MAY	YES	IEA-NEA		A			D				H				L	M				
055-0050	12505	16368 (14)	798	MA + 16	MAY	YES	IEA-NEA		A			D		F		H	I		K	L	M				

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
055-0060	NIANTIC-HARRISTOWN C U S D 6	36	8650(12)12802	10034(12)14186	----( )----	350-518	406-906	----------
055-0100	BLUE MOUND-BOODY CU SCH DIST 10	36	9000(12)13320	10440(12)14760	----( )----	400-592	460-660	----------
056-0020	NORTHWESTERN C U SCH DIST 2	33	8800(10)10800	9600(15)13000	----( )----	600-800	400-1000	----------
056-0030	GIRARD COMM. UNIT SCHOOL DIST. 3	42	8650(12)11050	9150(15)12900	9600(15)13350	300-300	300-300	----------
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	35	9214(9)11780	10147(10)13792	----( )----	682-872	751-1021	----------
056-0060	STAUNTON COMM. UNIT SCH. DIST. 6	41	9250(10)11950	10000(11)13685	10400(12)14420	600-800	650-925	----------
056-0080	BUNKER HILL C.U. SCHOOL DIST. 8	44	9000(10)11150	9600(14)13270	10100(14)14540	500-500	500-500	500-500
057-0030	VENICE COMM. UNIT SCHOOL DIST. 3	48	8334(9)15017	9530(9)15762	----( )----	-----0	-----0	----------
058-3010	KINMUNDY ALMA C.U.S. DIST. 301	35	8964(10)12015	9754(12)14085	----( )----	614-1165	814-1535	----------
058-5010	SANDOVAL C.U. SCHOOL DIST. 501	32	(NEGOTIATION IN PROGRESS AS OF 1/15/76)			----------	----------	----------
059-0040	MID COUNTY C.U. SCHOOL DIST. 4	45	8750(12)12050	9925(14)13775	----( )----	475-750	475-750	----------
060-1230	MASON CITY C.U. SCHOOL DIST. 123	38	9000(8)11892	10000(12)14410	----( )----	500-----	500-----	----------
062-1750	NORTHWEST C.U. SCH. DIST. 175	41	8800(14)11880	9300(15)13350	----( )----	800-800	800-800	----------
062-1800	COLCHESTER C U SCHOOL DIST 180	35	8600(9)10400	9000(13)12525	----( )----	600-600	600-550	----------
063-0190	ALDEN HEBRON SCHOOL DIST. 19	30	(NEGOTIATION IN PROGRESS AS OF 1/15/76)			----------	----------	----------
063-1580	HUNTLEY UNIT SCHOOL DIST. 158	39	9514(9)12703	10469(13)15676	10469(13)16790	622-831	684-1026	303-1098
064-0030	TRI VALLEY C.U. SCH. DIST. 3	32	8650(9)11591	9948(12)14100	----( )----	450-603	518-734	----------
064-0040	HEYWORTH C.U. SCH DIST. 4	44	9000(7)10944	10080(15)14616	11160(15)16020	700-851	784-1137	868-1246
064-0070	LEXINGTON C.U. SCH. DIST. 7	27	8700(11)12529	9918(15)15138	11136(15)16355	600-864	684-1044	768-1128
064-0080	OCTAVIA C. U. SCHOOL DIST 8	33	9600(8)11352	10105(13)14577	----( )----	600-792	705-1017	----------
064-0090	CHENOA C.U. SCH. DIST. 9	41	8800(8)11616	9856(13)14432	----( )----	900-1188	1008-1476	----------
065-2130	ATHENS COMM. UNIT SCH. DIST. 213	47	8750(11)11375	9450(13)13050	----( )----	550-775	550-800	----------
066-2020	WINDLA COMM. UNIT SCH. DIST. 202	48	9000(12)12600	10000(16)14800	----( )----	800-800	800-1700	----------
066-2030	WESTMER COMM. UNIT SCH. DIST 203	51	8900(13)12150	9300(14)13500	----( )----	600-600	600-600	----------
067-0030	VALMEYER COMM UNIT SCH DIST 3	29	8900(14)12371	9612(16)13661	10324(19)14640	400-556	432-614	464-658
068-0020	PANHANDLE COMM UNIT SCH DIST 2	46	9800(10)11050	9300(13)12875	9800(13)13375	550-550	550-550	550-550
068-0220	NOKOMIS COMM. UNIT SCH. DIST. 22	51	9000(10)11300	9850(13)13100	10650(13)13900	600-600	600-600	600-600
069-0010	FRANKLIN C.U. SCHOOL DIST. 1	32	8350(13)11210	8950(13)12538	----( )----	0-0	0-0	----------
069-0060	WAVERLY C.U. SCHOOL DIST. 6	33	8500(12)10900	8900(15)12050	----( )----	300-300	300-300	----------
069-0110	MERIDOSIA-CHAMBERSBURG CUSD 11	29	8500(8)11290	9100(13)13574	----( )----	0-300	0-301	----------
069-0270	TRIOPIA C.U. SCHOOL DIST. 27	31	8200(12)11100	8900(14)13100	----( )----	0-500	300-1300	----------
070-3010	BETHANY C.U. SCHOOL DIST. 301	29	8300(11)10500	8600(14)11550	----( )----	0-0	0-0	----------
071-2210	FORRESTON C.U. SCHOOL DIST. 221	49	9000(9)12060	10440(13)14220	11880(17)16380	500-670	580-790	660-910
071-2610	MOUNT MORRIS C U SCH DIST 261	49	8800(10)12320	10208(12)14432	----( )----	400-560	464-656	----------
071-2700	LEAF RIVER C.U. SCHOOL DIST. 270	30	8700(12)12528	10092(15)15312	----( )----	500-392	580-880	----------
072-3090	BRIMFIELD C.U. SCH. DIST. 309	30	8900(10)12460	10146(14)15130	11392(18)17800	400-560	456-680	512-800
072-3220	ELMWOOD C.U. SCHOOL DIST. 322	44	9200(16)13400	9850(16)15250	----( )----	641-953	670-886	----------
072-3260	PRINCEVILLE C U SCH DIST 326	45	8800(11)11792	10560(13)14960	12320(15)17600	600-804	720-1020	840-1200
074-0050	REMENT COMM. UNIT SCHOOL DIST. 5	33	8800(9)13950	9400(13)13200	----( )----	400-400	400-400	----------
074-0390	ARGOS HAMMOND C.U. SCH. DIST 39	43	8700(15)12000	9250(15)13415	9430(15)13595	90-590	90-555	----------
074-1000	CERRO GORDO C.U. SCHOOL DIST 100	40	8900(12)13220	9620(14)14660	----( )----	500-788	548-884	----------
075-0010	BARRY COMM. UNIT SCHOOL DIST. 1	29	8300(8)9900	8950(13)12200	----( )----	300-300	500-875	----------
076-0010	POPE CO COMM UNIT DIST. 1	39	8700(10)11200	9300(13)13200	10600(13)13600	300-300	300-300	300-300
077-1000	CENTURY COMM UNIT SCH DIST 100	34	8650(9)10900	9150(13)13700	----( )----	450-450	450-450	----------
079-1320	RED BUD C.U. SCH. DIST. 132	51	8620(8)11420	9700(12)14380	10700(12)15380	----------	-----1180	-----260
079-1380	STEELEVILLE C.U. SCH. DIST. 138	32	8700(9)11400	9200(13)14075	----( )----	300-660	400-1050	----------
080-0020	WEST RICHLAND C.U. SCH. DIST. 2	31	8500(10)10500	8900(14)11800	----( )----	500-600	600-750	----------
082-0400	MARISSA C. U. SCH. DIST. 40	49	9300(10)12300	10100(14)15000	----( )----	555-805	640-920	----------
082-0600	NEW ATHENS C.U. SCHOOL DIST. 60	39	9100(9)11800	9900(13)14255	----( )----	350-665	375-830	----------
083-0020	CARRIER MILLS-STONEFORT CUSD 2	37	8985(11)12162	9447(13)13202	----( )----	900-900	900-900	----------
084-0010	TRI CITY COMM. UNIT SCH. DIST 1	33	8300(11)11550	9200(13)13100	----( )----	500-500	500-500	----------
084-0080	PLEASANT PLAINS C.U. SCH. DIST 8	53	9800(12)12350	9500(13)13900	----( )----	600-950	600-----	----------
084-0100	AUBURN COMM UNIT SCH. DIST. 10	45	8875(9)10855	9275(13)12655	----( )----	425-425	425-425	----------
084-0110	PAWNEE COMM. UNIT SCHOOL DIST 11	39	8825(14)13225	9825(14)15025	----( )----	700-975	700-1025	----------

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76		SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	SALARY PROVISIONS F	G	H	I	J	K	L	M	N	O	P	Q
055-0060	11821	14878	(12)	602	MA + 16	AUGUST	NO		2	A			D				H	I			L	M				Q
055-0100	11746	15480	(12)	688	MA + 16	MAY	NO		2	A			D				H				L	M				
056-0020	10758	13800	(16)	400	MA + 24	MAY	NO		2	A							H				L	M	N			
056-0030	11010	13350	(15)	300	MA + 30	JUNE	NO		2	A							H	I		K	L	M				Q
056-0050	12595	14696	(11)	1088	MA + 16	AUGUST	NO		2	A					F		H	I			L					
056-0060	12636	15105	(13)	----	MA + 64	MAY	YES	IEA-NEA		A					F		H				L					
056-0080	10911	14540	(14)	500	MA + 32	JUNE	NO		4	A							H	I			L	M				
057-0030	14333	15975	(09)	----	MA + 16	BEFORE FEB.	YES	IFT-AFT		A				E			H	I		K	L	M				Q
058-3010	11203	14285	(12)	1535	MA + 08	MAY	NO		1	A							H				L	M				Q
058-5010	11063	-----	( )	----		AFTER AUGUST	NO		2	A							H						N			
059-0040	10989	13775	(14)	750	MA	MAY	NO		1	A							H	I			L					Q
060-1230	11902	15670	(14)	853	MA + 16	APRIL	NO		2	A					F		H	I		K	L					Q
062-1750	11087	13550	(15)	800	MA + 16	APRIL	NO		3	A							H	I			L					Q
062-1800	10388	12725	(13)	600	MA + 08	APRIL	NO		2	A			D				H	I		K						
063-0190	-----	-----	( )	----		AFTER AUGUST	NO		1	A							H	I		K	L					
063-1580	13480	16790	(13)	1098	MA + 30	AFTER AUGUST	YES	IEA-NEA		A				E			H	I			L					Q
064-0030	11954	14878	(13)	24	MA + 24	AFTER AUGUST	YES	IEA-NEA					D				H	I			L	M				
064-0040	11628	16020	(16)	1246	MA + 32	MARCH	NO		2	A			D				H				L					
064-0070	13187	16356	(15)	1128	MA + 32	APRIL	YES	IEA-NEA		A							H	I		K	L	M				
064-0080	13187	15867	(15)	787	MA + 16	AUGUST	YES	IEA-NEA		A			D		F		H	I			L	M				
064-0090	12785	15312	(14)	1566	MA + 16	JUNE	YES	IEA-NEA		A			D				H	I			L	M				
065-2130	10362	13050	(13)	800	MA	MAY	NO		3	A						G	H	I								
066-2020	10776	14800	(16)	1700	MA	MAY	NO		2	A							H	I			L	M				
066-2030	10602	13500	(14)	600	MA	APRIL	NO		2	A							H	I			L	M				Q
067-0030	11784	14640	(19)	658	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D				H	I		K	L	M				
068-0020	11188	13375	(13)	275	MA + 32	MAY	NO		2	A					F		H	I			L	M				Q
068-0220	10994	13900	(13)	600	MA + 32	FEBRUARY	NO		2	A							H	I			L	M				
069-0010	10402	12838	(13)	----	MA + 16	MARCH	NO		2	A					F		H				L	M				
069-0060	10406	12050	(15)	----	MA	MAY	NO		2	A							H				L	M				
069-0110	11407	13734	(13)	301	MA + 16	JUNE	NO		2		B						H	I			L	M				
069-0270	10325	13100	(14)	1300	MA	JUNE	NO		2	A							H					M				Q
070-3010	9923	11550	(14)	----	MA	MARCH	NO		1	A						G	H									
071-2210	11712	16380	(17)	910	MA + 32	MARCH	YES	IEA-NEA		A			D				H	I		K	L	M				Q
071-2610	12639	15136	(12)	688	MA + 16	AUGUST	NO		1	A			D				H	I		K	L	M				
071-2700	12216	16008	(15)	920	MA + 16	AFTER AUGUST	NO		1	A							H	I			L	M				
072-3090	12152	18467	(19)	864	MA + 45	JULY	NO		2	A			D				H	I			L	M				
072-3220	12001	15250	(16)	886	MA	MAY	NO		2	A							H	I		K		M				
072-3260	12563	17600	(15)	1200	MA + 32	AUGUST	YES	IEA-NEA		A			D				H	I			L					
074-0050	11086	13350	(13)	300	MA + 08	APRIL	NO		3	A							H	I			L	M				
074-0390	10972	14635	(16)	1775	EDD-PHD	JUNE	NO		1	A							H	I			L	M				
074-1000	12412	15200	(14)	920	MA + 24	JULY	NO		1	A							H	I			L	M				
075-0010	9473	12500	(13)	975	MA + 16	FEBRUARY	NO		2	A							H	I		K	L					
076-0010	10684	13600	(13)	300	MA + 30	JUNE	NO		2	A							H	I			L	M				
077-1000	10982	13900	(13)	450	MA + 16	JULY	YES	IEA-NEA		A							H			K	L	M				Q
079-1320	12330	15380	(12)	260	MA + 30	AUGUST	NO		2	A						G	H	I		K	L	M		O		
079-1380	11373	14075	(13)	1050	MA	MARCH	NO		2	A							H				L	M	N			
080-0020	9678	11800	(14)	750	MA	AUGUST	NO		2	A							H	I			L	M				
082-0400	11682	15300	(14)	1000	MA + 08	MAY	NO		1	A							H	I		K		M				
082-0600	12165	14655	(13)	850	MA + 16	AFTER AUGUST	YES	IEA-NEA		A							H	I				M				Q
083-0020	11156	13433	(13)	900	MA + 16	AUGUST	YES	IEA-NEA		A							H	I			L	M				
084-0010	11020	13100	(13)	100	MA + 16	APRIL	NO		2	A					F		H	I								
084-0080	11258	13900	(13)	----	MA	MAY	NO		2	A					F		H	I			L					Q
084-0100	11115	14215	(16)	----	MA + 36	AFTER AUGUST	YES	IEA-NEA		A					F	G	H				L					Q
084-0110	12152	15775	(14)	575	MA + 24	JULY	NO		1	A					F			I				M				

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
084-0120	ILLIOPOLIS C.U. SCHOOL DIST. 12	24	8623(14)11798	9205(14)13455	----( )----	500-500	700-700	---------
084-0150	WILLIAMSVILLE C.U. SCH. DIST. 15	45	8700(11)11650	9300(13)13430	----( )----	700-950	700-1000	---------
084-0160	NEW BERLIN COMM UNIT SCH DIST 16	39	8950(15)12350	9950(15)13350	10950(15)14430	550-550	550-550	550-600
087-0010	WINDSOR COMM. UNIT SCH. DIST. 1	37	8750(12)11450	9300(15)13425	9600(15)13725	150-650	150-775	450-1075
087-005A	STEWARDSON-STRASBURG CU DIST 5A	30	8750(11)11225	9250(16)13100	9750(16)13600	415-740	485-865	555-915
087-006A	MOWEAQUA C U SCHOOL DIST 6A	36	9000(9)11925	10300(13)14525	----( )----	500-----	600-625	---------
088-0010	BRADFORD COMM. UNIT SCH. DIST. 1	34	9200(12)13100	10700(13)15075	----( )----	660-660	660-660	---------
088-0020	TOULON-LAFAYETTE C U SCH DIST 2	43	8900(13)12460	9730(13)14744	----( )----	500-840	600-912	---------
089-2000	PEARL CITY C.U. SCH. DIST. 200	37	8750(11)12600	9538(13)14088	10588(13)15138	275-396	303-443	333-476
089-2030	ORANGEVILLE C.U. SCH. DIST. 203	43	8675(10)12145	9169(13)13880	----( )----	500-700	540-800	---------
090-7020	TREMONT COMM. UNIT. DIST. 702	44	9000(9)12240	9000(13)14400	----( )----	600-816	600-960	---------
090-7030	DELAVAN COMM. UNIT DIST. 703	47	9000(10)12240	9900(14)14400	----( )----	680-927	750-1093	---------
091-0170	COBDEN SCH. UNIT DIST 17	36	9302(12)12405	10207(15)15055	----( )----	689-1159	756-1415	---------
091-0840	SHAWNEE C.U. SCH. DIST. 84	41	8790(8)10962	9523(13)13638	----( )----	390-967	423-1788	---------
092-0010	BISMARCK C U SCHOOL DIST 1	50	8500(11)11620	9174(12)13168	9768(16)14816	700-700	700-700	700-700
092-0050	CATLIN C.U. SCH DIST 5	49	8400(10)11100	9850(15)13900	----( )----	500-800	500-800	---------
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	37	8500(8)10770	9300(13)13071	----( )----	500-636	500-735	---------
092-0120	JAMAICA C U SCHOOL DIST. 12	47	8500(10)11305	9180(14)13940	----( )----	400-532	432-656	---------
094-2000	ROSEVILLE C.U. SCH. DIST. 200	40	8400(12)11860	9645(14)13755	----( )----	600-860	610-890	---------
094-2220	WARREN C.U. SCH. DIST. 222	33	8913(12)12364	9776(12)13773	----( )----	698-969	766-1079	---------
094-2250	YORKWOOD C.U. SCH. DIST. 225	40	8250(10)11150	9350(13)13350	----( )----	550-950	350-750	---------
094-4000	ALEXIS C.U. SCH. DIST. 400	30	8800(11)12430	9600(13)14390	----( )----	600-930	640-1030	---------
095-0100	WEST WASHINGTON CO. C U DIST. 10	42	8900(8)10900	9900(15)14400	----( )----	700-700	700-700	---------
096-1000	WAYNE CITY C U SCHOOL DIST. 100	48	8640(12)11518	9240(15)13111	----( )----	640-859	640-924	---------
096-2000	NORTH WAYNE C U SCHOOL DIST. 200	35	8500(11)10700	9300(13)12550	----( )----	500-500	500-550	---------
097-0010	GRAYVILLE C.U. SCHOOL DIST. 1	31	8600(10)10600	9200(14)12700	----( )----	500-700	500-750	---------
097-0030	NORRIS CITY OMAHA C.U.S. DIST 3	32	8700(11)10900	9100(15)12500	----( )----	500-700	500-700	---------
098-0030	PROPHETSTOWN-LYNDON CUSD 3	55	(NEGOTIATION IN PROGRESS AS OF 1/15/75)			---------	---------	---------
098-0040	TAMPICO C.U. SCH. DIST. 4	32	9000(10)12700	10300(12)14600	----( )----	800-800	800-800	---------
099-200U	BEECHER C.U. SCH. DIST. 200U	38	9000(11)12240	9720(15)14400	----( )----	500-680	540-800	---------
101-3210	PECATONICA C.U. SCH. DIST. 321	47	8700(11)12550	10130(13)14650	----( )----	200-750	700-1650	---------
101-3220	DURAND C.U. SCH. DIST. 322	34	8200(9)11008	9361(12)13189	10012(17)14143	0-0	0-0	0-0
102-0210	WASHBURN LOWPOINT C.U.S.D. 21	38	9100(15)13300	9800(20)15500	13150(20)15850	500-890	670-1135	---------
102-0600	ROANOKE BENSON C.U.S.D. 60	49	8950(12)12425	10150(14)14650	11950(16)15550	650-1163	750-1372	825-1414
102-1080	MINONK-DANA-RUTLAND CUSD 108	46	8990(15)13693	9962(15)14765	----( )----	836-1273	924-1373	---------

PART IV. C. UNIT DISTRICTS WITH 1000 - 2999 ADA

001-0030	CAMP POINT C.U. SCHOOL DIST. 3	62	8400(9)10200	9000(13)12250	----( )----	300-300	300-300	---------
001-0040	AENDON COMM. UNIT SCHOOL DIST. 4	53	8300(11)10900	8900(15)12900	9500(18)14300	0-300	0-300	0-300
002-0010	CAIRO UNIT SCHOOL DIST. 1	72	8800(10)11080	9430(15)13190	----( )----	800-980	800-1010	---------
003-0020	BOND CO. C.U. SCHOOL DIST. 2	106	8950(9)12172	10382(13)15036	11814(14)16826	350-820	750-1276	1150-1593
004-2000	NORTH BOONE C U DIST 200	62	8600(12)13475	9900(14)15425	11200(14)15750	300-2259	304-1617	308-322
005-0010	BROWN COUNTY C.U. SCH. DIST. 1	57	8300(8)10700	8700(13)12600	----( )----	200-200	200-200	---------
008-3000	SAVANNA COMMUNITY UNIT DIST 300	71	8900(10)12460	10324(14)15308	----( )----	600-840	696-1032	---------
009-0150	BEARDSTOWN C.U. SCH. DIST. 15	72	9000(14)12080	9600(16)13800	----( )----	500-500	500-775	---------
010-0030	MAHOMET COMM UNIT SCH DIST 3	75	8800(10)11750	9500(13)14250	10600(16)15450	400-600	400-1375	400-1400
010-0070	TOLONO C.U. SCHOOL DIST. 7	93	8800(11)13267	9430(14)15109	9628(14)15846	500-983	436-1155	0-1570
011-0080	PANA COMM UNIT SCHOOL DIST 8	94	9000(10)12600	9720(13)14400	10440(15)15840	450-----	486-720	522-792
012-001C	CASEY COMM. UNIT SCHOOL DIST. 1C	57	8400(10)11600	9100(14)12910	9900(15)14730	0-0	0-0	0-0
012-002C	MARSHALL C.U. SCHOOL DIST. 2C	79	8300(15)12100	9000(16)13850	9600(15)14250	0-800	0-850	0-850
013-0350	FLORA COMM UNIT SCH DIST. 35	99	8800(8)11400	9600(13)13825	10400(15)15275	600-600	600-600	600-600

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F G	SALARY PROVISIONS H I J K L M N O P Q
084-0120	11582	13705 (14)	450	MA + 16	MAY	NO		2	A	H I K L M Q
084-0150	10685	14000 (14)	1000	MA + 16	MARCH	NO		2	A	H I K M
084-0160	11486	14400 (15)	600	MA + 32	JUNE	NO		2	A	H I L M
087-0010	11101	13725 (15)	1075	MA + 32	APRIL	NO		2	A	H L M
087-005A	10915	13600 (14)	915	MA + 32	APRIL	NO		2	A	H L M
087-006A	12823	15825 (14)	725	MA + 24	JULY	NO		2	A	F G H I K L M
088-0010	11961	15700 (13)	660	MA + 15	MAY	NO		2	A	H I K L M
088-0020	11952	15048 (13)	912	MA + 08	JUNE	NO		1	A	H I K L M
089-2000	10915	15138 (13)	476	MA + 32	AFTER AUGUST	NO		1	A D	H I Q
089-2030	11522	14921 (15)	860	MA + 18	AUGUST	YES	IEA-NEA		A D	H I L M
090-7020	11704	16380 (17)	----	MA + 24	APRIL	NO		2	A D F	H I
090-7030	11437	15390 (16)	1169	MA + 16	MARCH	YES	IEA-NEA		A	H I Q
091-0170	11693	15055 (15)	1415	MA	JULY	NO		3	A G	L
091-0840	11109	13638 (13)	1788	MA	AUGUST	YES	IEA-NEA		A D E	H I L M Q
092-0010	11427	14816 (14)	700	MA + 32	JUNE	NO		1	A G H	
092-0050	11446	14275 (15)	800	MA + 16	APRIL	NO		2	A	H I K L M
092-0070	10596	13071 (13)	735	MA	APRIL	NO		4	A	H I L
092-0120	10329	15130 (16)	1198	MA + 16	JULY	YES	IEA-NEA		A D	H I K L
094-2000	12125	13755 (14)	890	MA	MARCH	NO		2	A	I Q
094-2220	12111	13946 (12)	1093	MA + 08	JULY	YES	IEA-NEA		A	H I K L Q
094-2250	10716	14250 (14)	----	MA + 24	MAY	NO		2	B	I
094-4000	12306	14240 (13)	1040	MA + 08	APRIL	NO		2	A	H I L M Q
095-0100	11142	15200 (16)	----	MA + 16	AUGUST	NO		2	A	H I K L N O
096-1000	10695	13111 (15)	924	MA	APRIL	NO		2	A	I
096-2000	10146	12550 (13)	550	MA	APRIL	NO		3	A	H I L
097-0010	10635	13500 (16)	750	MA + 16	AUGUST	NO		2	A	H I
097-0030	10917	12500 (15)	700	MA	AUGUST	NO		3	A	H I
098-0030	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A D	H I L M Q
098-0040	11796	15950 (13)	800	MA + 16	APRIL	NO		2	A	H I L M
099-200U	11256	14400 (15)	800	MA	MAY	NO		1	A	H I M Q
101-3210	11124	15350 (13)	1750	MA + 16	JUNE	YES	IEA-NEA		A	H I L M
101-3220	10776	14140 (12)	----	MA + 30	AFTER AUGUST	NO		2	A	H I L M O Q
102-0210	12144	15850 (20)	1145	MA + 16	AFTER AUGUST	NO		2	A	H I K L M Q
102-0600	12690	15830 (14)	1424	MA + 31	FEBRUARY	NO		1	A	H I K M
102-1080	11995	15003 (15)	1395	MA + 08	FEBRUARY	NO		2	A	H I M Q

PART IV. C. UNIT DISTRICTS WITH 1,000 - 2999 ADA

001-0030	10314	12950 (15)	300	MA + 16	MAY	NO		3	A	H I
001-0040	10315	14300 (13)	300	MA + 32	JULY	NO		2	A	H I L
002-0010	10157	13190 (15)	1010	MA	JULY	NO		3	A	H L
003-0020	12819	16826 (14)	1690	MA + 32	MAY	YES	IEA-NEA		A D	H I K L M
004-2000	11992	15750 (14)	322	C.A.S.	AFTER AUGUST	YES	IEA-NEA		A	H I L
005-0010	10361	12600 (13)	200	MA	AFTER AUGUST	NO		2	A	H I L
008-3000	12663	16376 (14)	1104	MA + 24	AFTER AUGUST	YES	IEA-NEA		A D	H I L M
009-0150	11117	14100 (16)	775	BA + 24	AFTER AUGUST	YES	IEA-NEA		A	H I L M Q
010-0030	11232	15450 (14)	1400	MA + 16	AFTER AUGUST	YES	IEA-NEA		A	H I K L M
010-0070	12185	15948 (14)	1570	MA + 32	AUGUST	YES	IEA-NEA		A E G	H I L M Q
011-0080	12189	15840 (15)	792	MA + 32	AUGUST	NO		2	A D	H I L M Q
012-0010	11365	14700 (16)	----	MA + 32	AUGUST	NO		2	A	H I L M
012-0020	11377	14250 (16)	500	MA + 32	MAY	NO		1	A F	H I L M
013-0350	11738	15275 (15)	603	MA + 32	MAY	NO		2	A	H I M

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
014-0010	CARLYLE C.U. SCHOOL DIST. 1	63	9150(9)12800	10050(13)14950	----( )----	387-1150	256-1084	---------
014-0030	WESCLIN C.U.S. DIST. 3	63	8788(13)12844	9802(15)14534	10102(15)14834	338-676	338-338	---------
017-0020	ROBINSON C.U. SCHOOL DIST. 2	112	9000(11)11200	9800(15)14150	10000(15)14350	800-800	600-750	400-550
018-0030	NEDGA COMM. UNIT SCHOOL DIST. 3	49	8400(11)11375	9025(14)13300	----( )----	500-676	555-811	---------
018-0770	CUMBERLAND C. U. SCHOOL DIST. 77	63	8400(8)10950	9100(16)14350	----( )----	400-830	460-1600	---------
019-4240	GENOA KINGSTON C.U.S. DIST. 424	55	8900(9)12500	10400(12)15200	11900(13)17100	300-2900	300-3600	300-300
019-4270	SYCAMORE C.U. SCHOOL DIST. 427	131	8950(10)13450	10300(14)16400	11570(17)18870	500-700	500-700	500-700
019-4300	SANDWICH C.U. SCHOOL DIST. 430	93	9000(11)12960	10350(15)15750	11430(19)18270	300-432	432-612	---------
020-0150	CLINTON C.U. SCHOOL DIST. 15	118	8800(8)11616	9856(13)14432	10912(15)16192	500-660	560-820	620-920
021-3010	TUSCOLA C U SCHOOL DIST 301	72	8600(13)12600	9300(13)13300	10000(13)14000	200-900	200-900	200-900
021-3020	VILLA GROVE C U SCH DIST 302	45	8425(14)12700	9025(18)14490	9425(18)14890	425-825	425-825	425-825
022-2010	WESTMONT C. U. SCH. DIST. 201	81	9200( )14500	10200( )17000	11000( )18500	900-1500	900-1000	1200-500
022-2020	LISLE C. U. SCH. DIST. 202	107	9900(10)13563	11187(16)17325	12375(21)19236	500-779	565-969	625-1064
022-2040	INDIAN PRAIRIE C U SCH DIST. 204	80	10100(14)15756	11514(14)17170	12524(14)18180	750-1170	855-1275	930-1350
023-0950	PARIS-UNION SCHOOL DIST. 95	112	8700(11)11450	10100(15)13850	10900(15)14650	350-1300	1150-1300	1750-1900
024-0010	EDWARDS COUNTY C.U. SCH. DIST. 1	69	8400(9)11424	8859(13)13461	9089(13)13808	400-544	421-642	432-653
025-0400	EFFINGHAM COMM. UNIT S. DIST. 40	120	8800(13)11400	9680(16)13680	----( )----	600-600	660-660	---------
025-0500	TEUTOPOLIS C.U. SCHOOL DIST. 50	68	8800(12)11440	9340(14)13120	----( )----	600-600	700-700	---------
026-2030	VANDALIA C.U. SCH. DIST. 203	99	8600(16)13700	9300(19)16290	----( )----	400-1480	400-1760	---------
027-0020	PAXTON COMM. UNIT SCH. DIST. 2	71	8850(12)13098	9558(13)14160	----( )----	400-930	432-978	---------
028-1680	WEST FRANKFORT C U DIST. 168	107	10100(11)15094	11008(13)16910	----( )----	826-1233	900-1381	---------
029-3240	FARMINGTON EAST CU SCH DIST 324	85	9200(11)12265	9800(15)15158	----( )----	675-915	675-1178	---------
031-0030	NORTH GREEN C.U. SCHOOL DIST. 3	89	8300(10)11285	9025(13)12910	----( )----	300-385	300-385	---------
032-0010	COAL CITY C.U. SCHOOL DIST. 1	74	9448(12)14092	10222(15)16027	----( )----	548-1342	622-1527	---------
033-0100	HAMILTON CO C U SCHOOL DIST 10	92	8700(12)11350	9300(17)13330	----( )----	500-900	500-930	---------
034-3280	HAMILTON C.C. SCHOOL DIST. 328	50	8800(12)12310	9320(14)13170	9840(15)13965	800-1610	800-800	800-805
034-3380	HANCOCK CENTRAL C U DIST 338	56	8500(9)10750	9060(15)13110	9620(15)13970	500-500	500-500	500-500
037-2230	ORION COMM. UNIT SCHOOL DIST 223	60	8700(12)12702	9918(14)15312	----( )----	600-876	684-1056	---------
037-2240	GALVA COMM UNIT SCH DIST 224	54	8700(11)12000	9500(15)14000	----( )----	700-1040	860-960	---------
037-2290	KEWANEE COMM UNIT SCH DIST 229	95	9200(12)13625	10162(17)17939	11864(19)19559	305-1125	305-1490	-----1626
038-0040	CENTRAL COMM. UNIT SCH. DIST. 4	84	8800(12)11200	9400(15)13150	10100(15)13850	400-----	375-----	400-0
038-0090	IROQUOIS CO. C. U. SCH. DIST. 9	95	8950(10)12530	9756(13)14410	----( )----	550-770	600-886	---------
039-1760	TRICO COMM. UNIT SCH. DIST. 176	58	8900(10)12450	9965(13)14580	10675(13)15290	400-650	475-800	525-850
039-1860	MURPHYSBORO C U SCH DIST 186	136	9600(11)14880	10550(13)16800	10550(13)17750	---------	---------	---------
040-0010	JASPER COUNTY COMM UNIT DIST 1	118	3610(8)11000	9412(13)13268	9979(15)14288	410-524	448-632	475-680
043-1200	GALENA UNIT SCHOOL DIST. 120	58	9000(10)12500	10150(14)15050	----( )----	700-950	850-1525	---------
043-2060	STOCKTON C.U. SCHOOL DIST. 206	51	8800(13)13530	9768(14)14696	10736(15)16016	400-1502	444-668	488-728
045-1010	BATAVIA UNIT SCHOOL DIST. 101	144	9550(9)13120	10750(12)15990	10750(13)13450	650-648	650-1014	650-1170
045-3010	CENTRAL COMM UNIT SCH DIST 301	42	9600(9)12480	10752(13)15360	10752(13)16512	600-780	672-960	672-1032
045-3020	KANELAND C U SCHOOL DIST 302	114	9500(12)13395	10540(15)16435	----( )----	600-846	672-1038	---------
045-3040	GENEVA COMM. UNIT SCH. DIST. 304	122	9600(11)14208	11520(16)18624	12960(15)20160	500-----	600-970	675-1050
046-0010	MORENCE COMM. UNIT SCH. DIST. 1	88	9000(12)12300	9600(14)14200	----( )----	400-700	400-1100	---------
046-0020	HERSCHER COMM. UNIT SCH. DIST. 2	109	9000(13)13750	9600(14)14800	----( )----	400-850	400-1000	---------
046-0050	MANTENO COMM. UNIT SCH. DIST. 5	91	9000(12)12000	9600(16)14400	----( )----	1000-1000	1000-1000	---------
047-0880	PLANO COMM. UNIT SCHOOL DIST. 88	70	9000(12)12900	9700(14)14900	----( )----	500-350	300-300	---------
047-1150	YORKVILLE COMM UNIT SCH DIST 115	103	9100(10)13150	9800(16)16750	10850(15)17500	0-----	0-950	---------
048-2020	KNOXVILLE C.U. SCHOOL DIST. 202	69	9075(12)12630	10275(14)14937	11525(14)16193	775-1130	775-1089	775-1089
048-2170	ABINGDON C.U. SCHOOL DIST. 217	64	9082(11)12706	9885(14)15041	10737(14)15893	762-914	690-1049	749-1109
049-0950	LAKE ZURICH C.U. SCHOOL DIST. 95	134	9500(15)13525	10475(15)16625	11275(15)17825	550-----	925-1375	1325-2175
050-1550	MARSEILLES UNIT SCHOOL DIST. 155	50	8900(11)13350	9512(13)15130	10324(14)16465	550-825	594-935	638-1018
051-0100	RED HILL C U SCHOOL DIST 10	76	8800(13)12700	9500(16)14100	----( )----	800-1700	1100-1400	---------
051-0200	LAWRENCE CO. C. U. DIST. 20	105	8800(10)11500	9430(14)13230	10060(17)14510	400-700	400-700	400-700
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	73	8850(9)12000	9730(12)14060	----( )----	450-----	434-780	---------
053-0030	FAIRBURY CROPSEY C.U.S. DIST. 3	58	8700(9)11832	10092(13)14355	11484(17)16791	600-816	696-990	792-1158

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	F	G	SALARY PROVISIONS H	I	J	K	L	M	N	O	P	Q
014-0010	12392	15350 (13)	1277	MA + 16	JULY	YES	IEA-NEA		A							H	I			L	M				
014-0030	12253	14834 (15)	338	MA + 30	AUGUST	YES	IEA-NEA		A			D				H	I				M	N			
017-0020	11975	14350 (15)	550	MA + 32	AUGUST	YES	IEA-NEA		A				E			H	I		K	L	M				Q
018-0030	11257	13925 (16)	943	MA + 16	AUGUST	NO		2	A							H	I		K		M				
018-0770	11315	14700 (16)	1645	MA + 16	APRIL	NO		1	A						G	H				L	M				
019-4240	13081	17100 (13)	300	MA + 30	AFTER AUGUST	YES	IEA-NEA		A							H	I		K	L	M				
019-4270	13935	18870 (17)	700	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D		E		H	I		K	L	M				
019-4300	12528	16270 (19)	1305	MA + 32	AUGUST	YES	IEA-NEA		A			D	E		F	H	I		K	L	M				Q
020-0150	12293	16720 (15)	950	MA + 48	AUGUST	YES	IEA-NEA		A			D				H	I		K	L	M				Q
021-3010	11739	14000 (13)	900	MA + 32	APRIL	NO		3	A							H									
021-3020	11279	14890 (18)	825	MA + 32	AUGUST	NO		3	A								I				M				
022-2010	12582	18500 ( )	500	MA + 30	MAY	NO		2	A		C					H	I		K	L	M				
022-2020	13743	19800 (21)	1094	MA + 48	AFTER AUGUST	YES	IEA-NEA		A			D	E			H	I		K	L	M				
022-2040	13225	14382 (14)	1365	MA + 36	JUNE	NO		2	A			D				H	I		K	L	M				Q
023-0950	11792	14650 (15)	1900	MA + 32	MAY	NO		2	A							H	I	J	K	L	M				
024-0010	10802	13808 (13)	653	MA + 16	MARCH	YES	IEA-NEA		A			D				H	I		K	L	M				
025-0400	10980	13680 (16)	660	MA	MARCH	YES	IEA-NEA		A						G	H	I			L	M				
025-0500	10871	13120 (14)	700	MA	AFTER AUGUST	NO		1	A							H	I			L	M				
026-2030	12619	16680 (19)	1300	MA + 24	BEFORE FEB.	YES	IEA-NEA		A				E			H	I				M				
027-0020	-----	14868 (14)	456	MA + 16	AFTER AUGUST	YES	IEA-NEA		A					F		H	I			L	M				Q
028-1680	14779	17818 (14)	1455	MA + 16	AFTER AUGUST	YES	IET-AFT		A			D		F		H	I			L		N			
029-3240	11382	15274 (15)	1189	MA + 10	AUGUST	YES	IEA-NEA		A					F		H	I		K	L	M				
031-0030	10796	13610 (14)	385	MA + 16	BEFORE FEB.	YES	IEA-NEA						E				I			L	M			P	
032-0010	12522	16801 (16)	1251	MA + 15	APRIL	NO		2	A					F		H	I		K	L	M				Q
033-0100	10707	13300 (17)	750	MA + 16	MARCH	NO		3	A							H	I			L	M				
034-3280	11648	13965 (15)	805	MA + 32	APRIL	NO		2	A							H	I			L	M				Q
034-3380	11012	13970 (15)	500	MA + 32	APRIL	NO		1	A							H	I			L					
037-2230	12430	16517 (14)	1146	MA + 24	MAY	YES	IEA-NEA		A			D				H	I			L	M				
037-2240	10993	14400 (15)	1040	MA + 16	JULY	NO		1	A			D				H	I		K	L	M				
037-2290	13575	19954 (19)	1660	EDD-PHD	JULY	NO		3	A							H				L	M				
038-0040	11008	13850 (15)	----	MA + 32	APRIL	NO		3	A							H	I		K	L	M				
038-0090	12648	15036 (14)	924	MA + 12	MAY	NO		2	A			D				H	I			L	M				Q
039-1760	11902	15290 (13)	850	MA + 32	AFTER AUGUST	YES	IEA-NEA		A			D			F	G	H	I	K	L	M	N			
039-1860	13650	17760 (13)	----	MA + 32	AFTER AUGUST	YES	IEA-NEA		A			D			F	G	H	I	K	L	M	N			
040-0010	10733	14288 (15)	680	MA + 32	JUNE	NO		2	A							H	I								
043-1200	11319	15450 (14)	1625	MA + 12	APRIL	YES	NO AFFILIATION		A			D					I		K						
043-2060	12142	16016 (15)	728	MA + 32	JULY	YES	IEA-NEA		A							H	I			L	M				
045-1010	13269	18450 (14)	1170	MA + 32	AFTER AUGUST	YES	IEA-NEA		A			D				H	I		K	L	M				
045-3010	12335	16512 (13)	1032	MA + 32	AUGUST	YES	IEA-NEA		A			D				H	I		K	L					Q
045-3020	13153	17575 (15)	110	MA + 40	APRIL	YES	IEA-NEA		A			D		F		H	I		K	L	M				
045-3040	15478	20160 (16)	959	MA + 30	AFTER AUGUST	YES	IEA-NEA		A					F		H	I		K		M	N			Q
046-0010	10832	14400 (14)	1100	MA + 16	JULY	YES	IEA-NEA		A							H	I			L	M				
046-0020	12095	15100 (14)	700	MA + 16	FEBRUARY	NO		3	A					F		H	I			L	M				
046-0050	11404	15300 (18)	1000	MA + 16	MARCH	NO		2	A							H	I			L	M				
047-0880	11404	15100 (14)	300	MA + 18	AFTER AUGUST	YES	IEA-NEA		A							H	I			L	M				
047-1150	12243	17500 (16)	1700	MA + 30	JUNE	YES	IEA-NEA		A			D				H	I		K	L	M				
048-2020	11944	16133 (14)	1089	MA + 32	JULY	NO		2	A			D				H	I			L	M				
048-2170	12192	15893 (14)	1109	MA + 32	AUGUST	YES	IEA-NEA		A							H	I		K	L	M				
049-0950	12653	17825 (15)	2175	MA + 30	AFTER AUGUST	YES	IEA-NEA		A							H	I		K	L	M				
050-1550	11984	16465 (14)	1018	MA + 32	AFTER AUGUST	YES	IEA-NEA		A			D				H	I		K	L	M				Q
051-0100	11584	14800 (16)	1250	MA + 16	MARCH	NO		2	A							H	I		K	L	M				
051-0200	11871	14610 (17)	700	MA + 32	FEBRUARY	NO		4	A							H	I			L					
052-2720	11713	15610 (14)	919	MA + 24	JUNE	NO		1	A			D				H	I		K	L	M				Q
053-0030	12390	16791 (17)	1158	MA + 32	JUNE	YES	IEA-NEA		A			D				H	I			L	M				

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
053-0050	STREATOR WOODLAND C U S DIST 5	52	9000(9)12240	10080(10)13680	----( )----	650-884	728-988	----------
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	69	9050(12)13394	10498(12)14842	11584(12)15928	450-666	522-738	576-792
055-0030	MT ZION COMM. UNIT SCH. DIST. 3	117	8800(11)13248	10208(11)14720	----( )----	500------	580-104	----------
055-0110	WARRENSBURG-LATHAM C U DIST 11	65	8875(11)12780	10295(15)15620	----( )----	275-396	319-484	----------
056-0010	CARLINVILLE C.U. SCHOOL DIST. 1	96	9150(11)12560	10100(13)14250	10900(13)15050	500-610	500-760	500-760
056-0040	VIRDEN COMM. UNIT SCHOOL DIST. 4	56	9100(11)12153	10010(13)14505	10920(15)16107	500-668	550-797	600-885
056-0070	GILLESPIE COMM. UNIT SCH. DIST 7	81	9000(12)12900	9600(14)14800	10200(14)15400	450-450	450-400	450-400
056-0090	PIASA COMM. UNIT SCH. DIST. 9	98	8800(10)12320	9680(12)13904	10560(14)15488	400-560	440-632	480-1204
057-0020	TRIAD COMM. UNIT SCHOOL DIST. 2	88	9200(12)13100	10000(14)15250	10800(14)16050	450-750	450-800	450-800
057-0050	HIGHLAND COMM UNIT SCH DIST 5	101	9050(14)14250	10300(16)16350	11200(15)17250	440-788	535-1086	685-812
057-0120	MADISON COMM UNIT SCH DIST 12	93	9300(10)13400	10000(11)14550	10700(12)15700	400-400	400-400	400-850
060-1240	NORMAN COMM UNIT SCH DIST 124	61	9000(12)12000	10125(16)14925	11025(15)15825	500-1350	865-1955	1157-2247
060-1250	HAVANA C U SCHOOL DIST #126	61	8800(15)13153	9540(17)15417	10280(17)15239	450-1303	450-1527	450-1609
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	59	8700(11)11340	9300(14)13800	----( )----	600-600	600-900	----------
063-0500	HARVARD C.U. SCH. DIST. 50	106	9000(10)12600	9900(15)15300	----( )----	400-560	440-680	----------
064-0020	LEROY COM. UNIT SCH. DIST. 2	51	8750(11)11800	9300(11)12590	10000(15)15390	750-280	660-----	400-990
064-0160	OLYMPIA C. U. SCHOOL DIST. 16	135	8750(10)12250	9800(12)14000	10675(12)14875	450-630	504-720	549-765
065-2020	PORTA COMM UNIT SCHOOL DIST 202	88	8800(11)11550	9700(14)13900	----( )----	500-775	695-1045	----------
066-2000	SHERRARD C.U. SCH. DIST. 200	80	8900(12)13172	9730(14)14774	----( )----	600-888	660-985	----------
066-2010	ALEDO COMM. UNIT SCH. DIST. 201	71	9000(13)12575	9500(15)14450	----( )----	700-725	750-1200	----------
067-0040	COLUMBIA COMM. UNIT SCH. DIST. 4	58	8700(12)13398	9744(13)14877	----( )----	-----325	328-691	----------
067-0050	WATERLOO COMM. UNIT SCH DIST. 5	83	9000(9)12240	9720(13)14400	----( )----	700-952	756-1120	----------
068-0030	HILLSBORO COMM UNIT SCH DIST 3	115	9000(10)13050	9900(13)15030	10620(16)16110	300-435	330-501	354-537
068-0120	LITCHFIELD C U SCHOOL DIST 12	81	9100(13)13468	10010(14)14742	10374(14)15136	600-888	660-972	694-996
070-3000	SULLIVAN C.U. SCHOOL DIST. 300	63	9000(10)11550	9700(14)13600	10100(14)14200	500-700	500-900	500-1100
071-2200	OREGON C U SCHOOL DIST-220	79	8975(8)11488	10231(13)14629	11488(17)17321	475-608	711-944	948-1256
071-2220	POLO COMM. UNIT SCHOOL DIST. 222	61	9000(9)12240	10440(11)14440	11160(13)15840	400-544	464-680	496-704
071-2230	MERIDIAN C.U. SCH. DIST. 223	67	8950(10)12533	10382(14)15394	11456(15)16826	450-630	522-1454	576-846
071-2260	BYRON COMM UNIT SCHOOL DIST. 226	46	8225(13)12502	9541(17)15134	----( )----	0-0	0-0	----------
072-3210	ILL. VALLEY CNTRL UNIT DIST 321	149	9450(11)13797	10301(15)16160	11246(17)17851	625-912	682-1069	744-1182
072-3230	DUNLAP C.U. SCHOOL DIST. 323	70	9160(10)13210	10000(14)15600	10840(15)17230	560-810	600-950	670-1050
072-3250	PEORIA HGHTS. C.U. SCH DIST 325	67	9300(12)13754	10137(14)15345	10981(15)16461	800-1184	872-1320	936-1416
072-3270	ILLINI BLUFF C.U. SCH. DIST. 327	56	9263(13)12994	9870(17)15684	10422(17)16236	613-1224	620-1474	672-1526
073-3000	DU QUOIN C U SCHOOL DIST. 300	82	8925(11)13545	9870(15)16170	----( )----	425-1045	470-1170	----------
074-0250	MONTICELLO C.U. SCHOOL DIST 25	101	9000(12)13680	10300(13)15695	11500(13)16895	500-800	700-1025	800-1125
075-0100	PITTSFIELD C U SCH DIST 10	103	8700(15)11700	9300(18)13800	9700(18)14200	300-500	300-550	300-550
077-1010	MERIDIAN C U SCH. DIST 101	91	9100(9)12700	9935(13)15460	10825(14)17125	600-600	635-960	----------
078-5350	PUTNAM CO C.U. SCH. DIST. 535	69	9400(9)12784	10340(12)14852	11230(15)17236	600------	660-948	720-1104
079-1390	CHESTER COMM UNIT SCH DIST 139	56	8760(13)12537	9295(16)14741	9831(16)15277	200-500	200-500	200-500
079-1400	SPARTA C.U. SCH. DIST. 140	107	9200(12)12800	9600(14)14300	----( )----	300-300	300-300	----------
081-1000	RIVERDALE C.U. SCHOOL DIST. 100	76	9000(10)12600	10080(14)15120	----( )----	450-910	728-1092	----------
081-3000	ROCKRIDGE C U SCHOOL DIST 300	88	8800(12)12760	9592(14)14632	----( )----	500-728	544-838	----------
082-0090	LEBANON COMM. UNIT SCH. DIST. 9	56	8650(13)13800	9300(13)14950	----( )----	200-750	200-800	----------
082-1960	DUPO COMM. UNIT SCH. DIST. 196	77	(NEGOTIATION IN PROGRESS AS OF 1/15/75)			----------	----------	----------
083-0030	HARRISBURG C.U. SCHOOL DIST. 3	127	9200(10)13700	10100(12)15500	11000(12)16400	860-860	860-860	----------
083-0040	ELDORADO COMM. UNIT DIST. 4	78	8800(12)12580	9852(14)14262	----( )----	600-1080	652-1162	----------
084-0030	ROCHESTER COMM. UNIT SCH. DIST 3	57	8950(12)12205	9950(13)13820	----( )----	500-500	500-500	----------
084-0050	BALL CHATHAM C.U. SCHOOL DIST. 5	105	9000(12)12700	10200(14)14600	11400(14)15800	500-750	700-920	900-1120
084-0140	RIVERTON C. U. SCH. DIST. 14	48	8700(10)11230	9130(14)13400	----( )----	500-800	500-1350	----------
085-0010	SCHUYLER CO C U SCH DIST 1	73	8950(10)11810	9470(13)13526	----( )----	554-840	554-865	----------
086-0010	WINCHESTER C.U. SCH. DIST. 1	54	8700(14)11617	9130(16)12649	----( )----	530-916	500-944	----------
087-0040	SHELBYVILLE C U SCHOOL DIST 4	77	8900(9)11339	9521(13)13627	10142(14)14575	400-400	400-400	400-400
089-2010	DAKOTA COMM UNIT SCH DIST 201	53	8600( )12900	9450( )15222	----( )----	300-450	330-531	----------
089-2020	LENA WINSLOW C.U. SCH. DIST. 202	61	8800(9)11968	9504(13)14080	10209(15)15438	450-612	486-720	522-792

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	SALARY PROVISIONS F	G	H	I	J	K	L	M	N	O	P	Q
053-0050	11408	14040 (10)	1014	MA + 15	AUGUST	YES	IEA-NEA		A			D		F			H	I			M				Q
055-0010	11929	15928 (12)	792	MA + 32	AUGUST	YES	IEA-NEA		A			D					H	I		K	L	M					
055-0030	12213	15456 (11)	840	MA + 16	AUGUST	YES	IEA-NEA			B		D					H	I		K		M					
055-0110	13097	16685 (16)	517	MA + 16	AUGUST	YES	IEA-NEA		A			D					H	I		K		M					
056-0010	12246	15060 (13)	760	MA + 32	JULY	NO		2	A					F			H	I		K	L	M					
056-0040	11825	16107 (15)	885	MA + 32	AUGUST	NO		1	A			D					H	I				M					
056-0070	11920	15400 (14)	400	MA + 30	AUGUST	YES	IFT-AFT		A					F			H	I					N				
056-0090	11852	15488 (14)	1204	MA + 32	AUGUST	YES	IEA-NEA		A			D	E				H	I			L	M					
057-0020	12983	16050 (14)	800	MA + 32	AUGUST	YES	IEA-NEA		A						G		H	I			L	M					
057-0050	12192	17250 (16)	812	MA + 30	AFTER AUGUST	YES	IEA-NEA		A					F			H	I		K	L	M					
057-0120	13255	15700 (12)	850	MA + 30	MAY	YES	IFT-AFT		A								H	I			L	M	N				Q
060-1240	10519	15825 (16)	1832	MA + 32	MARCH	NO		1	A								H	I			L						
060-1260	12245	16239 (17)	1609	MA + 32	MARCH	NO		1	A								H	I				M					
062-1700	11292	14100 (14)	600	C.A.S.	JULY	YES	IEA-NEA		A					F			H	I		K	L	M					Q
063-0500	12389	15840 (15)	704	MA + 18	AFTER AUGUST	YES	IEA-NEA		A			D					H	I		K	L	M					Q
064-0020	11205	15390 (15)	740	MA + 32	AUGUST	NO		4	A					F			H	I		K							
064-0160	11822	14875 (12)	365	MA + 30	JULY	YES	IEA-NEA		A			D		F			H	I		K		M					
065-2020	11092	14800 (15)	1310	MA + 16	MAY	NO		3	A					F			H	I		K		M					
066-2000	11211	14774 (14)	986	MA	MARCH	NO		4	A			D	E				H	I			L						
066-2010	11309	14450 (15)	1200	MA	JULY	YES	IEA-NEA		A								H	I			L	M					Q
067-0040	12851	15225 (13)	780	MA + 15	AUGUST	YES	IEA-NEA		A			D	E				H	I		K	L	M					
067-0050	11989	15120 (14)	876	MA + 16	AFTER AUGUST	YES	IEA-NEA		A			D					H	I			L	M					
068-0030	12637	16110 (14)	537	MA + 32	AUGUST	YES	IEA-NEA		A			D					H	I			L	M	N				
068-0120	12354	15106 (14)	996	MA + 32	AUGUST	NO		2	A			D			G		H	I		K	L	M					
070-3000	11883	14200 (14)	1100	MA + 30	APRIL	YES	IEA-NEA		A									I		K	L	M					
071-2200	12977	17321 (17)	1256	MA + 32	AFTER AUGUST	YES	IEA-NEA		A			D					H	I		K	L	M		O			
071-2220	11759	15940 (13)	704	MA + 32	AUGUST	NO		2	A			D					H	I				M	N				Q
071-2230	12037	16826 (15)	846	MA + 30	AUGUST	NO		1	A			D					H	I			L	M					Q
071-2260	11348	16779 (20)	----	MA + 15	BEFORE FEB.	NO		1	A			D					H	I			L	M					
072-3210	13061	17861 (17)	123	MA + 30	AUGUST	YES	IEA-NEA		A			D		F			H	I		K	L	M					Q
072-3230	12704	17230 (16)	1060	MA + 30	AUGUST	NO		1	A								H	I		K	L	M					Q
072-3250	11694	16461 (15)	1416	MA + 30	AUGUST	NO		2	A			D					H	I		K	L						Q
072-3270	11606	15236 (17)	1526	MA + 30	AFTER AUGUST	YES	IEA-NEA		A									I		K	L	M					Q
073-3000	12994	16642 (15)	1192	MA + 15	AFTER AUGUST	YES	IEA-NEA		A			D					H	I			L	4	N				Q
074-0250	14116	16895 (13)	1125	MA + 32	APRIL	NO		3	A								H	I			L		N				
075-0100	11069	14200 (18)	550	MA + 32	JUNE	NO		1	A						G		H	I			L	M					
077-1010	11581	17125 (14)	2225	MA + 32	AFTER AUGUST	YES	IEA-NEA		A								H				L		N				
078-5350	13184	17296 (16)	1104	MA + 32	AUGUST	NO		1	A			D					H	I		K	L	M					Q
079-1390	11404	15277 (16)	500	MA + 32	AUGUST	YES	IEA-NEA		A								H	I		K	L	M	N				
079-1400	11794	14500 (14)	300	MA + 16	AUGUST	YES	IEA-NEA		A								H				L						
081-1000	11471	16290 (15)	592	MA + 24	JUNE	NO		1	A			D					H	I			L	M					
081-3000	11555	15233 (14)	874	MA + 16	MAY	NO		1	A			D					H	I		K	L	M					Q
082-0090	12629	15250 (13)	900	MA + 24	AFTER AUGUST	YES	IEA-NEA		A								H	I			L	M					
082-1960	-----	----- ( )	----		AFTER AUGUST	YES	IFT-AFT		A								H				L	M					
083-0030	13261	16400 (12)	1310	MA + 32	AUGUST	YES	IEA-NEA		A								H	I			L	M	N				
083-0040	11823	15103 (15)	1203	MA + 16	MAY	YES	IEA-NEA		A			E					H	I			L	M	N				
084-0030	11627	14420 (13)	----	MA + 24	MAY	NO		2	A					F			H	I		K	L	M					
084-0050	11848	15800 (14)	620	MA + 32	AUGUST	NO		2	A					F	G		H	I		K	L	M					
084-0140	10334	13400 (14)	1250	MA	MARCH	NO		3	A								H	I		K	L						
085-0010	11134	13786 (13)	866	MA + 16	AFTER AUGUST	NO		2	A								H	I				M					Q
086-0010	10639	12649 (16)	944	MA	APRIL	NO		3	A								H	I			L	M					
087-0040	11762	14575 (14)	400	MA + 32	AUGUST	YES	IEA-NEA		A			D			G		H	I			L	M					
089-2010	11187	15824 ( )	552	MA + 08	JULY	NO		3	A								H	I		K	L	M					Q
089-2020	11844	15438 (15)	792	MA + 32	MARCH	YES	IEA-NEA		A			D			G		H	I			L	M					Q

PART IV. C. UNIT DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
090-7010	DEER CREEK-MACKINAW CUSD 701	49	9150(10)12580	10066(13)14824	10982(14)16106	600-820	660-972	720-1056
092-0020	WESTVILLE C U SCHOOL DIST. 2	78	9000(11)11475	9800(15)13800	----( )----	600-600	600-600	----------
092-0030	GEORGETOWN C.U. SCH. DIST. 3	65	9150(12)11550	9750(15)13500	----( )----	600-600	600-600	----------
092-0110	HOOPESTON C U SCH DIST. 11	100	8800(10)12320	9856(12)14080	10912(13)15488	500-700	560-800	620-880
093-3480	WABASH C U SCH DIST 348	114	8500(9)11030	9350(13)12965	10200(15)14370	300-420	260-495	280-550
094-0380	MONMOUTH UNIT SCH. DIST. 38	103	8700(11)12000	9400(14)14300	9800(14)14700	700-1000	700-1050	700-1050
097-0050	CARMI COMM. UNIT SCH. DIST. 5	99	8985(9)11910	9855(12)13765	10745(13)14970	350-810	350-950	350-1000
098-0010	ERIE COMM UNIT SCH DIST 1	65	9000(10)12600	10440(14)15480	----( )----	600-840	696-1032	----------
098-0020	RIVER BEND COMM. UNIT DIST. 2	84	8900(11)13061	9701(15)15375	----( )----	500-734	545-864	----------
098-0060	MORRISON COMM UNIT SCH DIST. 6	85	9000(11)12960	10440(13)15120	----( )----	700-1008	812-1176	----------
099-207U	PEOTONE C.U. SCH. DIST. 207U	70	9100(13)12649	9828(16)14833	10192(19)15925	500-695	540-815	560-875
099-209U	WILMINGTON C U SCH DIST 209U	86	9000(11)12960	9720(13)14220	----( )----	600-864	648-949	----------
099-255U	REED CUSTER C.U. SCH DIST #255U	56	9300(11)12600	10500(11)13800	11700(11)15000	---------	---------	----------
100-0010	JOHNSTON CITY C.U. SCH. DIST. 1	59	8500(13)13885	9300(13)15465	----( )----	300-655	300-655	----------
100-0050	CARTERVILLE C.U. SCH. DIST. 5	64	8850(13)13816	9850(13)15466	----( )----	250-1121	550-1421	----------
101-3200	SOUTH BELOIT C.U. SCH. DIST. 320	66	8600(10)11954	9976(15)15050	11352(15)16426	400-474	792-945	1184-1338
101-3230	WINNEBAGO C.U. SCH. DIST 323	67	8650(11)12932	10207(14)15657	----( )----	450-673	531-815	----------
102-1400	EUREKA C.U. DIST. 140	76	9038(8)12191	10107(14)15758	----( )----	805-1087	900-1405	----------
102-3750	EL PASO C.U. DIST. 375	48	9000(8)11400	10100(12)13700	----( )----	580-780	880-880	----------

PART IV. D. UNIT DISTRICTS WITH 3000 - 5999 ADA

004-1000	BELVIDERE C.U. SCH. DIST. 100	243	8750(8)12125	10300(13)15875	10300(14)17585	600-1000	600-1450	-----1670
010-1160	URBANA SCHOOL DIST 116	236	8650(15)14619	9948(15)16811	10640(15)17981	550-930	633-1069	677-1144
011-0030	TAYLORVILLE C.U. SCH. DIST. 3	143	9200(14)13610	10130(14)15280	10570(14)15750	600-1006	620-1081	628-1089
015-0010	CHARLESTON C.U. SCHOOL DIST. 1	138	8550(11)12550	9525(13)14525	9925(13)14925	400-400	400-400	400-400
015-0020	MATTOON C.U. SCHOOL DIST. 2	238	9025(11)13177	9747(13)14621	10289(13)15162	425-622	457-691	484-712
016-4010	ELMWOOD PARK C U SCH DIST. 401	148	9400(7)13365	9400(16)18810	9400(15)19800	400-1215	-----1710	-----1800
019-4280	DEKALB COMM. UNIT SCH. DIST. 428	204	8968(10)13283	11126(11)15872	12851(14)18831	427-633	530-756	612-900
029-0660	CANTON UNION SCHOOL DIST 66	152	9450(14)13145	10550(16)14950	11150(15)15625	750-1130	1000-1255	1000-1350
037-2280	GENESEO COMM. UNIT SCH. DIST 228	143	9400(10)13160	10340(14)15604	11280(15)18800	500-700	550-830	600-1000
042-1000	JERSEYVILLE C U SCH DIST 100	177	9200(11)13248	10120(12)14536	11040(12)15456	450-298	496-360	538-404
045-3030	ST CHARLES C.U. SCHOOL DIST. 303	273	9556(11)14756	10956(13)17834	12356(15)20726	811-1211	861-1318	861-1531
047-3080	OSWEGO COMM. UNIT SCH. DIST. 308	193	9655(9)13227	10814(13)17089	11972(17)20179	505-692	566-894	626-1056
049-1160	ROUND LAKE COMM. UNIT DIST. 116	186	9150(13)12400	9930(13)13180	----( )----	750-1400	1130-1380	----------
049-1180	WAUCONDA COMM. UNIT S. DIST 118	141	9555(17)14743	10415(17)16769	----( )----	455-1092	496-1242	----------
052-1700	DIXON UNIT SCHOOL DIST. 170	205	9600(10)13920	10560(13)17280	11328(15)18624	500-725	460-900	590-970
057-0010	ROXANA COMM. UNIT SCHOOL DIST. 1	158	9300(10)13020	10695(12)15159	11811(13)16647	100-140	115-163	----------
057-0070	EDWARDSVILLE C U SCHOOL DIST 7	214	9225(10)12915	10332(16)16236	11255(22)17528	425-595	476-748	519-808
057-0080	BETHALTO C.U. SCHOOL DIST. 8	141	9400(11)13470	10700(11)14770	11900(11)15970	300-520	300-520	300-520
062-1850	MACOMB COMM UNIT SCH DIST 185	148	9000(12)13320	9720(15)15120	10440(16)16200	750-1110	810-1260	870-1350
063-2000	WOODSTOCK C.U. SCHOOL DIST. 200	202	9000( )14635	9450( )17873	9450( )18566	200-1013	150-1185	150-1221
069-1170	JACKSONVILLE SCHOOL DIST 117	238	8800(7)11145	10140(12)14160	----( )----	400-470	440-560	----------
080-0010	EAST RICHLAND C.U. SCH. DIST. 1	147	9000(9)12375	9800(13)14675	----( )----	1000-1000	1000-1300	----------
082-0190	MASCOUTAH C.U. DIST. 19	179	9100(11)13500	9900(12)15715	10620(12)16435	400-687	400-635	400-635
090-7090	MORTON C.U. SCHOOL DIST. 709	170	9400(10)13160	10528(14)15792	11280(18)18048	500-700	560-840	600-960
098-0050	STERLING C. U. DIST 5	274	9325(10)13288	10584(14)16132	11423(15)17764	425-----	616-112	743-654
099-201U	CRETE MONEE C.U. SCH. DIST. 201U	277	9500(9)12700	10800(14)16900	----( )----	300-700	800-1150	----------
099-2020	PLAINFIELD SCH. DIST 202	190	9725(14)14442	10597(17)17213	11426(13)18817	675-975	742-1190	792-1278
100-0020	MARION COMM UNIT SCH DIST 2	191	8900(14)14522	9800(14)16315	10185(14)16700	268-500	271-500	271-500
100-0040	HERRIN C.U. SCH. DIST. 4	134	8950(13)14475	9950(14)16250	----( )----	400-210	400-215	----------

PART IV. C. UNIT DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * * SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F G	SALARY PROVISIONS H I J K L M N O P Q
090-7010	12029	16106 (14)	1056	MA + 30	MAY	NO		2	A D	H I Q
092-0020	10736	14000 (16)	600	MA + 08	JUNE	NO		4	A G	H I K L
092-0030	11636	13650 (15)	600	MA + 16	MAY	YES	IEA-NEA		A	H I K L
092-0110	11646	15488 (13)	880	MA + 32	AFTER AUGUST	YES	IEA-NEA		A G	H I K M Q
093-3480	11552	14370 (15)	550	MA + 32	AUGUST	NO		1	A G	H I K L M
094-0380	11471	14700 (14)	1050	MA + 30	JULY	YES	IEA-NEA		A	H I L M
097-0050	12857	14970 (13)	1000	MA + 32	AFTER AUGUST	NO		1	A G	H I M
098-0010	13219	17640 (17)	1176	MA + 24	APRIL	YES	IEA-NEA		A D	H I K L M Q
098-0020	13105	15775 (15)	886	MA + 16	APRIL	YES	IEA-NEA		A D	H I
098-0060	12974	16560 (15)	1288	MA + 16	AFTER AUGUST	YES	IEA-NEA		A D	H I K L Q
099-2070	12233	15925 (19)	875	MA + 32	APRIL	NO		2	A D	H I J K L M
099-2090	11990	14950 (14)	1578	MA + 15	APRIL	NO		3	A D	I L M
099-2550	10812	15000 (11)	----	MA + 30	FEBRUARY	NO		3	A D	H I K L N
100-0010	13111	15865 (13)	655	MA + 16	AUGUST	YES	IEA-NEA		A E F	I L M N
100-0050	12268	15966 (13)	1721	MA + 16	AFTER AUGUST	NO		2	A F	H I L M
101-3200	10838	16426 (15)	1138	MA + 30	AFTER AUGUST	YES	IEA-NEA		A F	H I L M
101-3230	11505	15657 (14)	815	MA	AFTER AUGUST	YES	IEA-NEA		A D	H I L M Q
102-1400	12541	16116 (14)	1437	MA + 16	APRIL	NO		3	A	H I M
102-3750	11673	14950 (14)	1030	MA + 16	MAY	NO		2	A	H I K L M Q

PART IV. D. UNIT DISTRICTS WITH 3000 - 5999 ADA

004-1000	11938	17545 (14)	1670	MA + 32	AFTER AUGUST	YES	IEA-NEA		A	H I K L M
010-1160	13175	19735 (15)	1255	MA + 60	AFTER AUGUST	YES	IEA-NEA		A D	H I K L M
011-0030	13148	15750 (14)	889	MA + 32	AUGUST	YES	IEA-NEA		A D F	H I L M N
015-0010	12054	15125 (13)	400	C.A.S.	AUGUST	YES	IEA-NEA		A F	H I K L M N
015-0020	12651	15162 (13)	712	MA + 32	AUGUST	YES	IEA-NEA		A	H I L M
016-4010	14130	19300 (16)	1800	MA + 30	JUNE	YES	IEA-NEA		A F	H I J K L M Q
019-4280	15565	18891 (14)	900	MA + 30	AUGUST	YES	IEA-NEA		A	H I K L M Q
029-0660	12549	16000 (16)	50	MA + 48	AFTER AUGUST	YES	IEA-NEA		A F	H I L M
037-2280	12402	18800 (16)	1000	MA + 32	AFTER AUGUST	YES	IEA-NEA		A D	H I K L M N
042-1000	12344	15456 (12)	404	MA + 32	AUGUST	YES	IEA-NEA		A D F G	H I L M Q
045-3030	14802	20726 (15)	1531	MA + 32	AFTER AUGUST	YES	IEA-NEA		A	H I K L M N
047-3080	13110	20179 (17)	1056	MA + 32	JUNE	YES	IEA-NEA		A D	H I K L M
049-1160	10637	13180 (13)	1105	MA	MARCH	NO		1	A F	H I L Q
049-1180	13399	17779 (17)	1317	MA + 16	JUNE	NO		3	A D	H I K L M
052-1700	14522	18624 (15)	970	MA + 32	AFTER AUGUST	YES	IEA-NEA		A D	H I K L M N Q
057-0010	13938	17235 (13)	185	MA + 48	JULY	YES	IEA-NEA		A D	H I K L M
057-0070	13851	17528 (20)	808	MA + 30	MAY	YES	IEA-NEA		A D	H I L M
057-0080	12459	15970 (11)	520	MA + 32	AUGUST	YES	IEA-NEA		A F	H I L M
062-1850	12780	16200 (16)	1350	MA + 32	JUNE	NO		1	A D	H I K L M
063-2000	13203	18912 ( )	1239	MA + 45	BEFORE FEB.	YES	IEA AND IFT		C F	H I K L M
069-1170	12207	16170 (14)	220	EDD-PHD	AUGUST	YES	IEA-NEA		A F	H I L M Q
080-0010	11939	15450 (15)	1400	MA + 16	AUGUST	YES	IEA-NEA		A G	H I K L M
082-0190	13196	16435 (12)	635	MA + 32	MAY	NO		4	A	H I L M
090-7090	13062	18048 (18)	960	MA + 32	AUGUST	YES	IEA-NEA		A D	H I K L M Q
098-0050	13737	18184 (16)	718	MA + 45	AFTER AUGUST	YES	IEA-NEA		A D	H I L
099-2010	12538	19500 (16)	1150	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A E	H I L M
099-2020	12587	19741 (18)	793	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A B D F	H I K L M Q
100-0020	13798	17470 (14)	500	EDD-PHD	AUGUST	YES	IEA-NEA		A F	H I L M N
100-0040	13759	17250 (14)	715	MA + 16	AFTER AUGUST	YES	IEA-NEA		A F	H I K L M

PART IV. E. UNIT DISTRICTS WITH 6000 - 11,999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE---1975 - 76 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 74-75 TO 75-76 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
001-1720	QUINCY SCHOOL DISTRICT 172	397	8500(12)12100	9500(15)15000	10300(18)17700	0-0	0-0	0-0
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	503	8900(9)13700	10000(14)16600	11000(15)17800	600-700	300-1100	300-1100
022-2000	WHEATON C. U. SCH. DIST. 200	517	9950(8)13681	11045(15)19303	11741(15)20330	450-618	500-873	531-905
022-2030	NAPERVILLE C. U. DIST. 203	485	10390(9)12884	11533(15)18183	11533(18)21092	765-949	849-1335	849-1553
022-2050	ELMHURST SCHOOL DIST 205	461	9900(8)13217	10890(14)19008	----( )----	500-762	550-960	---------
045-1290	AURORA WEST UNIT SCHOOL DIST 129	438	9600(9)14200	10500(13)17110	10500(17)23140	700-1150	250-1310	-----1530
045-1310	AURORA EAST UNIT SCHOOL DIST 131	362	9400(10)13700	10500(15)18050	11100(15)19320	---------	-----1354	-----1449
046-1110	KANKAKEE SCHOOL DIST. 111	337	9300(13)14600	10250(15)16450	11150(17)17650	600-950	700-1050	700-1100
048-2050	GALESBURG C U SCHOOL DIST 205	346	9202(11)13017	9973(14)14828	13744(18)16986	602-852	653-970	703-1111
049-2200	BARRINGTON C U SCHOOL DIST 220	364	9880(13)15035	11155(15)20055	11155(15)21700	580-885	655-1180	-----1275
057-0100	COLLINSVILLE C.U. SCH. DIST. 10	363	9227(11)13841	10150(11)14763	11072(15)17531	277-416	305-443	332-525
057-0110	ALTON COMM. UNIT SCHOOL DIST. 11	515	8700(9)12615	9570(12)14529	10266(14)15921	0-0	0-0	0-----
064-0050	NORMAL C.U. SCH. DIST. 5	288	9818(9)13255	10936(12)16053	11978(13)17476	---------	---------	---------
064-0870	BLOOMINGTON SCH. DIST. 87	300	9300(10)13115	10342(11)15770	11063(13)17455	700-983	542-1299	578-1440
081-0400	MOLINE UNIT SCH. DIST. 40	473	9645(11)15321	11092(16)19274	12057(17)20756	459-730	528-918	574-988
081-0410	ROCK ISLAND SCH. DIST. 41	460	9276(13)15250	10763(16)18076	11714(17)19473	442-726	513-861	558-927
082-1870	CAHOKIA COMM UNIT SCH DIST 187	314	9540(14)15315	10210(14)16605	10945(14)17490	539-869	576-938	612-992
089-1450	FREEPORT SCHOOL DIST 145	306	9300(10)12780	10530(13)15480	11700(15)17370	325-460	380-560	420-625
092-1180	DANVILLE C.C. SCH. DIST. 118	447	8800(12)13024	9630(14)14608	10120(15)15400	300-444	330-498	345-525
101-1220	HARLEM UNIT DIST 122	402	8250(11)13950	9900(14)17100	11550(14)18900	150-825	180-912	210-962

PART IV. F. UNIT DISTRICTS WITH OVER 12,000 ADA

016-2990	CITY OF CHICAGO SCHOOL DIST. 299	23542	11000(14)19800	11825(14)21075	----( )----	600-1460	712-1545	---------
045-0460	ELGIN UNIT SCHOOL DIST. 46	1071	9800(10)14524	11368(15)17836	12936(15)19332	300-614	348-546	396-612
045-3000	DUNDEE COMM. UNIT SCH. DIST. 300	591	9500(10)13325	10530(13)15925	11400(15)18525	600-825	600-825	600-825
049-0600	WAUKEGAN C.U. SCHOOL DIST. 60	650	9600(9)13056	10550(16)18780	11328(15)19548	375-510	413-1028	443-1053
055-0610	DECATUR SCHOOL DISTRICT 61	782	8700(10)13730	10130(11)15707	11144(12)17228	500-980	670-1022	734-1118
057-0090	GRANITE CITY C.U. SCHOOL DIST. 9	613	9100(12)15900	9850(12)16650	----( )----	100-650	100-650	---------
072-1500	PEORIA SCH. DIST. 150	898	9450(9)12852	10205(13)15513	10952(14)17101	700-952	756-1149	812-1257
082-1890	EAST ST LOUIS SCHOOL DIST 189	919	9992(10)14489	10957(10)15963	11942(10)15938	902-1363	997-1451	1086-1540
084-1860	SPRINGFIELD SCHOOL DIST 186	871	8733(9)13206	10480(11)16127	12226(13)19337	533-806	640-984	746-1155
099-3650	VALLEY VIEW COMM. UNIT 3650	502	10478(9)13753	11555(17)18950	12563(17)19733	593-760	655-1049	711-1104
101-2050	ROCKFORD SCHOOL DIST. 205	1820	8300(9)13300	10294(10)15120	11653(13)17850	225-455	225-455	225-455

PART IV. E. UNIT DISTRICTS WITH 6000 - 11,999 ADA

STATE CODE	AVERAGE PAID SALARY 1975-76	(HIGHEST SCHEDULED SALARY 1975-76	SCHEDULED INCREASE OVER 1974-75	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX A FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	F	G	SALARY PROVISIONS H	I	J	K	L	M	N	O	P	Q
001-1720	12656	20550 (21)	----	EDD-PHD	AUGUST	NO		3	A							H	I		K	L	M			
010-0040	14124	19000 (15)	1100	EDD-PHD	AUGUST	YES	IEA-NEA		A							H	I		K	L	M			
022-2000	15340	20398 (15)	923	MA + 45	AFTER AUGUST	YES	IEA-NEA		A			D	E			H	I	J	K	L	M			Q
022-2030	15539	21715 (18)	599	MA + 42	AUGUST	YES	IEA-NEA		A			D		F	G	H	I	J	K	L	M			
022-2050	14731	20592 (14)	1040	MA + 42	AFTER AUGUST	YES	IFT-AFT			B		D		F		H	I		K	L	M			Q
045-1290	14953	20180 (17)	1380	MA + 30	AUGUST	YES	IEA-NEA		A							H	I	J	K	L	M			
045-1310	13345	20120 (16)	1009	EDD-PHD	MAY	NO		4	A	B		D		F		H	I	J	K	L	M			
046-1110	13502	18150 (17)	900	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A			D		F		H	I				M			
048-2050	12447	16986 (18)	1111	MA + 32	AFTER AUGUST	YES	IEA-NEA		A			D	E			H	I		K	L	M			Q
049-2200	14827	22230 (16)	1305	MA + 45	BEFORE FEB.	YES	IEA-NEA		A				E			H	I		K	L	M			Q
057-0100	13239	17531 (15)	526	MA + 32	AFTER AUGUST	YES	IEA-NEA		A			D				H	I			L	M	N		
057-0110	13032	16095 (14)	----	C.A.S.	AUGUST	YES	IEA-NEA		A			D	E				I			L	M			
064-0050	11075	17476 (13)	----	MA + 32	BEFORE FEB.	YES	IEA-NEA		A				E	F		H	I			L	M		P	
064-0870	13493	18205 (14)	1425	MA + 48	JUNE	YES	IEA-NEA		A			D				H	I		K	L	M			
081-0400	15478	20756 (17)	988	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D				H	I		K	L	M			
081-0410	14072	19473 (17)	927	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D	E			H	I			L	M			
082-1870	14222	17490 (14)	992	MA + 32	AFTER AUGUST	YES	IFT-AFT		A				E			H	I			L	M			Q
089-1450	13390	17820 (15)	645	MA + 42	AFTER AUGUST	YES	IEA-NEA		A			D				H	I			L	M			Q
092-1180	11991	16132 (16)	552	MA + 60	AUGUST	YES	IEA-NEA		A			D				H	I		K	L	M			
101-1220	12728	18900 (14)	962	MA + 32	AFTER AUGUST	YES	IEA-NEA			B		D					I		K	L	M			

PART IV. E. UNIT DISTRICTS WITH OVER 12,000 ADA

016-2990	16722	22600 (14)	1604	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A							H	I	J	K	L	M	N		
045-0460	14132	20531 (15)	629	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A			D				H	I		K	L	M			
045-3000	12765	18625 (16)	825	MA + 30	APRIL	NO		2	A							H	I		K	L	M			Q
049-0600	14734	20316 (16)	581	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A					F		H	I	J	K	L	M	N		Q
055-0610	13521	18749 (13)	739	MA + 64	AUGUST	YES	IEA-NEA		A					F		H	I		K	L	M			
057-0090	14975	16900 (12)	650	MA + 40	AFTER AUGUST	YES	IFT-AFT		A							H	I		K	L	M			Q
072-1500	13833	18749 (15)	1389	EDD-PHD	AUGUST	YES	IEA-NEA		A			D		F		H	I		K	L	M	N		Q
082-1890	13860	16938 (10)	1540	MA + 30	FEBRUARY	YES	IFT-AFT					D	E		G	H	I		K	L	M	N		Q
084-1860	14302	20038 (13)	823	MA + 48	AUGUST	YES	IEA-NEA			B			E	F		H	I		K	L	M			
099-3650	16029	20257 (17)	----	MA + 40	APRIL	YES	IFT-AFT		A				E	F		H	I		K	L	M	N		
101-2050	13521	17650 (13)	455	MA + 30	AFTER AUGUST	YES	IEA-NEA		A						G	H	I		K	L	M			

APPENDIX A

SAMPLE 1975-76 SALARY SCHEDULE: SYCAMORE COMMUNITY UNIT DISTRICT 427

Years of Experience	Bachelor's Degree	Bachelor's + 15 Semester Hours	Master's Degree	Master's + 15 Semester Hours	Master's + 30 Semester Hours
0	8,950	9,580	10,300	10,950	11,570
1	9,375	10,005	10,725	11,375	11,995
2	9,875	10,505	11,225	11,825	12,495
3	10,375	11,005	11,725	12,375	12,995
4	10,950	11,580	12,300	12,950	13,570
5	11,350	11,980	12,700	13,350	13,970
6	11,750	12,380	13,100	13,750	14,370
7	12,150	12,780	13,500	14,150	14,770
8	12,550	13,180	13,900	14,550	15,170
9	12,950	13,580	14,300	14,950	15,570
10	13,450	13,980	14,700	15,350	15,970
11		14,380	15,100	15,750	16,370
12		14,780	15,500	16,150	16,770
13		15,280	15,900	16,550	17,170
14			16,400	16,950	17,570
15				17,350	17,970
16				17,850	18,370
17					18,870

Note: Grateful acknowledgement is extended to Dr. Thomas A. Brown, superintendent, for providing the Sycamore Community Unit District 427 salary schedule as a sample for illustrative purposes.

APPENDIX B

COUNTY CODE NUMBERS

001 Adams
002 Alexander
003 Bond
004 Boone
005 Brown
006 Bureau
007 Calhoun
008 Carroll
009 Cass
010 Champaign
011 Christian
012 Clark
013 Clay
014 Clinton
015 Coles
016 Cook
017 Crawford
018 Cumberland
019 DeKalb
020 DeWitt
021 Douglas
022 DuPage
023 Edgar
024 Edwards
025 Effingham
026 Fayette
027 Ford
028 Franklin
029 Fulton
030 Gallatin
031 Greene
032 Grundy
033 Hamilton
034 Hancock
035 Hardin
036 Henderson
037 Henry
038 Iroquois
039 Jackson
040 Jasper
041 Jefferson
042 Jersey
043 Jo Daviess
044 Johnson
045 Kane
046 Kankakee
047 Kendall
048 Knox
049 Lake
050 LaSalle
051 Lawrence
052 Lee
053 Livingston
054 Logan
055 Macon
056 Macoupin
057 Madison
058 Marion
059 Marshall
060 Mason
061 Massac
062 McDonough
063 McHenry
064 McLean
065 Menard
066 Mercer
067 Monroe
068 Montgomery
069 Morgan
070 Moultrie
071 Ogle
072 Peoria
073 Perry
074 Piatt
075 Pike
076 Pope
077 Pulaski
078 Putnam
079 Randolph
080 Richland
081 Rock Island
082 St. Clair
083 Saline
084 Sangamon
085 Schuyler
086 Scott
087 Shelby
088 Stark
089 Stephenson
090 Tazewell
091 Union
092 Vermilion
093 Wabash
094 Warren
095 Washington
096 Wayne
097 White
098 Whiteside
099 Will
100 Williamson
101 Winnebago
102 Woodford

APPENDIX C

KEY TO SALARY SCHEDULE ADOPTION--DEVELOPMENT PROCESS

1 -- Meeting(s) between school board (representative) and teacher organization (representative) which is recognized through board policy.
2 -- Meeting(s) between school board (representative) and teachers (representative)--without board policy recognition of a teacher group.
3 -- Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.
4 -- Meeting(s) between school board and superintendent.

APPENDIX D

KEY TO SALARY POLICIES AND PROVISIONS

A -- One salary schedule for all full-time teachers.
B -- Separate salary schedule for probationary teachers.
C -- Salary program based upon "merit" or performance evaluation of individual teachers.
D -- An index type salary schedule for teachers.
E -- Multi-year negotiated salary agreement.
F -- Longevity increment(s) beyond schedule's maximum salary.
G -- Additional compensation for special education teachers.
H -- Additional compensation for extra-curricular or specialized activities.
I -- Health insurance premiums paid (whole or part) by district.
J -- Dental insurance premiums paid (whole or part) by district.
K -- Life insurance premiums paid (whole or part) by district.
L -- Personal, business, or emergency leave with pay.
M -- Sick leave accumulation beyond 90 days.
N -- Severance pay (additional compensation upon employment termination).
O -- Teachers' retirement contribution paid (whole or part) by district.
P -- Automatic modification of salary schedule during 1975-76 school year through a cost of living provision included in the school board/teacher agreement.
Q -- Direct reimbursement (whole or part) for expenses incurred (e.g. tuition, materials, etc.) in acquiring additional college credit.